



---

## **2014 PROMOTIONAL WRITTEN EXAMINATION SOURCE MATERIALS FOR THE RANK OF SERGEANT IN THE BRIDGEPORT POLICE DEPARTMENT**

Listed below are the source materials from which the job knowledge written examination for the sergeant rank will be developed. Unless specific chapters/sections are denoted, you will be responsible for the entire source. These source materials may also be used in the development of assessment exercises included in the promotional testing process.

***Agreement Between the City of Bridgeport and Bridgeport Police Local #1159 and Council #15 AFSCME, AFL-CIO, July 2008 – June 2012***

***Connecticut Law Enforcement Officer's Field Manual, 2013 Edition (Red Book)***

***Policy and Procedure Manual, Bridgeport Police Department, Current Edition***

The entirety of the manual including the following policies:

- 1.1.8 Unbiased Policing
- 1.10 Employee Nepotism and Fraternization
- 3.1.2 Social Networking
- 3.2.7 Tire Deflation Device
- 3.2.9 Inventory Tow
- 3.6.5 Crisis Intervention Team
- 3.8 Holding Facility

***Supervision of Police Personnel*, 8<sup>th</sup> Edition, Copyright 2014, Pearson Education**

Iannone, N.F.; Iannone, M.D.; & Bernstein, J.

ISBN 978-0-13-297382-3

- Chapter 1: The Supervisor's Role
- Chapter 2: The Supervisor's Function in Organization, Administration, and Management
- Chapter 3: Leadership, Supervision, and Command Presence
- Chapter 4: The Training Function: Problems and Approaches to the Instructional Process
- Chapter 5: Interpersonal Communications
- Chapter 7: Some Psychological Aspects of Supervision
- Chapter 8: Special Problems in Counseling and Remediation
- Chapter 9: Employee Dissatisfaction and Grievances