

CIVIL SERVICE COMMISSION MEETING

March 8, 2022 at 4:30 p.m. via Zoom platform

MINUTES

Commissioner Falberg called the regular meeting of the Civil Service Commission to order at 4:38 p.m. Present were Commissioners Rodgers, Hall, and Grech; Personnel Director Eric Amado; Clerk to the Commission Deborah Brelsford; Atty. John Mitola, Tonya Turkvan, Joel Rosario, Therancy Nerette, Acting Police Chief R. Garcia, Atty. T. Bucci, Mr. Lupica, Joe Tiago, Deputy Director of Public Facilities

1. Election of Officers – Tabled from December 14, 2021, January 11, 2022 and February 8, 2022.

Mr. Amado said that there was some miscommunication about the issue and the CEO or the Chief of Staff will be on hand at the next meeting to chair the next meeting.

**** COMMISSIONER HALL MOVED TO TABLE THE ELECTION OF OFFICERS TO THE APRIL 12, 2022 CIVIL SERVICE MEETING.**

**** COMMISSIONER GRECH SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

2. Meeting Minutes

The Minutes from regular monthly meeting on February 8, 2022 are submitted for review.

**** COMMISSIONER GRECH MOVED TO APPROVE THE MINUTES OF THE FEBRUARY 8, 2022 REGULAR MONTHLY MEETING AS SUBMITTED.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION TO APPROVE THE MINUTES OF THE FEBRUARY 8, 2022 REGULAR MONTHLY MEETING AS SUBMITTED PASSED UNANIMOUSLY.**

3. Merit Increases – Certify for Payroll

Mr. Amado then reviewed the merit increases with the Commissioners.

**MARCH 2022 MEETING
MERIT INCREASES EFFECTIVE MARCH 1, 2022**

Public Facilities - Roadway

ID	Employee	Position	Increase
218586	Moore, Moris	Maintainer I, Grade I	\$32,580.00 (Step 1) to \$34,295.00 (Step 2)

MERIT INCREASES FOR MARCH 8, 2022 C.S.C MEETING

<u>POLICE</u>	<u>JOB TITLE</u>	<u>EFFECTIVE MARCH 14, 2022</u>
LAMEIK SELDON-BLACK	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
ZACHARY RUSCOE	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
DANIEL BUCKLEY	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
ZACHARY SCHULER	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
ROLANDO MONTERO	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
DAVID TEIXEIRA	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
BRITNEY BAER	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
WILBERTO RIVERA-COLON	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
LEANDRO FLORIAN	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
DARRYL WILSON JR	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
JAMESON ROWLAND	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
RUSSELL OUELLETTE	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
RACHEL HARRY	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
MICHAEL CUNEO	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
JOSHUA WALKER	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
JASON AMATO	POLICE LIEUTENANT	\$93,850.00 (1) TO \$96,611.00 (2)

MERIT INCREASES FOR MARCH 8, 2022 C.S.C MEETING

<u>POLICE</u>	<u>JOB TITLE</u>	<u>EFFECTIVE APRIL 10, 2022</u>
DIALA ROBERTS	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
JUAN BAYAS	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
CARLOS DEJESUS	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
JIMMY MENDOZA	POLICE OFFICER	\$70,647.00 (3) TO \$75,164.00 (4) TOP
JANSY RODRIGUEZ	POLICE OFFICER	\$70,647.00 (3) TO \$75,164.00 (4) TOP
TIEN NGO	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
DOMINICK MUOIO	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
DANI SOTO	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
STEVEN TEIXEIRA	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
ANTHONY CARUSO	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP

NATALIA LUTY	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
JOHN ASIK	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
PATRICK TUTHS	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
AART VANWILGEN	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
FRANCIS SANTORO	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
ALEXANDER WILDE	POLICE SERGEANT	\$83,640.00 (1) TO \$86,435.00 (2) TOP

**** COMMISSIONER HALL MOVED TO APPROVE THE MERIT INCREASES AS PRESENTED.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

4. Permanent Appointments – Certify for Payroll

Mr. Amado then reviewed the Permanent Appointments with the Commissioners.

