

**CITY OF BRIDGEPORT
CONTRACTS COMMITTEE
REGULAR MEETING
DECEMBER 15, 2008**

ATTENDANCE: Angel DePara, Brian Crowe, Council President McCarthy,
Leticia Colon, Howard Austin, James Holloway

OTHERS: Richard Weiner, Atty. Mark Anastasi, Council Member
Susan Brannelly

CALL TO ORDER

Chairman DePara called the meeting to order at 6:10 p.m.

**229-07 Proposed Contract with RSM McGladrey Inc. for Health Plan
(New # 02-08) Participant Eligibility Verification Assessment.**

Mr. Weiner came forward and gave a brief overview of the proposed contract and stated that he believed that the new negotiations would result in savings for the City. He stated that it had been agreed to eliminate one component of the audit, which would reduce the overall charges by \$40,000. This will bring the fee down from \$150,000 to \$110,000. The most significant thing Mr. Weiner said was that the vendor agreed to limit their out of pocket expenses to \$20,800.

Council President McCarthy said that he really appreciated Mr. Weiner reopening the talks with RSM McGladrey in order to reduce costs. Council Member Colon said that she felt that Mr. Weiner had done a great job with this contract.

**** COUNCIL MEMBER COLON MOVED TO APPROVE AGENDA ITEM 229-07 (NEW # 02-08) PROPOSED CONTRACT WITH RSM MCGLADREY, INC. FOR HEALTH PLAN PARTICIPATION ELIGIBILITY VERIFICATION ASSESSMENT.**

**** COUNCIL MEMBER CROWE SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Chairman DePara requested that the motion be placed on the consent calendar.

RECESS

Chairman DePara declared a brief recess at 6:15 p.m. The meeting reconvened at 6:20 p.m.

**239-07 Proposed Service Agreement for State Lobbyist Services.
(New # 12-08)**

City Attorney Anastasi then distributed two documents to the Committee members. One was a letter dated December 15 from Atty. Anastasi to the City Council Members regarding the Proposed Services Agreement for State Lobbyists Services and the second was an attached copy of that agreement.

**** COUNCIL MEMBER COLON MOVED TO ENTER THE TWO ITEMS DISTRIBUTED BY ATTORNEY ANASTASI INTO THE RECORD AS EXHIBIT A AND B.**

**** COUNCIL MEMBER AUSTIN SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Attorney Anastasi reported that this proposal has been competitively bids and eight bids had come in. Because of the quality of the respondents, all eight firms were interviewed by the group. On the December 15th cover letter, Andrew Nunn was not able to attend all the interviews, and therefore did not vote. The four remaining members chose the same candidate, Gaffney, Bennett and Associates. Atty. Anastasi said that he felt that this firm would be the most non-partisan representation. He then outlined the reason why he felt that the future decisions would be best served by having non-partisan representative for the City. While there is a difference between the prices, Atty. Anastasi explained that cost was not the most important factor in this choice. It has been a number of years since there had been a change in the State lobbying firm. Robinson and Cole has done well, but it is time for a change. Robinson and Cole were not one of the respondents.

Council Member Austin had several questions about the details of the contract, which Atty. Anastasi answered for the Committee. Council Member Brannelly asked about the firm's client base. Atty. Anastasi said that currently, Bridgeport would be Gaffney's only municipal client at this time. Discussion about this then followed.

**** COUNCIL MEMBER AUSTIN MOVED AGENDA ITEM 2329-07 (NEW # 12-08) PROPOSED SERVICE AGREEMENT FOR STATE LOBBYIST SERVICES.**

**** COUNCIL MEMBER COLON SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Chairman DePara stated that this would be introduced to the Council from the floor.

Atty. Anastasi asked if the Committee had made the amendment to the McGladrey agreement. Chairman DePara said that the Committee had not done this.

**** COUNCIL MEMBER COLON MOVED TO MAKE A MOTION TO RECONSIDER THE MCGLADREY AGREEMENT VOTE.**

**** COUNCIL MEMBER CROWE SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

**** COUNCIL MEMBER COLON MOVED TO ENTER THE UPDATED AGREEMENT AS AMENDED AND SUBMITTED TO THE CHAIR.**

**** COUNCIL MEMBER AUSTIN SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Chairman DePara requested that this item be added to the Consent Calendar.

ADJOURNMENT

**** COUNCIL MEMBER CROWE MOVED TO ADJOURN.**

**** COUNCIL MEMBER AUSTIN SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 6:30 p.m.

Respectfully submitted

Sharon L. Soltes
Telesco Secretarial Services

**CITY OF BRIDGEPORT
CONTRACTS COMMITTEE
REGULAR MEETING
DECEMBER 30, 2008**

ATTENDANCE: Angel DePara, Chairman; Richard Paoletto,
Leticia Colon, Carlos Silva, Brian Crowe (6:06 p.m.)

OTHERS: Council Member Maria Valle, Council Member Denese
Taylor-Moye, Council Member Susan Brannelly, Chief Gaudett,
Tom Sherwood, Lawrence Osborne, Director of Labor Relations;
Council Member Evette Brantley, Michael Feeney, Finance
Director; Frank Cuccaro, AFSCME Local 1159 President

CALL TO ORDER

Chairman DePara called the meeting to order at 6:02

20-08 Proposed Agreement with Bridgeport Typographical Union, No. 252

Mr. Sherwood stated that Agenda Items 20-08; 21-08 and 23-08 are non-voting contracts and no City dollar amounts are involved. Council Member Paoletto said that the Committee would be voting on the items as matter of protocol.

Council Member Brian Crowe joined the meeting at 6:06 p.m.

Chairman DePara introduced Council Member Taylor-Moye to those present.

Mr. Osborne gave a brief overview of the contract. Council Member Silva asked what the effect of the wage freeze would be. Mr. Sherwood reviewed this with the Committee.

**** COUNCIL MEMBER PAOLETTO MOVED TO APPROVE AGENDA ITEM
20-08 PROPOSED AGREEMENT WITH BRIDGEPORT TYPOGRAPHICAL
UNION, NO. 252
** COUNCIL MEMBER COLON SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

Chairman DePara requested that this be placed on the Consent Calendar.

