

**CITY OF BRIDGEPORT
CONTRACTS COMMITTEE
REGULAR MEETING
AUGUST 10, 2016**

ATTENDANCE: Jeanette Herron, Co-Chair; Jack O. Banta, Co-Chair;
Milta Feliciano, Anthony Paoletto, Richard Salter, Sr.

STAFF: Janene Hawkins, Director, Labor Relations, City of Bridgeport
Tom Gaudett, Mayor's Office
Angel dePara, CAO's Office

CALL TO ORDER

Co-Chair Herron called the meeting to order at 6:10 PM. A quorum was present.

She reviewed the meeting procedures to all present.

AGENDA

**APPROVAL OF COMMITTEE MEETING MINUTES; JULY 12, 2016
(REGULAR MEETING)**

- ** COUNCIL MEMBER FELICIANO MOVED TO APPROVE COMMITTEE MEETING MINUTES; JULY 12, 2016 (REGULAR MEETING).
- ** COUNCIL MEMBER PAOLETTO SECONDED.
- ** THE MOTION PASSED UNANIMOUSLY.

ITEM 101-15
**PROPOSED DRAFT LEASE AGREEMENT RE: A SITE AT TRUMBULL GARDENS
TO SERVE AS A SUBSTATION FOR THE POLICE DEPARTMENT AND
COMMUNITY CENTER FOR RESIDENTS AND STAKEHOLDERS**

This agenda item was tabled last month, and Mr. Gaudett began the discussion by offering the suggestion that this item be tabled indefinitely since there are some details that have not been worked out yet within different departments. He made reference to other items which have come up, but nothing happened in Committee and they never came up again with no record of them having been declined, and he does not want this item to be dropped without a final decision. Council Member Feliciano said she thought there had been an issue with the money for that substation, and she said she wanted to know what the deal is with that community center. Mr. Gaudett said the community center does not really exist, that it was supposed to be part of a larger plan to create several substations around the City, but that the money never got worked out and the plans for this particular substation were dropped in the process. Mr. Gaudett again mentioned tabling this indefinitely, but he added that he, himself, is indifferent. Co-Chair Herron asked about placing this item in "limbo" until the Committee wants to bring it back without

taking the item off. Council Member suggested tabling it until the end of the session and which time the item would just die, and that there would three more meetings before the new session. Council Member Salter, Sr. wanted to know whether this substation would be near the stores to which Mr. Gaudett answered in the affirmative.

Co-Chair Herron said she agreed with Council Member Paoletto, and requested from Mr. Gaudett that items not be brought to the Committee without full information to which Mr. Gaudett agreed.

**** COUNCIL MEMBER PAOLETTO MOVED TO TABLE ITEM 101-15, PROPOSED DRAFT LEASE AGREEMENT RE: A SITE AT TRUMBULL GARDENS TO SERVE AS A SUBSTATION FOR THE POLICE DEPARTMENT AND COMMUNITY CENTER FOR RESIDENTS AND STAKEHOLDERS.**

**** COUNCIL MEMBER FELICIANO SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

ITEM 93-15
MASTER STATE/MUNICIPALITY AGREEMENT FOR THE READJUSTMENT, RELOCATION AND/OR REMOVAL OF MUNICIPAL FACILITIES ON HIGHWAY PROJECTS

No one from the Office of the City Attorney was present to address this issue.

**** COUNCIL MEMBER PAOLETTO MOVED TO TABLE ITEM 93-15 MASTER STATE/MUNICIPALITY AGREEMENT FOR THE READJUSTMENT, RELOCATION AND/OR REMOVAL OF MUNICIPAL FACILITIES ON HIGHWAY PROJECTS**

**** COUNCIL MEMBER FELICIANO SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

ITEM 171-15 (Ref. #73-14)
MEMORANDUM OF UNDERSTANDING (MOU) WITH NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES, LOCAL RI-200 (NAGE), REGARDING THEIR COLLECTIVE BARGAINING AGREEMENT

Ms. Hawkins came forward to talk about this agenda item. She said that, in order to meet the budget challenges of the deficit, Labor Relations had to meet with the unions regarding concessions and a plan was proposed by Labor Relations which agreed to no union lay-offs in exchange for a 0% budget increase. She said that both NAGE and BCSA agreed to take the 0% concession for no lay-offs.

