

**CITY OF BRIDGEPORT
CONTRACTS COMMITTEE
APRIL 12, 2011**

ATTENDANCE: Richard Paoletto, Chairman; Howard Austin, Martin McCarthy, James Halloway; Thomas McCarthy (6:10 p.m.)

OTHER Phillip White, Labor Relations Officer;
Richard Weiner, Benefits Manager;
Dawn Norton, Acting Chief Financial Officer.

Call to Order

Mr. Paoletto called the meeting to order at 6:00 p.m. and stated that the committee members were in attendance as listed above, and stated that there was a quorum.

Mr. Paoletto requested a suspension of the rules to move item one on the agenda to the end, so that Mr. Thomas McCarthy could attend as he was currently in another meeting.

Agenda Item

Approval of Committee Minutes of March 8, 2011.

- ** **MR. MCCARTHY MOTIONED TO APPROVE THE MINUTES OF MARCH 8, 2011 AS SUBMITTED.**
- ** **MR. AUSTIN SECONDED.**
- ** **THE MOTION PASSED UNANIMOUSLY.**

Approval of Committee Minutes of March 29, 2011 Special Meeting

- ** **MR. MCCARTHY MOTIONED TO APPROVE THE MINUTES OF MARCH 29, 2011 SPECIAL MEETING, AS SUBMITTED.**
- ** **MR. AUSTIN SECONDED.**
- ** **THE MOTION PASSED UNANIMOUSLY.**

51-10 Assignment of Tax Lien for the fiscal year 2011.

Item moved to the end of the agenda.

54-10 Proposed Agreement with Laborers' International Union of North America, LIUNA, Local 200 regarding a collective bargaining agreement.

Mr. Phillip White, Labor Relations Officer presented the item and highlighted the elements of the contract as follows:

BCSA	LIUNA
Accelerated PCS increases by one year	Accelerated PCS increases by one year
Eliminated 5.25 positions	Eliminated 3.5 positions
2 furlough days per member by 6/30/11	3 furlough days per member by 6/30/11
Limited layoff protection	Limited layoff protection

Mr. Paoletto asked for a summary of the changes and Mr. White presented the following:

Tentative Agreement
Between
City of Bridgeport
And
Laborers' International Union of North America
(LIUNA), Local 200

	Contract Date	Wage	PCS	Buy-Out
1.	1/1/2011 to 6/30/2011	3%	21%	\$2,000.00
2.	7/1/2011 to 6/30/2012	2%	25%	\$2,000.00
3.	7/1/2012 to 6/30/2013	2%	25%	\$2,000.00

1. The parties agree that in drafting this agreement, the value of existing LIUNA vacancies has been counted towards the LIUNA concession bargaining financial goal. Said vacancies can only be filled at the sole discretion of the City of Bridgeport.
2. LIUNA members agree to serve three (3) furlough days by June 30, 2011. The gross value (as of date of signing) of any furlough days taken pursuant to this Agreement will be spread out evenly and withheld from the employee's paychecks between the payroll entry date and June 24, 2011.
3. This agreement is contingent upon LIUNA supplying the City, by December 22, 2010, with a complete and final list of all members committing to take additional furlough days, and the value of said furlough days will be used towards the concession bargaining goal and once submitted cannot be revoked.
4. All parties agree that said furlough days shall be taken in conjunction with Department needs and with reasonable notice to and approval of the Department Head.
5. The City of Bridgeport agrees that there will be no layoffs of current LIUNA bargaining unit members through 6/30/11 with the following exceptions: a cut to any state funding provided to the city, a cut to any federal funding provided to the city, a cut to or any funding deficiency to any grant funding a LIUNA position, or a fiscal emergency declared by the Mayor with the definition of fiscal emergency to be determined solely by the Mayor.

**** MR. MCCARTHY MOTIONED TO APPROVE AND FORWARD ON CONSENT, THE PROPOSED AGREEMENT WITH LABORERS' INTERNATIONAL UNION OF NORTH**

AMERICA, LIUNA, LOCAL 200 REGARDING A COLLECTIVE BARGAINING AGREEMENT.

**** MR. AUSTIN SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

55-10 Proposed Agreement with Bridgeport City Supervisors Association regarding a collective bargaining agreement. Mr. Paoletto asked for a summary of the changes and Mr. White presented the following:

**Tentative Agreement
Between
City of Bridgeport
And
Bridgeport City Supervisors' Association**

Contract Date	PCS
1/1/2011 to 6/30/2011	21%
7/1/2011 to 6/30/2012	25%
7/1/2012 to 6/30/2013	25%

1. The parties agree that in drafting this agreement, the value of existing BCSA vacancies has been counted towards the BCSA concession bargaining financial goal. Said vacancies can only be filled at the sole discretion of the City of Bridgeport.
2. BCSA members agree to serve two (2) furlough days by June 30, 2011. The gross value (as of date of signing) of any furlough days taken pursuant to this Agreement will either be:
 - a) spread out evenly and withheld from the employee's paychecks between the payroll entry date and June 24, 2011, or;
 - b) taken in the pay period of the furlough day usage.
3. All parties agree that said furlough days shall be taken in conjunction with Department needs and with reasonable notice to and approval of the Department Head.
4. The City of Bridgeport agrees that there will be no layoffs of current BCSA bargaining unit members through 6/30/11 with the following exceptions: a cut to any state funding provided to the city, a cut to any federal funding provided to the city, a cut to or any funding deficiency to any grant funding a BCSA position, or a fiscal emergency declared by the Mayor with the definition of fiscal emergency to be determined solely by the Mayor.