21-08 Proposed Agreement with Social Workers Union, Local 1199.

Mr. Osborne distributed copies of the contract to the Council Members present. The contract expires on December 31, 2008. Mr. Osborne then reviewed the details of the contract. Mr. Sherwood informed the Committee that that State had approved the City extending the contract to February 2009, after which the private contractor will assume the duties of the group.

**** COUNCIL MEMBER PAOLETTO MOVED TO APPROVE AGENDA ITEM 21-08 PROPOSED AGREEMENT WITH SOCIAL WORKERS UNION, LOCAL 1199.**

**** COUNCIL MEMBER COLON SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Chairman DePara requested that this be placed on the Consent Calendar.

23-08 Proposed Agreement with Teamsters, Local 191.

Mr. Osborne reviewed the details of the two year agreement with the Committee.

**** COUNCIL MEMBER PAOLETTO MOVED TO APPROVE AGENDA ITEM 23-08 PROPOSED AGREEMENT WITH TEAMSTERS, LOCAL 191**

**** COUNCIL MEMBER SILVA SECONDED.**

Council Member Walsh then asked if there was a handout. When given one, he had several detailed questions, which Mr. Sherwood answered. Council Member Walsh objected because the final numbers were not included on the back up material. Mr. Sherwood said that he would have the final figures for the Budget and Appropriations Committee at budget time.

**** THE MOTION PASSED UNANIMOUSLY.**

Chairman DePara requested that this be placed on the Consent Calendar.

22-08 Proposed Agreement with Police Union AFSCME, Local 1159.

Mr. Osborne then reviewed the monetary wage increases, which will not start until July 1, 2010. Mr. Sherwood then distributed copies of the percentage salary increases. Chairman DePara then noted that this document should be included in the record along with the Executive Summary as EXHIBIT 1 for Agenda Item 22-08.

Mr. Sherwood noted that the City will be saving over 1.2 million dollars with the 0% increase during 2009 and 2010. He then reviewed the details of the increases in 2011 and 2012.

Mr. Frank Cuccaro, President of AFSCME Local 1159, came forward and said that the union was taking the two years of zero increases to help out the City. Discussion then followed about the new percentages.

Concerns were expressed about back loading the contract. Mr. Sherwood explained that the two years of 0% increase was going to help stabilize the budget. He added that the City has two years to plan on how to finance the increases in 2010. Mr. Sherwood then pointed out that there would be some retirements, also. Council Member Silva pointed out that public safety was one of the biggest concerns of his constituents.

Chief Gaudett came forward and said that he believed this would give the department a chance to move forward. The police department is ready to move forward. Mr. Cuccaro said that the union vote was close. The department was going to help the City with this.

Council Member Silva said that he would like to see something done for the Bridgeport Police Officers, particularly those who live in Bridgeport. Discussion followed.

Council Member Colon expressed concern about the outside overtime. Chief Gaudett said that problems with the overtime would be reduced by having the Department go back to basic Patrol format. He added that when outside overtime is used by private companies, the companies pay for the patrol officer to be there, not the City.

Council Member Walsh asked for the savings for this year. Mr. Sherwood said that it would be one million, six hundred and seventy seven thousand. Council Member Walsh had several detailed questions about the figures involved in the increases.

Council Member Brannelly asked about the previous increases. Mr. Cuccaro came forward and reviewed the increases during the past few years. Council Member Brannelly said that this would work out to 1.5% over the four year period. Mr. Sherwood said that there would be strong savings on the holidays and vacation time. Council Member Brannelly had several detailed questions about the overtime pay, which Mr. Sherwood reviewed with her.

**** COUNCIL MEMBER PAOLETTO MOVED TO AMEND NUMBER THREE OF THE EXECUTIVE SUMMARY FROM:**

3. OTHER PROVISIONS

- ALL POLICE PERSONNEL SHALL BANK ALL UNUSED ACCUMULATED HOLIDAYS FOR THE FISCAL YEAR JULY 2008 TO JUNE 2009.**
- ALL POLICE PERSONNEL SHALL BANK ALL UNUSED ACCUMULATED HOLIDAYS FOR THE FISCAL YEAR JULY 2008 TO JUNE 2009.**

• ALL POLICE PERSONNEL SHALL BANK ALL UNUSED VACATION TIME FOR THE FISCAL YEAR JULY 2008 TO JUNE 2009. ALL UNUSED VACATION DAYS SHALL BE CONVERTED INTO EITHER HOLIDAYS OR COMPENSATORY DAYS.

• THE CITY OF POLICE SHALL HAVE ABSOLUTE AUTHORITY/DISCRETION IN ASSIGNING OF TAKE HOME VEHICLES IN THE BRIDGEPORT POLICE DEPARTMENT.

• EACH EMPLOYEE SHALL BE GRANTED FOUR (4) PERSONAL DAYS EACH YEAR FOR CONDUCTING PERSONAL BUSINESS. IF UNUSED, SUCH TIME SHALL BE CONVERTED INTO A BANKED HOLIDAY.

• LAY-OFF OF POLICE PERSONNEL SHALL FIRST (1ST) BE APPLIED TO THOSE POLICE PERSONNEL WITH THE LEAST DEPARTMENT SENIORITY.

TO:

3. OTHER PROVISIONS

• ALL POLICE PERSONNEL SHALL BANK ALL UNUSED ACCUMULATED HOLIDAYS FOR THE FISCAL YEAR JULY 2008 TO JUNE 2009.

• ALL POLICE PERSONNEL SHALL BANK ALL UNUSED VACATION TIME FOR THE FISCAL YEAR JULY 2008 TO JUNE 2009. ALL UNUSED VACATION DAYS SHALL BE CONVERTED INTO EITHER HOLIDAYS OR COMPENSATORY DAYS.

• THE CHIEF OF POLICE SHALL HAVE ABSOLUTE AUTHORITY/DISCRETION IN ASSIGNING OF TAKE HOME VEHICLES IN THE BRIDGEPORT POLICE DEPARTMENT.

