

# **CIVIL SERVICE COMMISSION REGULAR MEETING**

February 10, 2015 at 2:00 p.m.

City Hall, 45 Lyon Terrace, Wheeler A and B, Bridgeport, CT 06604

## **RECORD OF THE VOTE**

Commissioner Eleanor Guedes called the regular monthly meeting of the Civil Service Commission to order at 2:15 p.m. Present were Commissioners Rodgers and Plummer, Personnel Director David Dunn, Clerk to the Commission Deborah Brelsford, and John Mitola, Associate City Attorney.

### **1. Meeting Minutes - APPROVED**

The Minutes from the regular monthly Civil Service Commission meeting on January 13, 2015 were submitted for review. On a motion made by Commissioner Plummer and seconded by Commissioner Rodgers the Commission unanimously approved the January 13, 2015 Minutes.

### **2. Vacancy Report - NOTED FOR THE RECORD**

The following vacancies are noted for the record:

#### **Competitive Positions**

##### **BOE**

Custodian I

##### **Library**

Library Assistant I

#### **Non-Competitive Positions**

##### **BOE**

Maintainer I, Grade I

##### **Police**

Assistant Animal Control Officer

##### **Registrar of Voters**

Election Equipment Programmer

##### **Citi-Stat**

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##### **Library**

Librarian III

Librarian IV

### 3. Merit Increases – CERTIFIED FOR PAYROLL

The Commission unanimously certified the following merit increases:

#### FIRE

Brelsford, Daniel R.	Fire Fighter	\$49,125 to \$53,476 (2)	02/19/15
Buda, Stephen M.	Fire Fighter	\$49,125 to \$53,476 (2)	02/19/15
Canfield, Sean G.	Fire Fighter	\$49,125 to \$53,476 (2)	02/19/15
Gomez, Alex R.	Fire Fighter	\$49,125 to \$53,476 (2)	02/19/15
Kane, Ryan	Fire Fighter	\$49,125 to \$53,476 (2)	02/19/15
Krompinger, Patrick E.	Fire Fighter	\$49,125 to \$53,476 (2)	02/19/15
Lupa, Michal M.	Fire Fighter	\$49,125 to \$53,476 (2)	02/19/15
Rich, Myles S.	Fire Fighter	\$49,125 to \$53,476 (2)	02/19/15
Villani, Derek M.	Fire Fighter	\$49,125 to \$53,476 (2)	02/19/15
Coolidge, Thomas J.	Fire Fighter	\$49,125 to \$53,476 (2)	02/26/15
Kozlowski, James D.	Fire Fighter	\$49,125 to \$53,476 (2)	02/26/15

#### POLICE

Scillia, Paul R.	Police Sergeant	\$68,973 to \$71,276 (2)	02/11/15
Waehler, Scott	Police Sergeant	\$68,973 to \$71,276 (2)	02/11/15

#### TAX COLLECTOR

Richard Kane	Deputy Tax Collector	\$79,560 (1) to \$82,620 (2) <i>*Retro to 01/01/2015</i>	
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#### POLICE

Kevin Moore	School Crossing Guard	\$7,624.24 (1) to \$8,219.64 (2) <i>*Retro to 01/16/2015</i>	
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### 4. Permanent Appointments – CERTIFIED FOR PAYROLL

The Commissioners unanimously certified the following permanent appointments:

#### POLICE

Moore, Kevin	School Crossing Guard	01/16/2015
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### 5. Board of Education Request for Addition to Table of Organization – GRANTED

The Board of Education Building Operations Department requested the reallocation of two (2) janitress positions to two (2) additional Custodian Supervisor 1 positions in its Table of Organization.

On a motion made by Commissioner Plummer and seconded by Commissioner Rodgers the Commission unanimously granted the reallocation of 2 janitress positions to 2 Custodian Supervisor 1 positions in the BOE Building Operations department Table of Organization.

### 6. Examiner's Report – Fire Inspector #2333 – ACCEPTED

The Commission received the Fire Inspector #2333 report from Ms. Lisa Mastronunzio, Examiner. On a motion made by Commissioner Rodgers and seconded by Commissioner Plummer, the Commission unanimously accepted the Examiner's Report for Fire Inspector #2333.

### 7. Certification of Fire Inspector Exam #2333 and Employment List – CERTIFIED

The Commission was asked to certify the Fire Inspector Exam #2333 and Employment List. On a motion made by Commissioner Plummer and seconded by Commissioner Rodgers, the Commission unanimously certified the Fire Inspector #2333 employment list.

**8. Request for Waiver – Christian Teague - GRANTED**

The Commission received a request from Provisional Fire Lt. Christian Teague for a waiver regarding the Fire Inspector Exam #2333. On a motion made by Commissioner Rodgers and seconded by Commissioner Plummer, the Commission unanimously granted Mr. Christian Teague an appointment waiver for Fire Inspector #2333.

**9. Fire Grievances – Tabled from December 16, 2014 - TABLED**

The Commission received a request from Mr. Robert Whitbread, President Local 834, for the following grievances to be heard:

- Griev 2013-19 Light duty during storm Nemo
- Griev 2013-3 Isaias Rodriguez transfer

On a motion made by Commissioner Plummer and seconded by Commissioner Rodgers, the Commission unanimously tabled grievances 2013-19, 2013-3, and 2014-11 to the March 10, 2014 regular monthly Civil Service Commission meeting.

**10. Fire Grievance – Tabled from November 18, 2014 – TABLED**

The Commission received a request from Mr. Robert Whitbread, President Local 834, regarding Griev 2014-11, not promoting FF Isaias Rodriguez to the position of lieutenant. Please reference motion under #9, above.

**11. Request to Rescind Resignation – TABLED**

The Commission received a request from Ms. Theresa Samuelson to rescind her resignation from the City of Bridgeport. She was a Public Safety Telecommunicator. On a motion made by Commissioner Rodgers and seconded by Commissioner Plummer, the Commission unanimously tabled Ms. Theresa Samuelson's request to rescind her resignation to the March 10, 2014 regular monthly Civil Service Commission meeting.

It is noted that #13, Purchasing Agent Exam #2331 was moved ahead of #12, tripartite vote re Mr. Desrosiers.

**12. Labor Relations Recommendation for Termination – Philippe Desrosiers - GRANTED**

The Commission received a request from Mr. Phillip White, Labor Relations Officer, for the termination of probationary employee Philippe Desrosiers, Maintainer I Grade II at the Library. Both Commissioners Rodgers and Plummer voted to terminate probationary employee Philippe Desrosiers from the Maintainer I Grade II position he held at the library. Both Mr. Dunn and Mr. Scott Hughes, City Librarian, also voted to terminate.

**13. Purchasing Agent Exam #2331 – GRANTED**

Communication from the Personnel Director has been submitted to the Commissioners. On a motion made by Commissioner Plummer and seconded by Commissioner Rodgers, the Commission unanimously invalidated the entire Purchasing Agent exam #2331.

**14. Legal Report – Attorney Mitola – NO REPORT**

**15. Personnel Director’s Report – NO ACTION TAKEN**

On a motion made by Commissioner Rodgers and seconded by Commissioner Plummer, the Commission unanimously adjourned the February 10, 2015 regular monthly meeting of the Civil Service Commission at 3:35 p.m.