

Promotional Exam #2335
POLICE CAPTAIN
Issued: 05/01/15
Revised: 05/04/2015

ANNOUNCEMENT

The Civil Service Commission of the City of Bridgeport will conduct a competitive promotion examination for POLICE CAPTAIN. The exact date, time, and place will be announced at a later date.

SALARY RANGE: \$86,056 - \$90,157 - \$94,264; appointments to be made at the minimum or entrance salary. Advancements within the salary range may be made in accordance with the terms of the contract between the City of Bridgeport and Police employees Local 1159, AFL-CIO, AFSCME.

APPLICATIONS: Each candidate must complete an application form supplied by the Commission and file it in person at the office of the Commission no later than close of business on **Thursday, May 28, 2015**. Each candidate must submit a refundable security deposit of \$150 in the form of a certified bank check or money order made payable to "CASH" by the application closing date. This security deposit will be refunded to all applicants who appear for the examination at the proper date and time*.

DUTIES: Supervisory and administrative police work of difficult and responsible nature in an operational command or staff capacity; related work as required; performed under general administrative direction.

REQUIREMENTS: This examination is open to current members of the Bridgeport Police Department, who have occupied, with tenure, a position of Police Lieutenant, for not less than one year, prior to April 22, 2012**, and who meet the following requirements: at least nine years of active line police duty; thorough knowledge and possession of the following: patrol-related technical knowledge; investigative technical knowledge; legal knowledge; knowledge of Police Department procedures; supervisory knowledge and ability; administrative knowledge

* In order to ensure that candidates who apply will present themselves for the promotional competitive examination, the Civil Service Commission requires that all applicants provide the Office of the Civil Service Commission with a refundable deposit to hold a place for the candidate at the examination. This deposit check will be returned to all candidates who appear for the examination at the time of the final day of the exam. Candidates who apply for examination but do not appear will forfeit their deposit. A detailed explanation for this security deposit can be found online at the City's website.

** Walker vs. Jankura: First Vacancy is the promotion of James Baraja to Deputy Chief on 12/22/2011.

and ability; human relations knowledge and ability; reasoning ability; reading comprehension, ability of narrative, written communication ability; oral communication ability; ability to deal effectively with others; ability to function under pressure; observational ability; emotional maturity and stability; motivation and interest in police work; honesty and integrity; automobile driving skill; weapons skill; ability to command; resourcefulness; tact; and ability to perform the essential functions of the job, with or without a reasonable accommodation.

SUBJECTS OF EXAMINATION: The promotion process for the position of Police Captain in the Bridgeport Police Department will be an assessment center process, which may consist of the following components***: Role Playing Exercise(s), Written Exercise(s), Job Knowledge Questions, Interview, Weight, 95%; Seniority, Weight, 5%. Candidates will be required to pass a qualifying service rating in order to be placed on the employment list.

Examination Review Procedure: Each candidate will have an opportunity to review his or her examination papers during the one-month period after the date of announced results. The papers will be open to inspection during the period of 9:00 A.M. to 1:00 P.M., Monday through Friday. Every inspection period will be monitored by the staff of the Civil Service Office and no candidate will be allowed to copy examination questions or take any written material from the review room. The time allowed for review will be equal to the time allowed for taking the test. No candidate will be allowed more than two visits to review his or her papers.

CIVIL SERVICE COMMISSION

City Hall, Room 106, 45 Lyon Terrace, Bridgeport, Connecticut 06604

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PROMOTIONAL EXAMINATION NO. 2335

*** This list is not meant to be all-inclusive and the Civil Service Office reserves the right to substitute or change these exercises based on current job analysis results.