• EACH EMPLOYEE SHALL BE GRANTED FOUR (4) PERSONAL DAYS EACH YEAR FOR CONDUCTING PERSONAL BUSINESS. IF UNUSED, SUCH TIME SHALL BE CONVERTED INTO A BANKED HOLIDAY.

• LAY-OFF OF POLICE PERSONNEL SHALL FIRST (1ST) BE APPLIED TO THOSE POLICE PERSONNEL WITH THE LEAST DEPARTMENT SENIORITY.

**** COUNCIL MEMBER COLON SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

**** COUNCIL MEMBER PAOLETTO MOVED TO APPROVE AGENDA ITEM 22-08 PROPOSED AGREEMENT WITH POLICE UNION AFSCME, LOCAL 1159 AS AMENDED ON THE EXECUTIVE SUMMARY.**

**** COUNCIL MEMBER COLON SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

Chairman DePara requested that this item be placed on the consent calendar.

28-08 System Agreement with Tyler Technologies.

Mr. Jeff Ciploe and Mr. Feeney came forward. Mr. Feeney then distributed copies of the new contract to the Committee. Mr. Feeney then reviewed the details of the new contract and the changes in the contract. He stated that there was a tight timeline and that he wished to have it implemented in January. The total contract would be just over two million dollars.

Mr. Feeney gave a brief overview of the transition from the mainframe to a Web based system and said that Tyler Technologies (MUNIS) was the one that unanimously selected. Bridgeport was the only one in New England that used the previous financial service.

Council Member Crowe asked how many vendors responded. Mr. Ciploe explained that there were four respondents, but that only three were viable for Bridgeport. Out of those, Tyler was the preferred contractor.

**** COUNCIL MEMBER PAOLETTO MOVED TO APPROVE AGENDA ITEM 28-08 SYSTEM AGREEMENT WITH TYLER TECHNOLOGIES
** COUNCIL MEMBER SILVA SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

Chairman DePara requested that this item be placed on the consent calendar.

19-08 Proposed Agreement with American Medical Response of Connecticut, Inc. for Emergency Medical Services.

There was no one present at the meeting to present the proposal.

**** COUNCIL MEMBER PAOLETTO MOVED TO TABLE AGENDA ITEM 19-08 PROPOSED AGREEMENT WITH AMERICAN MEDICAL RESPONSE OF CONNECTICUT, INC. FOR EMERGENCY MEDICAL SERVICES.
** COUNCIL MEMBER SILVA SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

ADJOURNMENT

- ** COUNCIL MEMBER SILVA MOVED TO ADJOURN.**
- ** COUNCIL MEMBER CROWE SECONDED.**
- ** THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 7:00 p.m.

Respectfully submitted,

Sharon L. Soltes
Telesco Secretarial Services

**CITY OF BRIDGEPORT
CONTRACTS COMMITTEE
REGULAR MEETING
FEBRUARY 10, 2009**

ATTENDANCE: Angel dePara, Chair; Leticia Colon, Brian Crowe, Council President Thomas McCarthy

OTHERS: Bill Schietinger, American Medical Response of Connecticut; Bpt. Deputy Fire Chief Robert Petrucelli, Larry Osborne, Labor Relations; John Ricci, Bridgeport Airport; Thomas Sherwood, OPM; Valerie Sorrentino, Atty. John Mitolo, AFSCME 1303

CALL TO ORDER

Council Member dePara called the meeting to order at 6:12 p.m.

Approval of Committee Minutes of December 30, 2008 (Special Meeting).

**** MS. COLON MOVED TO APPROVE THE COMMITTEE MINUTES OF DECEMBER 30, 2008 (SPECIAL MEETING).**

**** COUNCIL PRESIDENT MCCARTHY SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

19-08 Proposed Agreement with American Medical Response of Connecticut, Inc. for Emergency Medical Services.

Deputy Chief Petrucelli came forward and said that the request was for just a renewal of the contract. Page 10 does have one change, regarding a reciprocal training agreement. This has been done in the past, but it has never been written into the contract. Mr. Schietinger agreed

**** COUNCIL PRESIDENT MCCARTHY MOVED TO APPROVE AGENDA ITEM 19-08 PROPOSED AGREEMENT WITH AMERICAN MEDICAL RESPONSE OF CONNECTICUT, INC. FOR EMERGENCY MEDICAL SERVICES.**

**** COUNCIL MEMBER CROWE SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

39-08 Proposed Amendment to Lease Agreement with N.E. Hangar Development, LLC - Dated September 2007.

Mr. Ricci came forward and said that the requested change was from four five year renewals to five five year leases. There is a problem obtaining a twenty five year lease agreement, so Mr. Ricci recommended that it be changed to a thirty year lease. Council President said that he was on the Airport Commission and that there had been a lengthy discussion about this. He felt that there were several benefits from this change.

**** COUNCIL PRESIDENT MCCARTHY MOVED TO APPROVE AGENDA ITEM 39-08 PROPOSED AMENDMENT TO LEASE AGREEMENT WITH N.E. HANGAR DEVELOPMENT, LLC - DATED SEPTEMBER 2007.**

**** COUNCIL MEMBER COLON SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

40-08 Proposed Lease Agreement with United States of America re: DTFANE-09-L-00022.

Mr. Ricci said that this involves the leasing of a small parcel of land where a microwave antenna is situated. The need for this type of equipment has changed and it is now automated. The FAA wants to retain a portion of the building where the antenna is located. After lengthy discussions, a smaller building will be constructed to protect the antenna and the original building will be returned to the airport to be leased out. The FAA will construct the

**** COUNCIL PRESIDENT MCCARTHY MOVED TO APPROVE AGENDA ITEM 40-08 PROPOSED LEASE AGREEMENT WITH UNITED STATES OF AMERICA RE: DTFANE-09-L-00022.**

**** COUNCIL MEMBER COLON SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Council President McCarthy stated that although he was the Acting Deputy Director of Labor Relations, he wished to note for the record that he had no involvement with any of the union negotiations.