Co-Chair Herron mentioned that the Board of Education (BOE) had just laid-off the SROs which are a part of NAGE. Ms. Hawkins said that those lay-offs had been agreed to previously, but were just recently implemented. Ms. Hawkins explained how Labor Relations had tried to petition the BOE to get the SROs to the other side, so they would not be subject to lay-offs, but

she reported that the BOE did not budge.

Council Member Feliciano wanted to know what the BOE has to do with the City picking up SROs. Ms. Hawkins explained that there were negotiations with the BOE regarding the SROs, but the BOE wanted NAGE to assume all the costs. Council Member Feliciano said that, in the past, Labor Relations has been present at these meetings – both the City and the unions, and also stated that she wants to have copies of the entire contract from the beginning of the administration because she wants to know that it has not been changed. Ms. Hawkins explained that, with a MOU, only one issue is delineated and that the MOU is also online.

Ms. Hawkins went over the MOU hand-out and Council Member Feliciano stopped her to ask what “...no general wage increase..” means to which Ms. Hawkins answered that it just means a wage increase. Council Member Feliciano looked around the room for the City Attorney, asked where he is, and then commented that he was not present.

**** COUNCIL MEMBER PAOLETTO MOVED TO APPROVE ITEM 171-15 (Ref. #73-14), MEMORANDUM OF UNDERSTANDING (MOU) WITH NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES, LOCAL RI-200 (NAGE), REGARDING THEIR COLLECTIVE BARGAINING AGREEMENT.**

**** COUNCIL MEMBER SALTER, SR. SECONDED.**

**** THE MOTION PASSED.**

3 VOTES IN FAVOR

1 VOTE OPPOSED (CO-CHAIR BANTA)

Co-Chair Herron asked Co-Chair Banta if he wanted to explain his opposition. Co-Chair Banta said that Mr. Dwayne was not present and that someone should be there.

ITEM 172-15 (Ref. #185-14)
MEMORANDUM OF UNDERSTANDING (MOU) WITH BRIDGEPORT CITY
SUPERVISOR'S ASSOCIATION (BCSA) REGARDING THEIR COLLECTIVE
BARGAINING AGREEMENT

Ms. Hawkins said that the same is true for BCSA as is true for NAGE, i.e. that the union would forego raises in exchange for no lay-offs.

Co-Chair Herron asked a question from the hand-out, citing raises for the BCSA, and wanted to know about the big checks for back pay which were received by the Supervisor's Union. Ms. Hawkins responded that the checks were for back wages from 2013-2015, but there was no raise in 2016. Council Member Feliciano wanted to know why, if the City is trying to save money in the 2016-2017 fiscal year, are the supervisors going to get an increase in 2017. She continued that the supervisors have already received an increase of 8.5% for the back wages, and asked again why they are getting a 2% raise in 2017. Ms. Hawkins answered that it was nothing short of a miracle for Labor Relations to have received a 0% raise for 2016 as she said the unions do not usually even come to the table for that. She also explained that, because there is no raise in 2016, the raises in 2017 will be less money as there was no increase in 2016 to be built upon for the raise in 2017. Council Member Feliciano also brought up the \$4 million for concessions which was agreed upon during the budget session, and raised a concern about not reaching that

number if increases are being given. She added that this is why the City Attorney is needed at the meeting. Tom Gaudett interjected, saying that the \$4 million also includes furloughs, concessions, and early retirees. Co-Chair Herron then made an official request that the City Attorney be present at meetings.

Co-Chair Herron asked Ms. Hawkins if she could send the Committee an email which shows the dollar amount of savings incurred through these negotiations which Ms. Hawkins agreed to do.

**** COUNCIL MEMBER PAOLETTO MOVED TO APPROVE ITEM 172-15 (Ref. #185-14), MEMORANDUM OF UNDERSTANDING (MOU) WITH BRIDGEPORT CITY SUPERVISOR'S ASSOCIATION (BCSA) REGARDING THEIR COLLECTIVE BARGAINING AGREEMENT
** COUNCIL MEMBER SALTER, SR. SECONDED.
** THE MOTION PASSED.**

**3 IN FAVOR
1 OPPOSED (CO-CHAIR BANTA)**

ADJOURNMENT

**** COUNCIL MEMBER PAOLETTO MOVED TO ADJOURN THE MEETING.
** COUNCIL MEMBER FELICIANO SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

Co-Chair Herron adjourned the meeting at 6:40PM.

Respectfully submitted,

Nerina Kagan
Telesco Secretarial Services