

**MINUTES OF THE SPECIAL MEETING OF THE  
HONORABLE BOARD OF POLICE COMMISSIONERS  
NOVEMBER 10, 2020  
BARROS HEARING  
OIA Case Number: 17I-200  
DISCIPLINE DELIBERATION**

The meeting was called to order at **06:09 p.m.**

**Roll call of Commissioners:** Cruz, Lyons, Roach, Farrow, Cuminotto,  
and Diaz.

**Executive Session:**

On a motion by Commissioner Cuminotto and seconded by Commissioner Diaz, the board unanimously voted to go into executive session at **6:10 p.m.**

**Public Session:**      **8:23 p.m.**

**Item a-i:**

**OIA Case Number: 17I-200 (Officer Adam Szeps)-** On a motion by Commissioner Cruz and seconded by Commissioner Diaz, the board unanimously voted to uphold the following charges filed against Officer Adam Szeps in OIA Case Number: 17I-200-Rule: 1.1.6 (*Appendix A-Oath of Office*); 1.1.7 (*Law Enforcement Code of Ethics*); 1.1.7.1 (*Primary Responsibilities of a Police Officer*); 1.1.7.2 (*Performance of the Duties of a Police Office*); 1.1.7.6 (*Integrity*); 1.3.4 (*Knowledge of Department Rules and Regulations*); 1.3.5 (*Violation of Rules*); 1.3.6 (*Conformance to Rules/Regulations*); 1.3.12 (*Incompetence*); 1.3.21 (*Unbecoming Conduct*); 1.3.34 (*Departmental Reports / Official Correspondence*); and 3.7.3.9.3 (*Physically Injured or Ill Prisoners*). For violation of the department rules and regulations, Officer Szeps received a twenty (20) day suspension without pay effective November 11, 2020 and will be required to attend an eight (8) hour retraining block in Police and the Public.

**OIA Case Number: 17I- 200 (Officer Michael Mazzacco)-** On a motion by Commissioner Cruz and seconded by Commissioner Farrow, Commissioners Lyons, Cruz, Diaz, and Farrow voted to uphold all the charges filed against Officer Michael Mazzacco in OIA Case Number: 17I-200-Rule: 1.1.6 (*Appendix A-Oath of Office*); 1.1.7 (*Law Enforcement Code of Ethics*); 1.1.7.1 (*Primary Responsibilities of a Police Officer*); 1.1.7.2 (*Performance of the Duties of a Police Office*); 1.3.4 (*Knowledge of Department Rules and Regulations*); 1.3.5 (*Violation of Rules*); 1.3.6 (*Conformance to Rules/Regulations*); 1.3.12 (*Incompetence*); 1.3.21 (*Unbecoming Conduct*); 1.3.29 (*Public Contact*); and 2.7.8 (*Racial, Ethnic or Sexist Slurs and/or Graffiti*). Commissioner Cuminotto opposed the decision. For violation of the department rules and regulations, Officer Mazzacco will forfeit twelve (12) holidays and will be required to attend a four (4) hour retraining block in Police and the Public.

**OIA Case Number: 17I-200 (Officer Todd Sherback)-** On a motion by Commissioner Diaz and seconded by Commissioner Cruz, the board unanimously voted to uphold the following charges filed against Officer Todd Sherback in OIA Case Number: 17I-200-Rule: 1.1.7.6 (*Integrity*); 1.3.4 (*Knowledge of Department Rules and Regulations*); 1.3.5 (*Violation of Rules*); 1.3.6 (*Conformance to Rules/Regulations*); and 1.3.29 (*Public Contact*). For violation of the department rules and regulations, Officer Sherback has been issued verbal counseling.

**OIA Case Number: 17I-200 (Officer Joseph Cruz)-** On a motion by Commissioner Diaz and seconded by Commissioner Farrow, the board unanimously voted to uphold the following charges filed against Officer Joseph Cruz in OIA Case Number: 17I-200-Rule: 1.1.7.1 (*Primary Responsibility of a Police Officer*); 1.1.7.2 (*Performance of the Duties of a Police Officer*); 1.1.7.4 (*Use of Force*); 1.3.4 (*Knowledge of Department Rules and Regulations*); 1.3.5 (*Violation of Rules*); 1.3.6 (*Conformance to Rules/Regulations*); 1.3.21 (*Unbecoming Conduct*); and 1.3.34 (*Departmental Reports / Official Correspondence*). For violation of the department rules and regulations, Officer Cruz has been issued a verbal warning.

**OIA Case Number: 17I-200 (Officer Joseph Pires)**- On a motion by Commissioner Lyons and seconded by Commissioner Cuminotto, the board unanimously voted to dismiss all charges filed against Officer Joseph Pires in OIA Case Number 17I-200.

**OIA Case Number: 17I-200 (Officer Stephen Silva)**- On a motion by Commissioner Lyons and seconded by Commissioner Diaz, the board unanimously voted to dismiss all charges filed against Officer Stephen Silva in OIA Case Number 17I-200.

Commissioner Cuminotto requested to have the board meet with Lieutenant Brian Dickerson to discuss OIA Case 17I-200.

The board also thanked Lieutenant Nancy O'Donnell for her work in this case.

The board has concluded OIA Case Number: 17I-200. The special meeting scheduled for Thursday, November 12, 2020 to continue 17I-200 has been cancelled.

**Adjournment:**

On a motion by Commissioner Lyons and seconded by Commissioner Cruz, the board unanimously voted to adjourn at **8:36 p.m.**

**NO/**