41-08 Proposed Tentative Agreement with Laborers International Union of North America (LIUNA).

Mr. Osborne came forward and said that there was no financial impact, copies of the agreement were for informational purposes only. Mr. Sherwood and Ms. Sorrentino were also present. Mr. Osborne then reviewed the details of the contract with the Committee.

Chairman dePara asked for the date when the furlough days had to be taken by. Mr. Sherwood said that there were various options to taking the days, but it would have to be by May 29, 2009.

Ms. Sorrentino said that the reason that the union members were taking furloughs was prevent nine people from losing their jobs. Since this decision was made, one person has retired; two have moved on to grants funded positions and two other employees will be moving into vacant positions. This means that currently there is only a potential loss of four jobs. The union will be working with the City to hopefully find a way to retain these employees.

Mr. Osborne said that he had worked in Labor Relations for many, many years and that he had never seen negotiation contracts like the ones in the proposed contracts.

**** COUNCIL MEMBER CROWE MOVED TO APPROVE AGENDA ITEM 41-08 PROPOSED TENTATIVE AGREEMENT WITH LABORERS INTERNATIONAL UNION OF NORTH AMERICA (LIUNA).
** COUNCIL MEMBER COLON SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

55-08 Proposed Tentative Agreement with AFSCME Local 1522.

Ms. Montalvo and Mr. Dietz of AFSCME of 1522 came forward and greeted the Committee. Mr. Osborne reviewed the details of the contract with the Committee. He said that AFSCME was the largest bargaining unit in the City and that it represented about 1,500 employees who were split between the City and the BOE. Council President McCarthy commented that 1522 had the lowest average pay in the City. Ms. Montalvo pointed out that there were other unions involved and the negotiations were difficult. The scheduling of furlough days were done carefully to avoid disruption of the student's days.

Council Member Colon then asked about the details of the negotiations, which Mr. Sherwood reviewed with her. Council Member Colon said that she really appreciated the hard work of the union in this area.

**** COUNCIL MEMBER COLON MOVED TO APPROVE AGENDA ITEM 55-08 PROPOSED TENTATIVE AGREEMENT WITH AFSCME LOCAL 1522
** COUNCIL MEMBER CROWE SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

56-08 Proposed Tentative Agreement with AFSCME Local 1303, City Attorney's Union.

Mr. Osborne then distributed updated contracts and reviewed the details with the Committee. Atty. Mitolo commented that the Attorney's Department had taken a 0% increase before in 2002-2003.

**** COUNCIL MEMBER COLON MOVED TO APPROVE AGENDA ITEM 56-08 PROPOSED TENTATIVE AGREEMENT WITH AFSCME LOCAL 1303, CITY ATTORNEY'S UNION.**

**** COUNCIL MEMBER COLON SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

ADJOURNMENT

**** COUNCIL PRESIDENT MCCARTHY MOVED TO ADJOURN.**

**** COUNCIL MEMBER CROWE SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 6:50 p.m.

Respectfully submitted,

Sharon L. Soltes
Telesco Secretarial Services

**CITY OF BRIDGEPORT
CONTRACTS COMMITTEE
REGULAR MEETING
MARCH 10, 2009**

ATTENDANCE: Richard Paoletto, Chairman; Carlos Silva, Angel dePara, Thomas McCarthy, Council President

OTHERS: Larry Osborn, Labor Relations Director, Thomas Sherwood, OPM; Charles Carroll, Parks and Rec. Director; Mr. Adam Heller, Technology Director; Mr. Vern Tardy, BCSA Union President; Tim McNamarra, BCSA Union Treasurer

CALL TO ORDER

Council Member Paoletto called the meeting to order at 6:09 p.m.

65-08 Professional Services Agreement between the City of Bridgeport and AECOM, Inc.

66-08 Professional Services Agreement between the City of Bridgeport and Fuss & O'Neill Inc.

Ms. Twistol came forward and presented the details of the contracts regarding the brownfields. She said that it was hopeful that the City would received more EPA funding for brownfields. Council President McCarthy asked if these two contractors were the low bids. Ms. Twistol explained that it had been an RFQ, not an RFP that was sent out. Once the qualifications had been submitted there were a number of discussions as to which contractor would meet the requirements outlined in the document.

**** COUNCIL MEMBER DEPARA MOVED TO APPROVE AGENDA ITEM 65-08 PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CITY OF BRIDGEPORT AND AECOM, INC.**

**** COUNCIL MEMBER SILVA SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Chairman Paoletto requested that this item be included on the Consent Calendar.

**** COUNCIL MEMBER DEPARA MOVED TO APPROVE AGENDA ITEM 66-08 PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CITY OF BRIDGEPORT AND FUSS & O'NEILL INC.**

**** COUNCIL MEMBER SILVA SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Chairman Paoletto requested that this item be included on the Consent Calendar.

68-08 Proposed First Amendment of a Certain License Agreement between the City of Bridgeport and The First Tee of Metropolitan New York. (Ref. #73-04)

Mr. Charles Carroll and Mr. Marco came forward and explained that there was an amendment to the contract with First Tee to add a Director at Fairchild. Mr. Carroll then distributed copies of the original licensing agreement. He then directed the Committee to Page 2, Item 5, on the licensing contract and Exhibit C, where the Director of Golf had been added. He then reviewed the details of this change.

Following this, Mr. Carroll then reviewed Item 10, Driving Range Operator, where the Director of Golf will now become the manager of the Driving Range. Council member dePara asked why a Director of Golf was being added. Mr. Carroll then explained that Fairchild Wheeler did not have a golf pro, but would be a First Tee employee rather than a City employee. With the addition of a golf pro it will provide an enhancement to the course and also allow expanded advertisement.

Mr. Sherwood said that Fairchild Wheeler has the luxury of 36 holes and will be to the benefit of the Director of Golf to schedule more tournaments and increase usage at the course. It will help professionalize the course, also.

