

In October of 1994, Scott T. Appleby was hired as the sixth emergency management director for the City of Bridgeport since its establishment in the early 1980's. At that time Director Appleby was one of the youngest EM Directors in the nation.

Among his first major initiatives, Director Appleby successfully oversaw the complete revision of the City of Bridgeport's All Hazards Emergency Operations Plan ensuring that Bridgeport is prepared for all worst-case scenarios. In addition to the EOP, Director Appleby began engaging all essential agency partnerships by implementing a comprehensive information sharing system where all primary and support agencies collaborated together in areas of planning, training, exercising, and situational reporting. The goal was to ensure all agencies were on the same sheet of music and no agency was excluded from the emergency management system. A concept that evolved over the following years due to major localized, statewide and national incidents

Due to nationwide events that occurred between 2000 and 2005, especially 9/11, I-95 Bridgeport Tanker Truck disaster and Hurricane Katrina; Director Appleby oversaw the transformation of emergency management into the forefront of homeland security in the city, thus the enhancement into the Office of Emergency Management & Homeland Security (OEMHS). Initiatives such as citywide National Incident Management System (NIMS) compliance, extensive awareness and preparedness outreach to the entire community, businesses and regional partners, revision of plans to incorporate the "human side" of emergency and disaster impacts, and engaging full regional, state, federal and non-governmental organization partnerships in all phases of emergency management & homeland security initiatives so that no one is overwhelmed in times of emergencies or disasters.

In 2005 Director Appleby was one of many key individuals that led the City in incorporating a vision of a new emergency operations center and combined emergency dispatch building with the success of being awarded a \$6 million dollar grant by the Department of Justice's COPS Division. The vision was to have a uniformed location that incorporates seamless information sharing and the capacity to staff all emergency support functions at one location. The EOC was opened in 2008.

Bridgeport OEMHS continues to be one of the premier agencies in the State of Connecticut and in the nation. New technologies, new initiatives, and an engagement of partnerships will continue to provide effective prevention, preparedness, response and recovery activities that can be implemented well in advance of an incident. The Bridgeport OEMHS under the leadership of Director Appleby will ensure that coordinated responses are required across all agencies, jurisdictions, political boundaries, and sectors of society so that all unified objectives are met to ensure a more safer and resilient community.

Director Appleby's distinguished career in public service has awarded him two Northeast States Emergency Consortium (NESEC) Emergency Manager of the Year awards (2000 & 2008); FEMA's Professional Development Achievement Certification, American Red Cross Hero Award, American Board for Certification in Homeland Security Level III achievement, and most recently the International Association of Emergency Managers Certified Emergency Manager certification, a certification held by only 1,404 persons worldwide. In addition to these prestigious awards, many local, regional and state appreciate and service recognition awards have been presented to Director Appleby.

Director Appleby graduated from Sacred Heart University in 1993 with a B.S. in Criminal Justice and a minor in Sociology. Director Appleby is a lifelong city resident.