

**CIVIL SERVICE COMMISSION MEETING
MEETING MINUTES
TUESDAY, AUGUST 10, 2010
CITY HALL, BOARD OF EDUCATION CONFERENCE ROOM, #305**

Commissioner Guedes called the regular meeting of the Civil Service Commission to order at 2:06 p.m. Present were Commissioners Rodgers and McBride. Also present were Personnel Director David Dunn and Clerk to the Commission Deborah Brelsford.

1. Approval of Regular Meeting Minutes - APPROVED

On a motion made by Commissioner McBride and seconded by Commissioner Rodgers, the minutes from the regular meeting on July 13, 2010 were unanimously approved.

2. Vacancies – APPROVED

On a motion made by Commissioner Rodgers and seconded by Commissioner McBride the Commission unanimously approved the Junior Librarian vacancy in the Library contingent upon the approved Position Request Form being received in Civil Service. The Commission also unanimously approved the promotion of Firefighter Tim Shepard to Lieutenant effective July 25, 2010.

3. Permanent Employees – APPROVED

On a motion made by Commissioner Rodgers and seconded by Commissioner McBride the Commission unanimously approved the following permanent employees:

Permanent Employees Appointed – March, June, July, August, September, October & December 2009

Board of Education	4	Janitress	Yesenia Alicea	3/2/09
		Janitress	Lizary Gadea	6/15/09
		Janitress	James Farmassony	8/23/09
		Janitress	Maribel Dingu	9/9/09
Fire	1	Fire Equip. Mechanic	Theodore Landwehr	7/25/09
	1	Pumper Engineer	Juan Lopez	12/14/09
Police	1	Police Captain	Robert Sapiro	10/3/09

Permanent Employees Appointed – January & June 2010

Board of Education	1	Janitress	Eric Peterson	1/6/10
Airport	1	Airport Certification Specialist	Willie McBride III	6/3/10
	1	Airport Serviceman I	Richard Bonney	6/19/10

4. Merit Raises January 1, 2010 and July 1, 2010 – APPROVED

On a motion made by Commissioner McBride and seconded by Commissioner Rodgers the Commission unanimously approved the merit raises as follows:

MERIT INCREASES EFFECTIVE JULY 1, 2010

Building Department

Adler, Stephen Electrical Inspector \$72,979 (2) to \$75,015 (3)

Chief Administrative Office

Iodice, Lisa Administrative Assistant \$65,347 (3) to \$67,088 (4)

Comptroller

Brickett, Kathleen Accountant \$64,882 (2) to \$66,734 (3)

Health Department

Eielson, Jennifer Registered Sanitarian/Inspector \$64,441 (4) to \$64,765 (5)

Palaia, Lawrence Registered Sanitarian/Inspector \$64,765 (5) to \$65,091 (6)

Labor Relations

Hoffman, Marie Administrative Assistant \$65,347 (3) to \$67,088 (4)

Library

Boland, Lucy Librarian I \$53,192 (4) to \$55,062 (5)

Jefferys, Henrietta Library Assistant III \$36,095 (4) to \$37,761 (5)

Lighthouse Program

Papa, Tammy Director, Lighthouse Program \$88,658 (3) to \$90,792 (4)

Office of Policy Management

Anaeto, Mark Budget/Policy Analyst \$70,737 (5) to \$71,786 (6)

Kinsella, Kimberlee Project Mgr., OPM Systems \$76,484 (3) to \$78,834 (4)

Lage, Maria Administrative Assistant \$65,347 (3) to \$67,088 (4)

Royer, Beth Project Manager \$76,484 (3) to \$78,834 (4)

Parks Department

Zolyomi, Rosemary Special Proj. Coordinator \$60,867 (3) to \$63,705 (4)

Kadi, Issam Assistant Greens Keeper \$52,365 (3) to \$53,865 (4)

Police Department

Demetri, Monica Garage Clerk \$36,268 (3) to \$37,582 (4)

Keogh, Peter Special Proj. Coordinator \$52,365 (3) to \$53,865 (4)

Public Safety Communications

Pierce, Ramona ERS Operator \$14.39 (1) to \$14.82 (2)

Ricci, Ruben TCO \$17.65 (3) to \$18.65 (4)

Rosado, Eduardo TCO \$17.65 (3) to \$18.65 (4)

Public Facilities

Baldino, Virginia Senior Office Mgr. \$67,307 (3) to \$69,101 (4)