Council President McCarthy said that a few years ago, the Council had decided to improve the golf course and that it needs to be professionally run. He said that this was an excellent strategy to have the golf pro on the course and that having the pro as a First tee employee would be helpful because he would be motivated to schedule golf tournaments and increase the number of players.

Ms. Colon joined the Committee at 6:23 p.m.

**** COUNCIL PRESIDENT MCCARTHY MOVED TO APPROVE AGENDA ITEM 68-08 PROPOSED FIRST AMENDMENT OF A CERTAIN LICENSE AGREEMENT BETWEEN THE CITY OF BRIDGEPORT AND THE FIRST TEE OF METROPOLITAN NEW YORK. (Ref. #73-04).**

**** COUNCIL MEMBER DEPARA SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Chairman Paoletto requested that this item be included on the Consent Calendar.

Chairman Paoletto explained that the regular agenda was now completed that there would be a number of items brought forward from the floor.

**** COUNCIL MEMBER DEPARA MOVED TO ADD THE FOLLOWING ITEM TO THE AGENDA:**

69-08 COMMUNICATION FROM LABOR RELATIONS RE: TENTATIVE AGREEMENT WITH THE CITY OF BRIDGEPORT & BRIDGEPORT CITY SUPERVISORS ASSOCIATION.

**** COUNCIL MEMBER SILVA SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

69-08 Communication from Labor Relations Re: Tentative Agreement with the City of Bridgeport & Bridgeport City Supervisors Association.

Council President McCarthy recused himself from the meeting.

Mr. Bern Tardy, President BCSA and Mr. Tim McNamarra, Treasurer for BCSA came forward and introduced themselves to the Committee. Chairman Paoletto announced for the record that he was not a member of the Supervisors Union.

Mr. Osborne then distributed copies of the Executive Summary to the members of the Committee. He then reviewed the four points of Monetary/Health Benefits for the period of 07/01/08-06/30/2013.

Ms. Colon asked about the various take home vehicles. Mr. Osborne said that most of the vehicles were emergency vehicles, and usually assigned to those who were on 24 hour call. Mr. Sherwood clarified some of the details regarding the contract language regarding the take home vehicles.

Mr. Sherwood said that this union had stepped up to the plate with the reasonable terms for retirements for future employees.

**** COUNCIL MEMBER DEPARA MOVED TO INCLUDE THE EXECUTIVE SUMMARY AS ITEM A FOR AGENDA ITEM 69-08 COMMUNICATION FROM LABOR RELATIONS RE: TENTATIVE AGREEMENT WITH THE CITY OF BRIDGEPORT & BRIDGEPORT CITY SUPERVISORS ASSOCIATION.
** COUNCIL MEMBER COLON SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

**** COUNCIL MEMBER SILVA MOVED TO APPROVE AGENDA ITEM 69-08 COMMUNICATION FROM LABOR RELATIONS RE: TENTATIVE AGREEMENT WITH THE CITY OF BRIDGEPORT & BRIDGEPORT CITY**

SUPERVISORS ASSOCIATION. WITH ITEM A, THE EXECUTIVE SUMMARY.

**** COUNCIL MEMBER COLON SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Chairman Paoletto requested that this item be included on the Consent Calendar.

Chairman Paoletto said that he would like to express his appreciation to the Union for their efforts and they see the trends that are in forming the future. Mr. Osborne then thanked Mr. Tardy and Mr. McNamara for their hard work. Mr. Osborne thanked Mr. Sherwood for his work on this issue also. Ms. Colon thanked Mr. Osborne and Mr. Sherwood for their work. Mr. Sherwood said that the union members had taken ten day furloughs and the 0% increases equaled savings of \$825,000 for the City.

Council President McCarthy rejoined the meeting.

68-08 Proposed First Amendment of a Certain License Agreement between the City of Bridgeport and The First Tee of Metropolitan New York. (Ref. #73-04) CONT'D.

**** COUNCIL PRESIDENT MCCARTHY MOVED TO RESCIND THE VOTE ON 68-08 PROPOSED FIRST AMENDMENT OF A CERTAIN LICENSE AGREEMENT BETWEEN THE CITY OF BRIDGEPORT AND THE FIRST TEE OF METROPOLITAN NEW YORK. (Ref. #73-04)**

**** COUNCIL MEMBER DEPARA SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

**** COUNCIL PRESIDENT MCCARTHY MOVED TO AMEND 68-08 PROPOSED FIRST AMENDMENT OF A CERTAIN LICENSE AGREEMENT BETWEEN THE CITY OF BRIDGEPORT AND THE FIRST TEE OF METROPOLITAN NEW YORK. (Ref. #73-04) BY SUBSTITUTION OF EXHIBIT A.**

**** COUNCIL MEMBER DEPARA SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

**** COUNCIL PRESIDENT MCCARTHY MOVED TO APPROVE AGENDA ITEM 68-08 PROPOSED FIRST AMENDMENT OF A CERTAIN LICENSE AGREEMENT BETWEEN THE CITY OF BRIDGEPORT AND THE FIRST TEE OF METROPOLITAN NEW YORK. (Ref. #73-04) AS AMENDED.**

**** COUNCIL MEMBER DEPARA SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Chairman Paoletto requested that this item be included on the Consent Calendar.

**** COUNCIL MEMBER DEPARA MOVED TO ADD THE FOLLOWING ITEM TO THE AGENDA:**

72-08 COMMUNICATION FROM LABOR RELATIONS RE: PROPOSED TENTATIVE AGREEMENT WITH THE DENTAL HYGIENISTS COLLECTIVE BARGAINING UNIT.

**** COUNCIL MEMBER SILVA SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

72-08 Communication from Labor Relations Re: Tentative Agreement with the Dental Hygienist Collective Bargaining Unit.

Mr. Osborne then distributed copies of the tentative agreement and reviewed the details with the Committee. The dental hygienists are employed by the Board of Education. Council Member dePara asked about the daily rate. Council Member Colon asked how many employees were involved.