PERMANENT APPOINTMENTS – MARCH 2022 MEETING

ID#	LAST NAME	FIRST NAME	JOB TITLE	EFFECTIVE DATE
219075	Castro	Carmen	Service Assistant	12/28/2021
220381	Cepeda	Karlamary	BOE - Custodian I	2/19/2022
217169	Ettison	Anthony	Service Assistant	10/12/2021
214216	Forizs	Shaun	BOE - Custodian I	2/16/2022
219916	Gadea	Edgardo	BOE - Maintainer I, Gr. I	3/30/2022
219315	Gallo	Frank	Service Assistant	1/12/2022
220220	Garcia	Johnathan	BOE - Janitress	1/26/2022
213431	Garcia	Bianca	Payroll Clerk	2/23/2022
218720	Gore	Darek	Maintainer I Grade I	12/28/2021
219800	Kane	Allen	Service Assistant	1/19/2022
218695	Martins	Jason	Maintainer I Grade I	12/28/2021
216011	Molnar	Steven	BOE - Custodian I	2/16/2022
220246	Montaya	Victoria	Administrative Assistant	2/9/2022
217714	Parrella	Louis	Maintainer III	2/13/2022
220455	Rrapi	Victor	BOE - Janitress	3/1/2022
219832	Sampieri	Matthew	Anti-Blight Technician	10/26/2021
219736	Santiago	Jason	BOE - Maintainer I, Gr. I	11/30/2021

FIRE PERMANENCY MARCH 8, 2022 C.S.C. MEETING

FIRE	JOB TITLE	EFFECTIVE
ELIZABETH O'CONNELL	FIRE INSPECTOR	3/4/2022
ROBERT LOPEZ	FIRE INSPECTOR	3/4/2022
AARON DZUJNA	FIRE INSPECTOR	3/4/2022

PERMANENT APPOINTMENTS – MARCH 2022 MEETING

DEPT	LAST NAME	FIRST NAME	JOB TITLE	EFFECTIVE DATE
Police	Ayala	Ricardo	School Crossing Guard	2/01/2022
Police	Bohannon	Gina	School Crossing Guard	2/01/2022
Police	Coyne	Daniel	School Crossing Guard	2/01/2022
Police	Iglesias-Ruiz	Myrna	School Crossing Guard	2/01/2022
Police	Labrador	Banjed	School Crossing Guard	2/01/2022

POLICE PERMANENCY MARCH 8, 2022 C.S.C. MEETING

POLICE	JOB TITLE	EFFECTIVE
MATTHEW SZYMCZAK	POLICE DETECTIVE	4/5/2022
FREDDY NEAL	POLICE DETECTIVE	4/5/2022

**** COMMISSIONER GRECH MOVED TO CERTIFY THE PERMANENT APPOINTMENTS FOR PAYROLL.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

5. Vacancy Report

Mr. Amado then reviewed the Vacancy Report with the Commissioners. He noted that there was an amendment to the Detective Section.

VACANCIES—Report 03/08/2022

Competitive Positions Former Replacement

POLICE

Detectives

Barbara Gonzalez	Anthony Caiazzo
Ramon Garcia	Damien Csech
James Borrico	Kateema Riettie
Kimberly Biehn	Scott Peslak
Dennis Martinez	Eliud Henry, II

Non-competitive Positions

Former

Replacement

FINANCE

Chief Accountant

Accountant

Special Projects Coordinator

Special Projects Coordinator

Patricia St. Louis

Kemeasha McDonald

Nikka Olofson

New

Kemeasha McDonald

Vacant

Vacant

Danielle Wright

OPED

Zoning Enforcement Officer

Planner I

New

Jacob Robison

Vacant

Vacant

PUBLIC FACILITIES

Maintainer I Grade I

Maintainer I Grade II

Michael McCarvill

Daryl Armstrong

Vacant

Vacant

**** COMMISSIONER RODGERS MOVED TO APPROVE THE VACANCY REPORT AS PRESENTED.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

6. Examiner's Report – Public Safety Supervisor #2371

The Commission is asked to review and approve the Examiner's Report for the Public Safety Supervisor Examination #2371.

Mr. Amado reviewed the details of the report which was in the informational packet.

**** COMMISSIONER RODGERS MOVED TO APPROVE THE EXAMINER'S REPORT FOR THE PUBLIC SAFETY SUPERVISOR EXAMINATION #2371.**

**** COMMISSIONER GRECH SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

7. Public Safety Supervisor #2371 Employment List

The Commission is asked to certify the Employment List for the Public Safety Supervisor Examination #2371.

**** COMMISSIONER GRECH MOVED TO CERTIFY THE EMPLOYMENT LIST FOR THE PUBLIC SAFETY SUPERVISOR EXAMINATION #2371.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

8. Residency Form

The Commission is asked to approve the updated Residency Preference Points Form.