**** MR. MCCARTHY MOTIONED TO APPROVE THE PROPOSED AGREEMENT WITH THE BRIDGEPORT CITY SUPERVISORS ASSOCIATION COLLECTIVE BARGAINING AGREEMENT.**

**** MR. AUSTIN SECONDED.**
**** THE MOTION PASSED UNANIMOUSLY WITH ONE**
ABSTENTION
(HALLOWAY).

60-10 Proposed Agreement with Vision Service Plan Insurance Company to provide administrative services only for a group vision care plan to employees of the City and Board of Education for the period of January 1, 2011 thru December 31, 2014.

Mr. Paoletto asked for a summary of the changes and Mr. Weiner presented the following:

VISION SERVICE PLAN INSURANCE COMPANY
3333 QUALITY DRIVE
RANCHO CORDOVA, CALIFORNIA 95670

GROUP VISION CARE PLAN
ADMINISTRATIVE SERVICES PROGRAM

Group Name	CITY OF BRIDGEPORT/BRIDGEPORT BOARD OF EDUCATION
Plan Number	12273197
State of Delivery	CONNECTICUT
Effective Date	JANUARY 1, 2011
Plan Term	FORTY-EIGHT (48) MONTHS
Administrative Fee Due Date	FIRST DAY OF MONTH

In consideration of the statements and agreements contained in the Group Application and in consideration of payment by Group of the administrative fees and other amounts due as herein provided, VISION SERVICE PLAN INSURANCE COMPANY ("VSP") agrees to provide certain individuals under this Group Vision Care Plan ("Plan") the benefits provided herein, subject to the exceptions, limitations and exclusions hereinafter set forth. This Plan is delivered in and governed by the laws of the State of Connecticut and is subject to the terms and conditions recited on the subsequent pages hereof, which are a part of this Plan.

EXHIBIT A

VISION SERVICE PLAN INSURANCE COMPANY
SCHEDULE OF BENEFITS
Signature Plan

GENERAL

This Schedule lists the vision care services and vision care materials to which Covered Persons of VISION SERVICE PLAN INSURANCE COMPANY ("VSP") are entitled, subject to any Copayments and other conditions, limitations and/or exclusions stated herein. If Plan Benefits are available for Non-Member Provider services, as indicated by the reimbursement provisions below, vision care services and vision care materials may be received from any licensed optometrist, ophthalmologist, or dispensing optician, whether Member Doctors or Non-Member Providers. This Schedule forms a part of the Plan or Certificate to which it is attached.

When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayments as stated below. When Plan Benefits are available and received from Non-Member Providers, the Covered Person is reimbursed for such benefits according to the schedule in the second column below less any applicable Copayments.

COPAYMENT

The benefits described herein are available to each Covered Person subject only to payment of the applicable Copayment by the Covered Person. Copayments are required for Plan Benefits received from Member Doctors and Non-Member Providers. Covered Persons must also follow the proper procedures for obtaining Benefit Authorization.

There shall be a Copayment of \$ 20.00 for the examination payable by the Covered Person to the Member Doctor at the time services are rendered. If materials (lenses and frames) are provided, there shall be an additional \$ 30.00 Copayment payable at the time the materials are ordered. However, the Copayment for materials shall not apply to elective contact lenses.

PLAN BENEFITS

	<u>MEMBER DOCTOR BENEFIT</u>	<u>NON-MEMBER PROVIDER BENEFIT</u>
VISION CARE SERVICES		
<u>Eye Examination</u>	Covered in Full*	Up to \$ 40.00*
Complete initial vision analysis which includes an appropriate examination of visual functions, including the prescription of corrective eyewear where indicated.		
Subsequent regular eye examinations every 12 months.		

*Less any applicable Copayment.

Mr. Weiner stated that as a result of the RFP there were reductions in fees and resulting savings in administrative costs associated with processing benefit claims.

**** MR. MCCARTHY MOTIONED TO APPROVE THE PROPOSED AGREEMENT WITH VISION SERVICE PLAN INSURANCE COMPANY TO PROVIDE ADMINISTRATIVE SERVICES ONLY FOR A GROUP VISION CARE PLAN TO EMPLOYEES OF THE CITY AND BOARD OF EDUCATION FOR THE PERIOD OF JANUARY 1, 2011 THRU DECEMBER 31, 2014.**

**** MR. AUSTIN SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY**

51-10 Assignment of Tax Lien for the fiscal year 2011.

Ms. Dawn Norton, Acting Chief Financial Officer, entered the meeting and presented the item, stating that this was the standard tax lien as customary with yearly procedures. There were no questions or comments from the Committee Members.

**** MR. THOMAS MCCARTHY MOTIONED TO APPROVE THE ASSIGNMENT OF TAX LIEN FOR THE FISCAL YEAR 2011.**

**** MR. MARTIN MCCARTHY SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

ADJOURNMENT

**** MR. MCCARTHY MOTIONED TO ADJOURN.**

**** MR. HALLOWAY SECONDED.**

**** MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 6:20 p.m.

Respectfully submitted,

Marilyn Knox
Telesco Secretarial Services