**** COUNCIL MEMBER DEPARA MOVED TO ADD the EXECUTIVE SUMMARY AS EXHIBIT B TO AGENDA ITEM 72-08 COMMUNICATION FROM LABOR RELATIONS RE: TENTATIVE AGREEMENT WITH THE DENTAL HYGIENIST COLLECTIVE BARGAINING UNIT.**

**** COUNCIL MEMBER COLON SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

**** COUNCIL PRESIDENT MCCARTHY MOVED TO APPROVE AGENDA ITEM 72-08 COMMUNICATION FROM LABOR RELATIONS RE: TENTATIVE AGREEMENT WITH THE DENTAL HYGIENIST COLLECTIVE BARGAINING UNIT AS AMENDED.**

**** COUNCIL MEMBER SILVA SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

Chairman Paoletto requested that this item be included on the Consent Calendar.

**** COUNCIL MEMBER DEPARA MOVED TO ADD THE FOLLOWING ITEM TO THE AGENDA:**

75-08 COMMUNICATION FROM BENEFITS RE: PROFESSIONAL SERVICE AGREEMENT WITH SEGAL COMPANY TO PROVIDE CONSULTING SERVICES FOR CREATING AN RFP FOR ADMINISTRATIVE MEDICAL BENEFITS SERVICES.

**** COUNCIL MEMBER COLON SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

75-08 Communication from Benefits re: Professional Services Agreement with Segal Company to provide consulting services for creation an RFP for Administrative Medical Benefits Services.

Mr. Weiner came forward and thanked the Committee for adding this item to the agenda on short notice. The contract pertains to the appointment of a Benefits Consultant to evaluate the health plans. The health contract will go out to bid this year. Mr. Weiner then reviewed the details regarding the selection of Segal Company as the benefits consultant firm.

**** COUNCIL MEMBER DEPARA MOVED TO APPROVE AGENDA ITEM 75-08 COMMUNICATION FROM BENEFITS RE: PROFESSIONAL SERVICES AGREEMENT WITH SEGAL COMPANY TO PROVIDE CONSULTING SERVICES FOR CREATION AN RFP FOR ADMINISTRATIVE MEDICAL BENEFITS SERVICES.**

**** COUNCIL MEMBER COLON SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

Chairman Paoletto requested that this item be included on the Consent Calendar.

**** COUNCIL MEMBER DEPARA MOVED TO ADD THE FOLLOWING ITEM TO THE AGENDA:**

71-08 COMMUNICATION FROM INFORMATION TECHNOLOGY SERVICES RE: PROPOSED PROFESSIONAL SERVICES AGREEMENT WITH BUSINESS SOFTWARE SOLUTIONS FOR NEW WEBSITE.

**** COUNCIL PRESIDENT MCCARTHY SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

71-08 Communication from Information Technology Services re: Proposed Professional Services Agreement with Business Software Solutions for new website.

Mr. Adam Heller, the Technology Director came forward and greeted the Committee. He said that due to the growth of the City, an RFP was issued to change the technology for the Website. BSS (Business Software Solutions) is offering an opportunity to use MicroSoft SharePoint, an open platform for the Website, which is not proprietary. This will allow the City to update the website and also allow the City to expand the website's services.

Council Member dePara then asked about the funding for this change. Mr. Heller said that the funding would be from the Operating budget. Council Member dePara then asked about the purchase of servers. Mr. Heller explained that there were servers that the City owned that were under utilized. Council Member dePara then asked about the details regarding the under utilization and the usage of the servers. Mr. Heller then added that the upgrade costs for SharePoint would be much lower than they currently are today. Council member dePara asked if it would be possible to have the website in different languages. Council Member Colon asked about the cost. Mr. Heller replied that it would be \$112,000. He then reviewed the details of the proposal and how this would save money and add efficiency.

**** COUNCIL MEMBER COLON MOVED TO APPROVE AGENDA ITEM 71-08 COMMUNICATION FROM INFORMATION TECHNOLOGY SERVICES RE: PROPOSED PROFESSIONAL SERVICES AGREEMENT WITH BUSINESS SOFTWARE SOLUTIONS FOR NEW WEBSITE.**

**** COUNCIL PRESIDENT MCCARTHY SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Chairman Paoletto requested that this item be included on the Consent Calendar.

Chairman Paoletto then said that the booklet that Mr. Heller had compiled for the Committee for backup was very impressive and informative. Council President McCarthy then congratulated Mr. Heller on his recent engagement.

ADJOURNMENT

**** COUNCIL PRESIDENT MCCARTHY MOVED TO ADJOURN.**

**** COUNCIL MEMBER DEPARA SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 7:03 p.m.

Respectfully submitted,

Sharon L. Soltes
Telesco Secretarial Services

CITY OF BRIDGEPORT
CITY COUNCIL
JOINT CONTRACTS COMMITTEE *and* MISCELLANEOUS MATTERS COMMITTEE
JUNE 24, 2009
6:00 P.M.

ATTENDANCE

Contracts Committee}

Council members: dePara, Colon, Austin, Holloway.

Miscellaneous Matters Committee}

Council members: Vizzo-Paniccia, Taylor-Moye, Walsh

OTHER(s):

City President McCarthy, City Attorney Mark Anastasi
Attorney Lisa Trachtenberg, Attorney Arthur Laske, Attorney
Diane Lord, John Ricci, Director Airport

Council member dePara called the meeting to order at 6:15 p.m.

138-08 Pending Lawsuits concerning Sikorsky Memorial Airport.

City Attorney Anastasi stated that the purpose of this joint meeting was to have a preliminary discussion of the terms they would like authorized from the committees to relay to the parties in agreement and to finalize the details of that agreement. He stated that due to the nature of the settlement, the vote should be to authorize a discussion of the settlement in executive session.

**** COUNCIL MEMBER McCARTHY MOVED TO GO INTO EXECUTIVE SESSION**

**** COUNCIL MEMBER AUSTIN SECONDED**

**** MOTION PASSED UNANIMOUSLY**

The joint committees entered into executive session at 6:16 p.m.

The joint committees came out of executive session at 7:35 p.m.

The meeting reconvened at 7:36 p.m.