Mr. Amado said that this was an attempt to clarify the language on the form by substituting a reference to the Civil Service Rule XV. The current form has not been updated since 2015. If the Residency requirement changes in the future, the form will not need to be changed.

**** COMMISSIONER GRECH MOVED TO APPROVE THE UPDATED RESIDENCY PREFERENCE POINTS FORM.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

9. Request for Waiver – Sergeant John Topolski

The Commission has received a request for a 6-month waiver from Sgt. John Topolski regarding the Detective Exam #2349 promotional list.

**** COMMISSIONER GRECH MOVED TO APPROVE THE REQUEST FOR A 6-MONTH WAIVER FROM SGT. JOHN TOPOLSKI REGARDING THE DETECTIVE EXAM #2349 PROMOTIONAL LIST.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

10. Request to Extend Probationary Period for Mr. Akeem Gathers

Mr. Craig Nadrizny, Acting Director of Public Facilities, is requesting to extend the probationary period for Mr. Akeem Gathers by an additional 6 months.

Mr. Amado said that Mr. Gathers, his union and the Labor Relations have all entered into discussions about the extension. All three parties have come to agreement on the issue.

11. Tripartite Vote

The Commission has received a request from Mr. Craig Nadrizny, Acting Director of Public Facilities, and Mr. Jose Tiago, Deputy Director of Public Facilities, to terminate the probationary employment of Mr. Richard Korab as a Maintenance Leadman in the Public Facilities Department with the City of Bridgeport.

Mr. Lupica said that he had only received notification about the termination yesterday. He requested the item be tabled.

Mr. Tiago said he was agreeable to the tabling. Atty. Mitola said that generally they did not have a problem with tabling the matter, but the employee was on paid leave. He suggested scheduling a special meeting for the matter.

Commissioner Grech said that he felt they should hold it until the next regular meeting. Commissioners Rodgers and Hall agreed.

**** COMMISSIONER GRECH MOVED TO TABLE THE REQUEST FROM MR. CRAIG NADRIZNY, ACTING DIRECTOR OF PUBLIC FACILITIES, AND MR. JOSE TIAGO, DEPUTY DIRECTOR OF PUBLIC FACILITIES, TO TERMINATE THE PROBATIONARY EMPLOYMENT OF MR. RICHARD KORAB AS A MAINTENANCE LEADMAN IN THE PUBLIC FACILITIES DEPARTMENT WITH THE CITY OF BRIDGEPORT TO THE CIVIL SERVICE MEETING SCHEDULED FOR APRIL 12, 2022.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

12. Personnel Director's Investigation re: Paralegal Position in the Office of the City Attorney.

Mr. Amado said that the City Attorney's Office wished to establish a new paralegal position. He said that he had reviewed the item and determined that a new position was justified. Atty. Mitola said that Mr. Amado had confirmed that there was a need for the position.

**** COMMISSIONER RODGERS MOVED TO ACCEPT THE PERSONNEL DIRECTOR'S INVESTIGATION RE: PARALEGAL POSITION IN THE OFFICE OF THE CITY ATTORNEY.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

13. Appeal – Mr. Darrell Williams – Tabled from February 8, 2022.

The Commission has received a request for an appeal from Mr. Darrell Williams regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct. Mr. Darrell Williams is represented by Attorney Thomas Bucci.

Ms. Brelsford said that Mr. Williams had informed the office that he would be presenting his own appeal. Ms. Brelsford sent him a link for the meeting, but he was not present on the call.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM MR. DARRELL WILLIAMS REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT.**

COMMISSIONER RODGERS VOTED TO DENY THE APPEAL.

COMMISSIONER GRECH VOTED TO DENY THE APPEAL.

COMMISSIONER HALL VOTED TO DENY THE APPEAL.

**** THE APPEAL REQUEST FROM MR. DARRELL WILLIAMS REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT WAS UNANIMOUSLY DENIED.**

14. Appeal – Mr. Michael Williams

The Commission has received a request for an appeal from Mr. Michael Williams regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct. Mr. Michael Williams is represented by Attorney Thomas Bucci.

Mr. Amado asked Mr. Williams if he wished to have his appeal heard in Executive Session. Mr. Williams said he would like his appeal heard in Executive Session.

**** COMMISSIONER HALL MOVED TO ENTER INTO EXECUTIVE SESSION TO HEAR THE APPEAL FROM MR. MICHAEL WILLIAMS REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT.**
**** COMMISSIONER GRECH SECONDED.**
**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Atty. Mitola, Acting Police Chief Garcia, Mr. Williams, Atty. Bucci and Ms. Brelsford entered into Executive Session at 5:07 p.m. to hear the appeal from Mr. Williams regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct.

