

# CIVIL SERVICE COMMISSION REGULAR MEETING

October 13, 2015 at 2:00 p.m.  
City Hall, 45 Lyon Terrace, Bridgeport, CT 06604  
Wheeler Rooms A and B

## RECORD OF THE VOTE

Commissioner Eleanor Guedes called the regular meeting of the Civil Service Commission to order at 2:13 p.m. Present were Commissioners Rodgers, Falberg and Emanuel; Personnel Director David Dunn, Clerk to the Commission Deborah Brelsford; Attorney John Mitola; Police Captain James Viadero (ret.); Mr. Whitbread, Fire Union Representative; Atty. John Bohannon; Atty. Thomas Bucci; Atty. Bruce Levin; Mr. Michael Rynick; Ms. Lisa Mastonunzio; Mr. John Cottell II; Ms. Tiana Bridtter; Ms. Jennette Peters; Police Lt. Garcia; Atty. Neil Austin, Labor Relations

### **1. Meeting Minutes - APPROVED**

The minutes from the regular monthly Civil Service Commission meeting on September 8, 2015 were submitted for review.

On a motion made by Commissioner Rodgers and seconded by Commissioner Emanuel the Commission unanimously approved the September 8, 2015 minutes.

### **2. Vacancy Report – NOTED FOR THE RECORD**

The Commission noted the following Vacancies for the Record:

#### **VACANCIES – Report 10/09/2015**

Competitive Positions	<u>Former</u>	<u>Replacement</u>
<b>PUBLIC SAFETY COMMUNICATIONS</b>		
Telecommunicators	Jessica Carde Daniel Santos Brittany Christophersen	
<b>BOE</b>		
Custodial Supervisor I	New	Thomas Armour
Typist II (2)	Miralys Rivera Andrea Ezzie	
<b>BUILDING</b>		
Deputy Building Official	Bruce Nelson	Arben Kica

<u>Non-Competitive Positions</u>	<u>Former</u>	<u>Replacement</u>
<b>POLICE</b>		
School Crossing Guard (5)	Jane Briscoe Charlene Lucky Juan Ayala New New	Derrick Stancil Luis Hernandez Diana Morales Rose Marie Munoz
<b>OPED</b>		
Planner I	New	Dean Mack
<b>PUBLIC FACILITIES</b>		
Maintainer II	Felix Pizarro	Walter Blunt
Maintainer III	Manuel Toledo	Samuel Adams

### 3. Merit Increases – CERTIFIED FOR PAYROLL

The Commission certified the following merit increases:

#### MERIT INCREASES OCTOBER 2015

##### COMPTROLLERS

Patricia Kozma	Accounting Clerk I	\$39,687.00 (3) to \$41,488.00 (4)*
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##### POLICE

Gina Gambino	Animal Control Office	\$43,298.00 (1) to \$46,565.00 (2)*
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##### BOE

James Antignani	Warehouseman/Truck Driver	\$41,425.00 (4) to \$43,306.00 (5)*
Wallace Gatchell	Maintainer I, Grade I	\$28,939.00 (1) to \$30,463.00 (2)*

##### PUBLIC FACILITIES

Carlos De Moura	Maintainer III	\$39,544.00 (3) to \$41,425.00 (4)*
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Elizabeth Viruet	Janitress	\$31,981.00 (3) to \$33,616.00 (4)*
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Pedro Flores	Maintainer IV	\$44,460.00 (4) to \$46,482.00 (5)*
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\*Retroactive to July 1, 2015

Carlos Padillo	Maintainer I, Grade I Retroactive to April 1, 2015	\$28,939.00 (1) to \$30,463.00 (2)
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Mark Hammond	Maintainer II	\$33,336.00 (1) to \$35,091.00 (2)
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Ryan Paoletti	Zoo Keeper Retroactive to May 1, 2015	\$36,841.00 (3) to \$38,599.00 (4)
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Mark Bonaventura	Maintainer III	\$41,425.00 (4) to \$43,306.00 (5)
	Retroactive to August 1, 2015	
Edgardo Gadea	Maintainer I, Grade II	\$31,060.00 (1) to \$32,693.00 (2)
Michael Lauro	Maintainer IV	\$40,419.00 (2) to \$42,439.00 (3)
	Retroactive to September 1, 2015	

**4. Permanent Appointments – CERTIFIED FOR PAYROLL**

The Commission certified the following permanent Appointment:

**PERMANENT APPOINTMENTS**

LAST NAME	FIRST NAME	TITLE	DEPARTMENT	EFFECTIVE DATE
Conrad,	Ryan	Boat Captain	Parks & Recreation	10/07/2015

**Amendment to the Agenda.**

On a motion made by Commissioner Emanuel and seconded by Commissioner Falberg, the Commission agreed to amend the agenda in order to hear Agenda Item # 17 Appeal - Police Captain Eligibility.

**17. Appeal - Police Captain Eligibility. DENIED**

The Commission has received a request for an appeal from Attorney Thomas W. Bucci, on behalf of Lt. Brian Fitzgerald, et al, regarding the determination allowing Lt. Manuel Cotto to sit for the Police Examination.

