

RODERICK G. PORTER

1 - Sec. 1-217

roderick.porter@gmail.com

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Dear: Sir or Mam

Having earned the respect of my colleagues and supervisors at the Bridgeport Police Department, I would now like to offer my services as Police Commissioner/ Police Chief/ College Instructor. I have enclosed my resume for your perusal and would like to elaborate on why I feel that I am a good fit for this position.

A proven leader with the ability to deliver results with over 30 years of urban law enforcement, thirteen of which served in the capacity of a Commanding Officer, I have acquired a well-rounded experience within law enforcement spanning all aspects including; criminal investigations, community policing, operations, administration, internal investigations, training, recruiting and labor relations, as well as instructing criminal justice courses at the college level. These experiences have provided a demonstrated ability to work well with the community and institute successful strategies for solid results.

I believe that you will find my candidature exceptionally well-suited to the position. Please refer to some of the skills that I have developed over the years:

- Leadership
- Organizational/Personnel Management
- Grasp of Dynamics of Law Enforcement
- Consensus Builder
- Community Builder
- Educator

I would be happy to discuss this position with you and request you to take out some time to meet with me. Thank you for reviewing my application. I appreciate your time and consideration.

Best Regards,

Roderick G. Porter

Enclosure

A proven leader with the ability to deliver results with nearly 30 years of urban law enforcement, thirteen of which were served in the capacity of a Commanding Officer who acquired a well-rounded experience within law enforcement spanning all aspects including; criminal investigations, community policing, operations, administration, internal investigations and labor relations.

LAW ENFORCEMENT EXPERIENCE

The city of Bridgeport is the largest city in Connecticut covering 16 square miles and is home to 148, 000 residents with a minority population of 54%. The Police department operates with a 77.2-million-dollar budget supported by 410 sworn officers and 81 civilian employees.

CORE TALENTS

Leadership • Integrity • Team Building • Organizational/Personnel Management • Motivation • Employee Relations and Discipline • Training • Grasp of Dynamics of Law Enforcement

EDUCATION

May 2017, Springfield College, Springfield, MA

- Master of Science, Organizational Management and Leadership.

December 2015 Springfield College, Springfield, MA

- BS Human Service with a Concentration in Criminal Justice, Summa Cum Laude.

PROFESSIONAL HISTORY

Captain, 2007 – Present, Bridgeport Police Department:

Commanding Officer Investigative Services: encompassing all criminal investigations, leading a staff of 80+, comprising of Lieutenants, Sergeants, Detectives, Patrol Officers and Civilians. As well as police Officers and detectives assigned to various state and federal task forces, including DEA, FBI, ATF, US Marshalls.

Commanding Officer Community Services/School Resource Officers/School Security Officers:

Encompassing Community outreach programs, block watch and crime prevention. Security and safety for 50 schools, 25,000 students and 5,000 staff.

Command authority for supervising 2 Lieutenants, 3 Sergeants, 14 Sworn Officers, 80 School Security Officers and 1 Civilian School Security Administrator.

- ✓ Reorganized and redeployed the entire School Security Division based on a data driven needs analysis.
- ✓ Responsible for assisting in attaining approximately 1.3 million in School Security Grants to upgrade the security infrastructure.
- ✓ Promoted the overhauling of the entire School Districts security system, new access control, operating platform and intercom system.
- ✓ Cultivated an environment which yielded a reduction in school based arrests by the largest reduction to date of 70 percent in three years.
- ✓ Advanced the development of a State-of-the-Art Command Center providing on-demand real time intelligence.
- ✓ Monitored the upgrading of the entire communication system for the Board of Education to provide better coverage in and out of the building infrastructure.

Commanding Officer of the Central Precinct:

- ✓ Encompassing: All operations of the precinct the largest geographical area & most populated area of the city.
- ✓ Supervising & Directing: 3 Lieutenants, 12 Sergeants, 60 Police Officers, 2 Civilians.
- ✓ Assessed and evaluated the assignments of personnel through hot spot analysis in line with data driven approaches to crime and traffic safety trends.
- ✓ Often worked with the business community to assess the allocation of police personnel.

Commanding Officers Professional Standards Division:

- ✓ Encompassing: Training Division, Sick & Injury Management Office, Clerks Office, Planning & inspections.
- ✓ Assisted as part of the vanguard transforming the department's response to violent crime and community relations.
- ✓ Supervising & Directing: 3 Lieutenants, 1 Sergeant, 3 Police Officers and 3 Civilians.

Commanding Officer A - Shift Patrol Division:

- ✓ Encompassing: All shift operations.
- ✓ Directing: 3 Lieutenants, 6 Sergeants and 20 Police Officers.
- ✓ Worked as a driving force to highlight integrity and ethics as the pillars of front line law enforcement.
- ✓ Advanced the personnel under my command through championing continued training and establishing a healthy climate.