They returned to Public Session at 5:28 p.m. No actions were taken or motions made during Executive Session.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM MR. MICHAEL WILLIAMS REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT.**

COMMISSIONER HALL MOVED TO DENY THE APPEAL.
COMMISSIONER GRECH MOVED TO DENY THE APPEAL.
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.

**** THE APPEAL REQUEST FROM MR. MICHAEL WILLIAMS REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT WAS UNANIMOUSLY DENIED.**

15. Appeal – Mr. Christopher Robinson

The Commission has received a request for an appeal from Mr. Christopher Robinson regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct. Mr. Christopher Robinson is represented by Attorney Thomas Bucci.

Mr. Amado asked Mr. Robinson if he wished to have his appeal heard in Executive Session. Mr. Robinson said he would like his appeal heard in Executive Session.

**** COMMISSIONER GRECH MOVED TO ENTER INTO EXECUTIVE SESSION TO HEAR THE APPEAL FROM MR. CHRISTOPHER ROBINSON REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT.**
**** COMMISSIONER HALL SECONDED.**
**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Atty. Mitola, Acting Police Chief Garcia, Mr. Robinson, Atty. Bucci and Ms. Brelsford entered into Executive Session at 5:32 p.m. to hear the appeal from Mr.

Robinson regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct.

They returned to Public Session at 5:58 p.m. No actions were taken or motions made during Executive Session.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM MR. CHRISTOPHER ROBINSON REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT.**

**COMMISSIONER GRECH MOVED TO DENY THE APPEAL.
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.
COMMISSIONER HALL MOVED TO DENY THE APPEAL.**

**** THE APPEAL REQUEST FROM MR. CHRISTOPHER ROBINSON REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT WAS UNANIMOUSLY DENIED.**

16. Appeal. – Mr. Seth Pond

The Commission has received a request for an appeal from Mr. Seth Pond regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct.

Mr. Amado stated that a letter withdrawing the appeal had been received.

17. Appeal – Mr. Therancy Justin Nerette

The Commission has received a request for an appeal from Mr. Therancy Justin Nerette regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct.

Mr. Amado asked Mr. Nerette if he wished to have his appeal heard in Executive Session. Mr. Nerette said he would like his appeal heard in Executive Session.

**** COMMISSIONER HALL MOVED TO ENTER INTO EXECUTIVE SESSION TO HEAR THE APPEAL FROM MR. THERANCY JUSTIN NERETTE REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Atty. Mitola, Acting Police Chief Garcia, Mr. Nerette and Ms. Brelsford entered into Executive Session at 6:00 p.m. to hear the appeal from Mr. Robinson regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct.

They returned to Public Session at 6:18 p.m. No actions were taken or motions made during Executive Session.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM MR. THERANCY JUSTIN NERETTE REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT.**

**COMMISSIONER GRECH MOVED TO DENY THE APPEAL.
COMMISSIONER HALL MOVED TO DENY THE APPEAL.
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.**

**** THE APPEAL REQUEST FROM MR. THERANCY JUSTIN NERETTE REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT WAS UNANIMOUSLY DENIED.**

18. Legal Report – No Legal Report at this time.

19. Personnel Director Report

- **Exam Update** – The Police Chief examination is in active conversation with vendor. Purchasing guidelines have been satisfied.
- **Police Captain** – Engaged with vendor
- **Police Sgt.** – Requested proposal from vendor.
- **Police Entry Exam** – Preliminary work started on exam.

- **Fire Department** – Looking for proposals for Assistant Chief.
- **Entry level Firefighter** -- Process is on-going. Deadline was March 14th, but this has been extended to March 23rd.

- **Public Safety – Telecommunicator** – Early planning stages.

- **Facility 1** – Early planning staging

- **Tax Assessor** – Working on the classification.

Next regular monthly CSC meeting is scheduled for Tuesday, April 12, 2022.

Ms. Brelsford introduced Mr. Rosario, who is a new Personnel Assistant 1. Mr. Amado welcomed him.

Commissioner Falberg asked Commissioner Rodgers if he would like to address the Commission. Commissioner Rodgers announced when the memorial service for his brother would be held.

Commissioner Falberg said that her office was willing to host job recruitment in the future.

ADJOURNMENT

**** COMMISSIONER RODGERS MOVED TO ADJOURN.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 6:27 p.m.

Respectfully submitted,

Telesco Secretarial Services.