Catino, Paul Budget/Policy Analyst \$70,737 (4) to \$71,786 (4)

MERIT INCREASES EFFECTIVE JANUARY 1, 2010

Building Department

Woods, Alisha Mini-Computer Operator \$43,026 (3) to \$44,637 (4)

Office of Policy Management

Moura, Gisela Budget/Policy Analyst \$66,542 (1) to \$67,591 (2)

5. Examiner's Report – Fire Equipment Mechanic Examination #2299 - NOTED FOR THE RECORD

Mr. Dunn discussed the details of the Fire Equipment Mechanic Exam and Sandra Ferreira, from the Civil Service Department, who served as Examiner for the process answered questions about the administration of the exam.

A motion was made by Commissioner McBride and seconded by Commissioner Rodgers to amend the Agenda to move #9, Captain James Viadero appeal to #6.

6. Captain James Viadero – Appeal – TABLED

Mr. Dunn explained to the Commissioners that Captain Viadero, in his estimation, believed there were inconsistencies with the requirements for Chief of Police. Mr. Dunn further explained that because the City Attorney was unable to attend the Commission meeting that the appeal be tabled to the next Agenda and the deficiency would be corrected and/or the consultants would be directed to include Captain Viadero in the examination for Chief of Police. On a motion made by Commissioner Rodgers and seconded by Commissioner McBride the Commission the Captain James Viadero appeal is tabled to the September 14, 2010 regular meeting.

The Commission took a short recess from 2:18 p.m. to 2:21 p.m.

A motion was made by Commissioner McBride and seconded by Commissioner Rodgers to amend the Agenda to move #10, Mr. Chris Costa matter to #7.

7. Mr. Chris Costa - Matter – GRANTED

Mr. Costa explained that there was a miscommunication between him and Personnel Assistant Lisa Kollman. Since he did not hear from Lisa after he sent her written communication he imagined there were no issues, however, she did not receive the letter. On a motion made by Commissioner Rodgers and seconded by Commissioner McBride the Commission unanimously granted Mr. Costa's request to be put back on the Public Safety Communications Supervisor list in the order it would have been.

The Commission was in recess from 2:30 p.m. to 2:51 p.m., waiting for the Police Officer assigned to the commission meeting to arrive. On a motion made by Commissioner Rodgers and seconded by Commissioner McBride, executive session was entered at 2:52 p.m. Public session was entered at 3:11 p.m.

8. Mr. Juan Carlos Perez – Appeal – DENIED

On a motion made by Commissioner McBride and seconded by Commissioner Rodgers, the Commission unanimously denied Mr. Perez's appeal.

9. Mr. Kevin Herrera – Appeal – DENIED

Mr. Herrera was not present at the Civil Service Commission meeting. On a motion made by Commissioner Rodgers and seconded by Commissioner McBride the Commission unanimously denied Mr. Herrera's appeal.

On a motion made by Commissioner McBride and seconded by Commissioner Rodgers the Commission entered executive session at 3:14 p.m. Public session was entered at 3:24 p.m.

10. Mr. Kirk McIntyre – Appeal – CONDITIONALLY GRANTED

On a motion made by Commissioner McBride and seconded by Commissioner Rodgers the Commission unanimously conditionally granted Mr. McIntyre's appeal.

The Commission entered Executive session at 3:25 p.m. and returned to public session at 3:33 p.m.

11. Mr. Paul Albuquerque – Matter – TABLED

On a motion made by Commissioner McBride and seconded by Commissioner Rodgers the Commission unanimously tabled Mr. Albuquerque's request to rescind his resignation until additional information is received.

12. Personnel Director's Report

Police Examination Update

Mr. Dunn updated the status of the police examination for the Commissioners. He said he anticipates a class to be ready for hire by the end of November 2010, contingent upon no legal matters. He advised that the police union would only be involved if there was a layoff.

Letter of Condolence

Mr. Dunn also suggested that a letter of condolence be sent to the Fire Department because of the death of the Firefighter Baik and Lieutenant Velasquez.

Consideration of Rule Change

Mr. Dunn asked the Commissioners to consider a legacy preference for children of Bridgeport police officers or firefighters who die in the line of duty. He said there is movement with the legislature to have a legacy rule. There had been a legacy rule however when EEOC rules came in during the 1960's the legacy rule went out.

On a motion made by Commissioner McBride and seconded by Commissioner Rodgers the Civil Service Commission meeting was adjourned at 3:53 p.m.