City Attorney Anastasi read the draft of the resolution to be finalized:

BE IT RESOLVED THAT THE CITY HEREBY IS AUTHORIZED TO ENTER INTO A SETTLEMENT AGREEMENT OF THE LITIGATION REFERENCED IN ITEM NO. 138-08 IN ACCORDANCE WITH THOSE TERMS AND CONDITIONS DISCUSSED IN EXECUTIVE SESSION AND SUBJECT TO AIRPORT COMMISSION AND P&Z SECTION 8-24 APPROVALS

**** COUNCIL MEMBER McCARTHY MOVED TO APPROVE**

BE IT RESOLVED THAT THE CITY HEREBY IS AUTHORIZED TO ENTER INTO A SETTLEMENT AGREEMENT OF THE LITIGATION REFERENCED IN ITEM NO. 138-08 IN ACCORDANCE WITH THOSE TERMS AND CONDITIONS DISCUSSED IN EXECUTIVE SESSION AND SUBJECT TO AIRPORT COMMISSION AND P&Z SECTION 8-24 APPROVALS

**** COUNCIL MEMBER HOLLOWAY SECONDED**

**** MOTION PASSED WITH SIX VOTES IN FAVOR AND ONE VOTE IN OPPOSITION (COUNCIL MEMBER WALSH)**

***Not on consent calendar**

ADJOURNMENT

**** COUNCIL MEMBER HOLLOWAY MOVED TO ADJOURN**

**** COUNCIL MEMBER TAYLOR-MOYE SECONDED**

**** MOTION PASSED UNANIMOUSLY**

The meeting adjourned at 7:45 p.m.

Respectfully submitted,

Telesco Secretarial Services
Diane Graham

**CITY OF BRIDGEPORT
CONTRACTS COMMISSION
JULY 14, 2009**

ATTENDANCE: Angel M. dePara, Co-Chair; Richard Paoletto, Co-Chair;
Leticia Colon, Carlos Silva, Michelle Lyons

STAFF: David Dunn, Senior Labor Relations Officer
Lawrence Osborne, Director Labor Relations

OTHER Valerie Sorrentino, Business Manager, LIUNA;

Call to Order

Mr. dePara called the meeting to order at 6:35 p.m. and apologized for the delay which was due to the need to wait for another member to arrive to have a quorum.

Approval of Committee Minutes of April 14, 2009

The minutes from the April 14 2009 meeting were not included in the agenda packet, and Mr. dePara requested this item be tabled to next month's meeting.

Item 137-08: Proposed Tentative Agreement with
Laborers International Union of North America.

Mr. Osborne presented the Tentative Agreement and included an Executive Summary outlining the schedule of wages and health benefit premium cost increase percentages for the next five years.

**** MR. PAOLETTO MOTIONED TO LABEL THIS DOCUMENT AS EXHIBIT 1 TO BE INCLUDED IN THE RECORD AS A SUPPORTING DOCUMENT TO THE TENTATIVE AGREEMENT.**

**** MS. COLON SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Mr. Osborne asked if everyone was familiar with the term "buy out", all members indicated yes. He then reviewed the executive summary, highlighting the following points:

- Effective June 1, 2009/Classification Study and Evaluation of LIUNA Bargaining Unit Positions.
- Current bargaining unit members PCS capped at 25% as of 7/1/12.

- New bargaining unit members start at 25% PCS contribution and shall continue to 50% and then capped after twenty-five years (25) of municipal service.
- All employees will be paid via direct deposit
- Department Heads retain sole discretion regarding take home cars.

Mr. Silva asked what the national average cost of health benefits was, and Mr. Dunn responded that it was between 10-15% for municipal employees. He added that this was a big step for the City of Bridgeport, and they would be the first in the state to have a 25% cost program for health insurance. Mr. Osborne added that the City currently spends between \$90 and \$93 million annually in health care premium costs. Ms. Lyons questioned the direct deposit item, and Mr. Osborne reiterated that, as stated in the Tentative Agreement, effective July 1, 2010, all bargaining unit members will be paid via direct deposit through the City's "direct deposit" payroll system, which is a cost savings for the city, after the initial set up cost of forms is expensed.

**** MR. PAOLETTO MOTIONED TO APPROVE ITEM 137-08: PROPOSED TENTATIVE AGREEMENT WITH LABORERS INTERNATIONAL UNION OF NORTH AMERICA.**

**** MS. COLON SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY**

140-08 Proposed Tentative Agreement with Nurses, 1199 Union.

Mr. Osborne presented the Tentative Agreement and stated that based on a position statement by Diane LaPointe, he is requesting an abeyance of this item until the next meeting to allow time for further deliberation.

**** MS. COLON MOTIONED TO APPROVE AN ABEYANCE OF ITEM 140-08: PROPOSED TENTATIVE AGREEMENT WITH NURSES, 1199 UNION.**

**** MR. PAOLETTO SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

ADJOURNMENT

**** MR. SILVA MOTIONED TO ADJOURN.**

**** MR. PAOLETTO SECONDED.**

**** MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 6:55 p.m.

Respectfully submitted,

Marilyn Knox
Telesco Secretarial Services

**CITY OF BRIDGEPORT
CONTRACTS COMMISSION
AUGUST 11, 2009**

ATTENDANCE: Angel M. dePara, Co-Chair; Howard Austin, James Holloway, Carlos Silva

STAFF: Lawrence Osborne, Director Labor Relations

OTHER John Ricci, Sikorsky Airport Manager;
Robert Flynn, Union Representative, Teamsters, Local 191

Call to Order

Mr. dePara called the meeting to order at 6:05 p.m.

Approval of Committee Minutes of July 14, 2009

**** MR. SILVA MOTIONED TO APPROVE THE COMMITTEE MINUTES OF JULY 14, 2009**

**** MR. HOLLOWAY SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Item **147-08**: Proposed Lease Agreement with The United States of America (Federal Aviation Administration) regarding lease No: DTFANE-09-L-0030.

