

# CIVIL SERVICE COMMISSION REGULAR MEETING

October 14, 2014 at 2:00 p.m.

City Hall, 45 Lyon Terrace, Wheeler A and B, Bridgeport, CT 06604

## RECORD OF THE VOTE

Commissioner Eleanor Guedes called the regular monthly meeting of the Civil Service Commission to order at 2:12 p.m. Present were Commissioners Rodgers, Plummer, and Emanuel, Personnel Director David Dunn, Clerk to the Commission Deborah Brelsford, and John Mitola Associate City Attorney.

### 1. Meeting Minutes - APPROVED

The Minutes from the regular monthly Civil Service Commission on September 9, 2014 were submitted for review. On a motion made by Commissioner Rodgers and seconded by Commissioner Plummer the Commission unanimously approved the September 9, 2014 Minutes.

### 2. Vacancy Report - NOTED FOR THE RECORD

The following vacancies for non-competitive positions are noted: Aging: Secretarial Assistant; BOE: Mini Computer Operator and Electrician; CAO: Deputy CAO; Police: School Crossing Guards (10), Kennel Person/Stable Attendant; Public Facilities: Electrician.

### 3. Merit Increases – CERTIFIED FOR PAYROLL

The following merit increases were unanimously certified for payroll:

#### **POLICE**

Mercado, Ronald	Police Lieutenant	\$77,391 to \$79,668 (2)	10/12/14
Brito, Marco P.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Cari, Paul M.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Carrano Jr., John F.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Carter, Michael R.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Cetti, Marie A.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Duharte, Jonathan A.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Harper, Thomas D.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Henry, Eliud	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Jarrett, Jamie J.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Jarvis Jr., Clinton R.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Leonard, Timothy M.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Mayne, Sheldon L.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Mullenax, Ryan D.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Norris Jr., Phillip B.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Palatiello III, Albert J.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Rozum, Adam L.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Schneider, Eric R.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Smith, Ean J.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Stanitis, Michael P.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14
Taylor, Ashley A.	Police Officer	\$52,159 to \$58,109 (3)	10/25/14

MERIT INCREASES EFFECTIVE JULY 1, 2014

**BOE**

Jeffrey Lavoie	Janitress	\$31,981 (3) to \$33,616 (Top)
James Antignani	Warehouse/Truck Driver	\$39,544 (3) to \$41,425 (4)

MERIT INCREASES EFFECTIVE JULY 1, 2013

**BOE**

Sylvester Ellis	Custodian IV	\$50,934 (4) to \$51,189 (Top)*
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\*Retro to 7/1/2013

MERIT INCREASES EFFECTIVE SEPTEMBER 1, 2014

**BOE**

Isidro Rivera	Warehouse/Truck Driver	\$45,190 (6) to \$47,262 (Top)*
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\*Retro to 9/1/14

**4. Permanent Appointments – CERTIFIED FOR PAYROLL**

The following permanent appointments were unanimously certified for payroll:

Carfi, Dominick G.	Fire Deputy Chief		09/29/2014
Cora, Armando	Fire Captain		10/12/2014
Benderoth, Joshua J.	Fire Lieutenant		10/12/2014
Santiago Anthony	Civil Engineer I	WPCA	09/17/2014
Ranger Kathleen	Legal Secretary	City Attorney	08/11/2014
Taylor Milagros	Collection Aide	City Attorney	08/18/2014
Gambino Gina	Animal Control Officer	Police	08/03/2014

**5. Three Part Vote – TERMINATED**

The Commission received a request from Fire Chief Brian Rooney to terminate the employment of probationary Fire recruit Martin Rodriguez. Commissioners Emanuel, Plummer and Rodgers each respectively voted to terminate and Chief Brian Rooney and Personnel Director David Dunn also voted to terminate.

**6. Fire Grievances – TABLED**

The Commission received a request from Mr. Robert Whitbread, President Local 834, for the following grievances to be heard:

- Griev 2013-19 Light duty during storm Nemo
- Griev 2013-2 Lee Taylor car use
- Griev 2013-13 J. Hall docked pay
- Griev 2013-3 Isaias Rodriguez transfer

Mr. Whitbread requested all 4 grievances be tabled. On a motion made by Commissioner Plummer and seconded by Commissioner Rodgers the Commission unanimously tabled the 4 Fire grievances.

**7. Fire Grievance – DENIED**

The Commission received a request from Mr. Robert Whitbread, President Local 834, for the following grievance to be heard:

- Griev 2014-6 LT exam #2230 not given properly

Commissioners Plummer and Rodgers both respectively voted to deny Fire grievance 2014-6.

**8. Fire Grievance – TABLED**

The Commission received a request from Mr. Robert Whitbread, President Local 834, regarding not promoting FF Isaias Rodriguez to the position of lieutenant. On a motion made by Commissioner Plummer and seconded by Commissioner Rodgers the Commission unanimously tabled the request.

**9. Three Part Vote – DENIED WITH CONDITIONS**

The Commission has received a request for a tri-partite vote regarding Public Safety Telecommunicator Mr. John Scollin, Jr. and the recommended failure of his probationary period by Labor Relations. Commissioners Emanuel, Rodgers, and Plummer each respectively voted to deny Mr. Scollin's termination. Personnel Director David Dunn voted to deny Mr. Scollin's termination. Department Head Doree Price voted to uphold the decision of the Personnel Director and the Commissioners. On a motion made by Commissioner Emanuel and seconded by Commissioner Rodgers the Commission unanimously suspended Mr. John Scollin, Jr. for 2 weeks without pay; extended the probationary period for Mr. Scollin an additional 6 months; instructed Mr. Dunn to schedule mandatory sensitivity training for Mr. Scollin; have Mr. Scollin write an apology and this will be offered in the event that a verbal apology is not accepted, with Ms. Price as mediator.

**10. Vincenzo J. Mirci – Appeal Police Officer #2302 – TABLED**

The Commission received a request for an appeal from Mr. Mirci regarding his disqualification from Police Officer #2302 due to failing his hearing examination. On a motion made by Commissioner Rodgers and seconded by Commissioner Plummer the Commission unanimously tabled Mr. Mirci's appeal.

**11. Legal Report – Attorney Mitola – NO ACTION TAKEN**

**12. Personnel Director's Report – NO ACTION TAKEN**

Next meeting is November 18<sup>th</sup>, due to City offices being closed on November 11<sup>th</sup>, Veteran's Day. Wheeler Rooms A and B; 2:00 p.m.

On a motion made by Commissioner Emanuel and seconded by Commissioner Plummer the October 14, 2014 regular monthly meeting of the Civil Service Commission was adjourned the 4:10 p.m.