Commanding Officer Special Services Division:

- ✓ Encompassing: Traffic Division/ Major Accident Investigations, Community Services/ School Resource Officers, Mounted Unit, Marine Unit.
- ✓ Developed and Implemented a Strategic Plan with specific budgetary guidelines.
- ✓ Directing: 3 Lieutenants, 3 Sergeants, 31 Police Officers and 3 Civilians.

Commanding Officer, Bridgeport Police Department, Office of Internal Affairs:

2005-2007

- ✓ Reported directly to the Mayor and Board of Police Commissioners.
- ✓ Reported to Federally appointed Special Master.
- ✓ Responsible for overseeing, supervising, and controlling investigations and documenting in appropriate reports Citizen Complaints and Internal Complaints of alleged misconduct made against any member of this Department. Maintained the integrity of the Barros Decree, Bridgeport Police Department Policies and Procedures, as well as the rules and regulations of civil service.
- ✓ Supervised Internal, Criminal, and Administrative Investigations.
- ✓ Background investigations sworn & non-sworn employees.

- ✓ Worked closely with the citizens of Bridgeport, CT, City of Bridgeport City Attorney's Office, Local 1159 Union Officials, Bridgeport Police Department Members, Command Staff, and all concerned parties.
- ✓ Directing: 7 Sergeants and 1 Civilian.

Lieutenant, Bridgeport Police Department, Office of Internal Affairs

2001-2005

- ✓ Executive Officer Office of Internal Affairs.
- ✓ Precinct Shift Supervisor.
- ✓ Central/ West/East Side Precincts.

Sergeant, Bridgeport Police Department, Patrol Division

1997-2001

- ✓ As a Patrol supervisor implemented independent judgment in applying the law to circumstances and used initiative, practical judgment, problem solving and leadership skills in emergency situations. Organized and assigned work, inspected and briefed officers, provided job instruction, evaluated employee performance, take charge at the scene of major incidents, interpreted and applied rules, regulations and law, initiated official disciplinary actions, and resolved employee complaints at the first line supervisor level.

Office of Internal Affairs Investigator

- ✓ Conducted numerous interviews of sworn personnel, civilian personnel, and citizens as it directly pertained to investigations.

Patrol Officer, Bridgeport Police Department, Training Academy

1993-1997

- ✓ Police Academy Staff Instructor.
- ✓ Assisted in recruit and in-service instruction.
- ✓ Assisted in the development of adjunct instructors.
- ✓ Recruit Supervision.
- ✓ Police Recruit Fitness Specialist

POST University, Waterbury, Connecticut

2017-Present - Associate Faculty of Criminal Justice Studies

Fairfield County Sheriff's Department, (State of Connecticut Judicial Marshalls), Stamford, CT

1987-1993

- ✓ Prisoner transport & Processing.
- ✓ Court House Security.
- ✓ Trial Security

MEMBERSHIPS/ACTIVITIES

- National Association of Black Law Officers 2012
- Police Executive Research Forum Association 2009
- FBI National Academy Association 2007
- Connecticut Chapter FBI National Academy Association 2007
- Bridgeport Guardians Association 1993
- Boy Scouts of America Troop 103
- City of Bridgeport Police Athletic League
- City of Bridgeport North End Little League
- Co- Chairman Bridgeport Police Explorers
- Bridgeport Ct Chapter NAACP
- Pi Gamma Mu. International Honor Society in Social Sciences Member

AWARDS

- Bridgeport police patrol unit citation
- Bridgeport Guardians police achievement citation
- Bridgeport police Officer Friendly Basketball Camp, leadership and support citation

PROFESSIONAL DEVELOPMENT AND TRAINING

- SHU Law Enforcement Leadership Command Institute 2013 Certificate
- PERF/SMIP at Harvard University 34th Session 2009 Certificate
- FBI National Academy 228th Session, 2007 Certificate
- Tunxis Community College Police Command Institute 2001 Certificate
- Certified Physical Fitness Instructor Coopers Institute Aerobics 1995 Certificate

QUALIFICATIONS

Seasoned law enforcement professional with over 30 years of experience with a broad education in Criminal Justice and graduate work in Organizational Management and leadership. These experiences have provided a demonstrated ability to work well with the community and institute successful strategies for solid results. Participated in and completed the pinnacle law enforcement training curriculums to include the FBI National Academy and the Police Executive Resource Forum with the goal to achieve the delivery of police service through a strong national leadership.

Redaction Date: Friday, October 26, 2018 1:55:43 PM

Total Number of Redactions: 4

By Exemption:

"Sec. 1-217" (Sec. 1-217): 4 instances

By Page:

Page 1 - "Sec. 1-217" (Sec. 1-217): 2 instances

Page 2 - "Sec. 1-217" (Sec. 1-217): 2 instances