Mr. John Ricci, Manager of Sikorsky Airport, spoke in behalf of the item and stated that they had been working on vacating the building, but the tenant requires two years to move out all the equipment. He added that there is now a proposal for the tenant to remain for two years during which time they will move out the equipment, and he stated that it represents \$60,000 for two years.

**** MR. HOLLOWAY MOTIONED TO APPROVE ITEM 147-08 PROPOSED LEASE AGREEMENT WITH THE UNITED STATES OF AMERICA (FEDERAL AVIATION ADMINISTRATION) REGARDING LEASE NO: DTFANE-09-L-0030.**

**** MR. AUSTIN SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY**

Item: 148-08 Proposed Tentative Agreement with Teamsters, Local 191 Union.

Mr. Osborne presented the Tentative Agreement and included an Executive Summary outlining the schedule of wages and Current Language in reference to work hours and health benefit premium cost increase percentages for the next five years.

**** MR. HOLLOWAY MOTIONED TO LABEL THIS DOCUMENT AS EXHIBIT 1 TO BE INCLUDED IN THE RECORD AS A SUPPORTING DOCUMENT TO THE TENTATIVE AGREEMENT.**

**** MR. AUSTIN SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Mr. Holloway spoke in support of the agreement and recommended the committee take action to approve.

**** MR. HOLLOWAY MOTIONED TO APPROVE ITEM 148-08 PROPOSED TENTATIVE AGREEMENT WITH TEAMSTERS, LOCAL 191 UNION.**

**** MR. AUSTIN SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

ADJOURNMENT

**** MR. AUSTIN MOTIONED TO ADJOURN.**

**** MR. HOLLOWAY SECONDED.**

**** MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 6:20 p.m.

Respectfully submitted,

Marilyn Knox
Telesco Secretarial Services

CITY OF BRIDGEPORT
CITY COUNCIL
CONTRACTS COMMITTEE
OCTOBER 14, 2009
5:45 P.M.

ATTENDANCE: Council members: dePara, Silva, Colon, Austin

OTHER(s): L. Osborne, Director Labor Relations;
T. Alteri, President, Typographical Union

Co-chair Council member dePara called the meeting to order at 6:15 p.m.

Approval of Committee Minutes of August 11, 2009.

**** COUNCIL MEMBER dePARA MOVED TO ACCEPT THE MINUTES**

**** COUNCIL MEMBER AUSTIN SECONDED**

**** MOTION PASSED UNANIMOUSLY**

**176-08 Proposed Tentative Agreement with Typographical Union,
Local 252.**

**** COUNCIL MEMBER dePARA MOVED TO ACCEPT AND ENTER EXHIBIT-1
INTO THE RECORD**

**RE: TENTATIVE AGREEMENT BETWEEN CITY of BRIDGEPORT and
BRIDGEPORT TYPOGRAPHICAL UNION, LOCAL 252**

**** COUNCIL MEMBER COLON SECONDED**

**** MOTION PASSED UNANIMOUSLY**

Mr. Osborne stated that Thomas Altieri was also present to speak on this item.

Mr. Osborne distributed the agreement and it reviewed it as follows:

**TENTATIVE AGREEMENT BETWEEN CITY of BRIDGEPORT and BRIDGEPORT
TYPOGRAPHICAL UNION, LOCAL 252**

Wages	Effective 7/1/2009	0%
	Effective 7/1/2010	2.5%
	Effective 7/1/2011	2.5%
	Effective 7/1/2012	3.0%
Premium Cost Share:	Effective 7/1/2009	12%
	Effective 7/1/2010	18%
	Effective 7/1/2011	21%
	Effective 7/1/2012	25%

Mr. Osbourne commented that the premium cost share was integral to the city and it involves serious dollars.

- Current members of the Bridgeport Typographical Union who are now on payroll will have their PCS contribution capped at twenty-five percent (25%) as of July 1, 2012. This PCS cap is guaranteed to remain intact during the individual employee's employment period and entire period of retirement.
- New members during the term of this bargaining agreement, shall start at twenty-five percent (25%) PCS contribution. There will be a lone (1) percent increase each year for the PCS contribution up to fifty-percent (50%). This shall be capped at fifty-percent (50%) after twenty-five (25) years of municipal service employment. This PCS cap of fifty percent (50%) is guaranteed to remain intact during the entire period of retirement.
- Any newly hired employee into the Typographical Union shall only receive benefits after completing twenty-five years of municipal service.
- Effective July 1, 2010 all bargaining unit members shall be paid through the City's direct deposit payroll system.

Mr. Osbourne commented that there wouldn't be any more printing of checks.

The terms and conditions of this tentative agreement are contingent upon the approval by the Typographical Union membership, the Mayor, and the Common Council.

Council member Silva asked what the price was per employee at the 50% cap. Mr. Osbourne said he didn't have that information available at this time. He said he could provide the information on Thursday. He reiterated that when they are talking about the 25% cap, this involves serious dollars. He said that every time they stay at the 12% cap, they lose a quarter of a million dollars. However, the supervisors and other parties are behind the format.

Council member Austin asked what the cost would be if it was kept at 12%. Mr. Osbourne said that was based on what was in the police department. Again, it will cost a quarter of a million dollars per year.

Mr. Altieri thanked the city for the fair negotiation. He said that they are one of the first unions to kick in when times are tough. And they are totally in agreement with Mr. Osbourne regarding the furloughs. He expressed that he was glad the negotiations went well.

Council member Colon asked what the percentage of people was that agreed to the furlough. Mr. Altieri said the percentage was 100%.

Council member dePara asked the number of persons there were in the union. Mr. Osbourne said there were five (5) people in the union.

**** COUNCIL MEMBER SILVA MOVED TO APPROVE
** COUNCIL MEMBER COLON SECONDED
** MOTION PASSED UNANIMOUSLY**

***Consent calendar**

ADJOURNMENT

**** COUNCIL MEMBER SILVA MOVED TO ADJOURN**

**** COUNCIL MEMBER AUSTIN SECONDED**

**** MOTION PASSED UNANIMOUSLY**

The meeting adjourned at 6:25 p.m.

Respectfully submitted,

Telesco Secretarial Services
Diane Graham