

**CITY OF BRIDGEPORT
CONTRACTS COMMITTEE
REGULAR MEETING
OCTOBER 12, 2022**

ATTENDANCE: Matthew McCarthy, Co-chair; Ernest Newton, Rosalina Roman-Christy, Jorge Cruz

STAFF: Eric Amado, Director of Personnel; Nestor Nkwo, OPM Director; Craig Nadrizny, Acting Director of Public Facilities; Patrick Sampson; Domenic Costello, Labor Relations

OTHER: Council Member(s): Aikeem Boyd, Tyler Mack & Mary McBride-Lee; Ron Lupica, President, AFSCME, 1303-468

CALL TO ORDER

Co-chair McCarthy called the meeting to order at 6:04 P.M. There was a quorum present.

APPROVAL OF COMMITTEE MINUTES: SEPTEMBER 13, 2022 (RESCHEDULED MEETING)

**** COUNCIL MEMBER CRUZ MOVED TO APPROVE THE MINUTES OF SEPTEMBER 13, 2022 AS SUBMITTED.**

**** COUNCIL MEMBER NEWTON SECONDED THE MOTION.**

**** THE MOTION PASSED UNANIMOUSLY.**

128-21

PROPOSED MASTER TERMS AGREEMENT WITH GETAC VIDEO SOLUTIONS INC. FROM JULY 1, 2023 THROUGH JUNE 30, 2028. (NOTE: THIS ITEM CAN BE FOUND ON THE CITY CLERK'S WEBSITE: CITY COUNCIL AGENDAS/MINUTES; CITY COUNCIL; 2021-2022; FULL/MINUTES/SIZE; 2022-10-03.PDF)

This item was handled out of order. Co-chair McCarthy said that they were still waiting on information from GETAC Video.

Council Member Newton voiced concern over the approaching deadline for this item.

**** COUNCIL MEMBER CRUZ MOTIONED TO TABLE ITEM 128-21 UNTIL THE NEXT SCHEDULED MEETING.**

**** COUNCIL MEMBER ROMAN-CHRISTY SECONDED THE MOTION.**

**** THE MOTION PASSED UNANIMOUSLY.**

125-21
**PROPOSED AGREEMENT WITH THE AMERICAN FEDERATION OF STATE,
COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME) LOCAL 1303-468, COUNCIL 4
CONCERNING THEIR COLLECTIVE BARGAINING AGREEMENT. (NOTE: THIS
ITEM CAN BE FOUND ON THE CITY CLERK'S WEBSITE: CITY COUNCIL
AGENDAS/MINUTES; CITY COUNCIL; 2021-2022; FULL/MINUTES/SIZE; 2022-09-
19.PDF)**

**** COUNCIL MEMBER NEWTON MOVED TO APPROVE ITEM 125-21 PROPOSED AGREEMENT WITH THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME) LOCAL 1303-468, COUNCIL 4 CONCERNING THEIR COLLECTIVE BARGAINING AGREEMENT.**

**** COUNCIL MEMBER CRUZ SECONDED THE MOTION.**

Council Member Newton asked what this agreement would cost the City. An executive summary was provided to the Council Members. The cost-of-living increases were reflected in the financial impact analysis. Appx. 50-60% of the members in the collective bargaining unit are Bridgeport residents. Discussion followed regarding the following items in the proposed agreement:

- Amount of the increase.
- Shifting around expenses to make it more operationally sound.
- A clarification and cleaned up language regarding probationary periods.
- Elimination of further financial liabilities.
- Section regarding tuition reimbursement.
- Adjustments to Holiday pay.

Council Member Newton voiced his like of the work that had been done on the contract. He hoped it wouldn't take 4-5 years to settle contracts.

Council Member Roman-Christy asked to clarify a section that seemed to ask that employees give up sick or vacation time to lower their rates of insurance. It was clarified that this was not the case. Instead of having an unlimited accumulation of sick time that's paid out upon severance or separation or retirement; employees are being given a Short Term/Long Term Disability Plan. Further discussion followed. The amount of bonus from holiday pay and how it would affect the disability plan was reviewed. Council Member McBride-Lee voiced concern over the low amount of sick days and related a story of a person who needed the sick days due to an injury. A clarification on how sick days were accumulated and the fiscal details of the payouts followed.

Co-chair McCarthy asked about the cost for the change in the contract and was informed of the projected cost. He noted that they would need to renegotiate the contract in a year and that everyone was happy with the current contract. Co-chair McCarthy also asked if all the chauffeurs on the schedule B titles presented were working for the City. He was informed that this was not the case and it was due to a split between 13-03 and 15-22. Council Member Cruz noted some places allowed for employees to donate sick time to help cover other employees. He was informed that this was not done in Bridgeport due to IRS issues.

Mr. Sampson said he appreciated the concern being expressed over the sick time and its impact. He said that they had taken a large amount of time to reach the agreement and were happy with the outcome.

**** THE MOTION PASSED UNANIMOUSLY.**

ADJOURNMENT

**** COUNCIL MEMBER NEWTON MOVED TO ADJOURN.**

**** COUNCIL MEMBER ROMAN-CHRISTY SECONDED THE MOTION.**

**** THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 6:57 P.M.

Respectfully Submitted

Ian A. Soltes
Telesco Secretarial Services