On a motion made by Commissioner Rodgers and seconded by Commissioner Falberg, the Commission moved to deny the appeal by Attorney Thomas W. Bucci, on behalf of Lt. Brian Fitzgerald, et al, regarding the determination allowing Lt. Manuel Cotto to sit for the Police Examination.

**5. Fire Grievance – Tabled from August 18, 2015. TABLED**

The Commission received a request from Fire Union Local 834 to hear Grievance 2015-5 failure to promote Sanzo and Marrero (FI).

On a motion made by Commissioner Rodgers and seconded by Commissioner Falberg, the Commission unanimously tabled the request from Fire Union Local 834 to hear Grievance 2015-5 failure to promote Sanzo and Marrero (FI).

**6. Examiner’s Report. ACCEPTED AND CERTIFIED**

Ms. Mastonunzio presented the Fire Captain’s Examiner’s Report to the Commissioners.

On a motion made by Commissioner Rodgers and seconded by Commissioner Falberg, the Commission unanimously moved to certify the promotional list.

**7. Request from David Kooris – NOTED FOR THE RECORD**

The Commission received a request from Mr. David Kooris, Director of OPED, to appoint Mr. Bruce Nelson as the Building Official. Documents signed by Mayor Bill Finch regarding the appointment were provided and read.

**8. Request from Dennis Buckley – TABLED**

The Commission received a request from Mr. Dennis Buckley, Zoning Administrator, regarding the reallocation of Ms. Gloria Blackwell's position of Data Analyst to Administrative Specialist.

On a motion made by Commissioner Emanuel and seconded by Commissioner Falberg, the Commission unanimously tabled the request from Mr. Dennis Buckley, Zoning Administrator, regarding the reallocation of Ms. Gloria Blackwell's position of Data Analyst to Administrative Specialist.

**9. Request from Doree Price – APPROVED**

The Commission received a request from Ms. Doree Price, Director of Public Safety Communications, to increase the job description typing requirements for the Public Safety Telecommunicator position from 20 words per minute to 35 words per minute.

On a motion made by Commissioner Emanuel and seconded by Commissioner Falberg, the Commission unanimously approved the request from Ms. Doree Price, Director of Public Safety Communications, to increase the job description typing requirements for the Public Safety Telecommunicator position from 20 words per minute to 35 words per minute.

**10. Request from James Viadero – NO JURISDICTION**

The Commission reviewed a request from James Viadero regarding his pension.

On a motion made by Commissioner Rodgers and seconded by Commissioner Falberg, the Commission unanimously decided that based on Atty. Mitola's legal opinion, the Civil Service Commission does not have jurisdiction in the matter of Mr. Viadero's pension.

**11. Request for Waiver – Sgt. Jonathan Duharte – GRANTED**

The Commission received a request for a waiver for the Police Detective Exam #2332 from Sgt. Jonathan Duharte.

On a motion made by Commissioner Falberg and seconded by Commissioner Rodgers the Commission unanimously approved request for a waiver for the Police Detective Exam #2332 from Sgt. Jonathan Duharte.

**12. Request for Waiver – Sgt. Trevor Niestemski – GRANTED**

The Commission received a request for a waiver for the Police Detective Exam #2332 from Sgt. Trevor Niestemski.

On a motion made by Commissioner Falberg and seconded by Commissioner Rodgers the Commission unanimously approved request for a waiver for the Police Detective Exam #2332 from Sgt. Trevor Niestemski.

**13. Request for Waiver – John Cottell, III – GRANTED**

The Commission received a request for a waiver for the entry level Police Officer Exam #2330 from John Cottell, III, serving in the Military currently in Jordan.

On a motion made by Commissioner Rodgers and seconded by Commissioner Falberg the Commission unanimously approved request for a waiver for the entry level Police Officer Exam #2330 from John Cottell, III, serving in the Military currently in Jordan.

**14. Request for Appeal – Tiana Bridtter – GRANTED**

The Commission received a request from Ms. Tiana Bridtter regarding not receiving her mail from the Office of Internal Affairs regarding Entry Level Police Officer # 2330.

On a motion made by Commissioner Falberg and seconded by Commissioner Rodgers, the Commission unanimously approved the request from Ms. Tiana Bridtter to be put back into the process for entry level Police Officer #2330.

**15. Request for Appeal – Jernnette Peters – GRANTED**

The Commission received a request from Ms. Jernnette Peters regarding not receiving her mail from the Civil Service office regarding Entry Level Police Officer # 2330.

On a motion made by Commissioner Falberg and seconded by Commissioner Rodgers, the Commission unanimously approved the request from Ms. Jernnette Peters to be put back into the process for entry level Police Officer # 2330.

**16. Request from Mr. Gilbert Velez – CUSTODIAN 4 TEST TO BE GIVEN**

The Commission received a request from Mr. Gilbert Velez to address the Commission regarding custodial matters. The Commission supported Mr. Velez's request to administer a Custodian 4 test.

**18. Legal Report – Attorney Mitola**

Atty. Mitola said that he did not have an additional report for the Commission.

**11. Personnel Director's Report**

Mr. Dunn said that he did not have an additional report for the Commission.

On a motion made by Commission Rodgers and seconded by Commission Emanuel, the Commission unanimously adjourned the October 13, 2015 regularly monthly meeting of the Civil Service Commission at 4:30 p.m.