

***** ANNOUNCEMENT *****

Open Competitive Exam #2340 – FIREFIGHTER
FEE: \$50 – City of Bridgeport Residents
\$100 – Non Residents
ANNOUNCED: 04/22/2016

The Civil Service Commission will hold an open competitive examination for FIREFIGHTER, at a date, time and place to be announced to all qualified applicants in the near future.

APPLICATIONS: Each candidate must have completed an online application and have filed it by the application closing deadline of 11:59 p.m. on Sunday, June 12, 2016.

RULE XV – RESIDENT PREFERENCE

An individual domiciled in the City of Bridgeport who receives a passing mark on an open competitive examination shall have fifteen percent added to their passing grade in determining his or her order or rank on the eligibility list, said points shall be in addition to any applicable veterans' preference points. To obtain such credit, an applicant shall have filed proof of domicile before the application deadline date. To be eligible to obtain said credit such proof must show that the individual was domiciled in the City of Bridgeport at the date of the announcement of the examination (April 22, 2016) through date of certification for hire. Domiciled is defined to be that place where an individual has his/her true, fixed and permanent home and to which whenever the individual is absent he/she has the intention of returning. Any individual who falsely reports their domicile as the City of Bridgeport, Connecticut, who is domiciled outside the City of Bridgeport, Connecticut, will not receive the preference points, will be prohibited from competing in any future Civil Service examinations and will be subject to the penalties set forth in Section 221 of the City Charter.

In order to qualify for residence points, a candidate must complete an online Request for Residency Points application no later than 11:59 p.m. on Sunday, June 12, 2016. Candidates will be required to provide proof of residency as the City may request.

SALARY RANGE: \$50,108 – \$54,546 – \$61,584 – \$65,688. Appointments to be made at the entrance salary of \$50,108. Advancements in salary are made in accordance with the contract between the City of Bridgeport and Local 834 IAFF, AFL-CIO. Excellent benefits including, but not limited to: health, dental and vision insurance, retirement plan, vacations and holidays. Also, new Firefighters will receive uniform allowance upon probationary appointment.

DUTIES: Technical firefighting work of ordinary difficulty and responsibility in attending fires and assisting as directed in the saving of lives and property and in extinguishing fires, performed under direct technical supervision. This description of duties is generalized and not meant to be all-inclusive. A complete job description is on file at the Office of the Civil Service Commission.

REQUIREMENTS: Minimum age, 18 years by date of written examination; graduation from high school, or possession of a high school equivalency certificate issued by the Connecticut State Board of Education, or the State Board of Education of another state, or the G.E.D. issued by the U. S. Armed Forces; high school diploma must be had by the date of the written examination for this position. Candidates must be U.S. citizens or authorized to work in the United States. Candidates must possess a valid license to operate a motor vehicle in the State of Connecticut with a clean driving history, and must have obtained a valid CPAT certificate dated January 1, 2015 or later. The full list of requirements for the position of firefighter for the City of Bridgeport is available on the City's website at www.bridgeportct.gov or at the Office of the Civil Service Commission.

Candidates must pass a qualifying medical examination. The NFPA Standard on Medical Requirements for Firefighters will be used to determine eligibility for appointment. Candidate must be free of any physical impairment that would render a candidate incapable of performing the essential functions of a Bridgeport firefighter. Candidates must submit to a psychological evaluation performed by the City's selected provider (provider must recommend candidate for hire).

Candidates must pass the background investigation conducted by the Bridgeport Police Department. A criminal conviction will not necessarily disqualify an applicant from competing in the examination process, but will be considered as it relates to the position of Firefighter, in light of any applicable state or federal law, and will be reviewed for the nature and severity of the conviction, the recency of the conviction and the rehabilitation efforts made by the candidate since conviction. Candidates can be disqualified for bad moral character, at the discretion of the City's personnel director. Candidates can also be disqualified for a dishonorable or bad conduct discharge from the U.S. Armed Services.

Candidates can be disapproved for an unsatisfactory driving record. All persons placed on probation must qualify for the proper driver's license to operate the fire apparatus during their probationary periods.

SUBJECTS OF EXAMINATION: The examination will consist of a cognitive ability test as well as personality inventory and situational judgment components, for a combined relative weight of 100%. Any applicable residence and/or veteran's preference points will be added to the final passing score from the written component. The final combined score (that includes preference points) will be used to rank order applicants for selection. The City of Bridgeport reserves the right to limit the number of candidates invited to each portion of the selection process occurring after the written exam.

Candidates standing highest upon conclusion of the examination will be notified to appear at a later date for further qualifying examinations.

Special Accommodations: The Civil Service Commission will provide reasonable accommodations for persons with a disability to take a test. If you need a special accommodation, you must request it in writing no later than May 13, 2016, stating what the disability is, and provide proof of the disability.

PASSING POINT: The passing point will be set at the score which is 75% of the highest score made, rated on a scale of 100%.

EXAMINATION REVIEW PROCEDURES: Each candidate will have an opportunity to review his/her examination score during the one-month period after the date of announced results, at the end of the examination process. The purpose of the review is for the candidate to verify that their exam score is mathematically correct and does not contain errors in marking. The review period is not for the purpose of reviewing the test questions and answers and candidates will not be allowed to review proprietary and/or copyrighted material, test questions, correct answers or scoring keys. No candidate will be allowed to copy or take any written material from the review room.

The papers will be open to inspection during the period of 9:00 A.M. to 1:00 P.M., Monday through Friday. Every inspection period will be monitored by the staff of the Civil Service Office. The time allowed for review will be equal to the time allowed for taking the test. No candidate will be allowed more than two visits to review his/her papers.

CIVIL SERVICE COMMISSION

City Hall, 45 Lyon Terrace, Room 106, Bridgeport, Connecticut 06604

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O.C. EXAMINATION NO. 2340 – FIREFIGHTER