

**CITY OF BRIDGEPORT  
CIVIL SERVICE COMMISSION  
REGULAR MEETING  
VIRTUAL MEETING VIA ZOOM  
DECEMBER 13, 2022 AT 4:30 P.M.**

**MINUTES**

Commissioner Falberg called the regular meeting of the Civil Service Commission to order at 4:33 p.m. Present were Commissioners Ford, Grech, Hall and Rodgers; Personnel Director Eric Amado; Clerk to the Commission Deborah Brelsford; Atty. John Mitola; Jerremy Stahl; Kenneth Flatto, Finance Director; Michal Perkowski; Fire Chief Lance Edwards; Officer Burke, OIA

**1. Meeting Minutes**

The Minutes from the special meeting on November 7, 2022 are submitted for review.

Mr. Amado presented the minutes of the November 7, 2022 special meeting to the Commissioners.

**\*\* COMMISSIONER RODGERS MOVED TO APPROVE THE SPECIAL MEETING MINUTES ON NOVEMBER 7, 2022.**

**\*\* COMMISSIONER HALL SECONDED.**

**\*\* THE MOTION TO APPROVE THE SPECIAL MEETING MINUTES ON NOVEMBER 7, 2022 AS SUBMITTED PASSED UNANIMOUSLY.**

**2. Merit Increases – Certify for Payroll**

Mr. Amado presented the merit increases to the Commissioners.

<b>Meeting on DECEMBER 2022</b>		
<b>MERIT INCREASES EFFECTIVE JANUARY 1, 2023</b>		
<b>AFSCME 1522 - 2.0% Union Increase</b>		
<b>Departments &amp; Employees Name</b>	<b>Title</b>	<b>Step increases</b>
<b>BOE FACILITIES</b>		
220381 - Karlamary Cepeda	Custodian I	\$42,471.00 (Step 1) to \$43,658.00 (Step 2)
14869 - Lizary Gadea	Custodian I	\$42,471.00 (Step 1) to \$43,658.00 (Step 2)
212946 - Tarsha Martinez	Custodian I	\$42,471.00 (Step 1) to \$43,658.00 (Step 2)
216011 - Steven Molnar	Custodian I	\$42,471.00 (Step 1) to \$43,658.00 (Step 2)
211427 - Amanda Nickle	Custodian I	\$42,471.00 (Step 1) to \$43,658.00 (Step 2)
216980 - Craig Santos	Custodian I	\$42,471.00 (Step 1) to \$43,658.00 (Step 2)
47958 - David Torres	Custodian I	\$42,471.00 (Step 1) to \$43,658.00 (Step 2)
217412 - Jose Xavier	Custodian I	\$42,471.00 (Step 1) to \$43,658.00 (Step 2)
78008 – Fred Breeden	Custodian IV	\$61,917.00 (Step 4) to \$62,226.00 (TOP)
211111 – Stephen Hawksley	Custodian IV	\$61,917.00 (Step 4) to \$62,226.00 (TOP)
*215161 - Ana Dagraca	Maintain I (Grade I)	\$34,573.00 (Step 1) to \$37,121.00 (Step 2)
*220686 - Garrett Molnar	Maintain I (Grade I)	\$34,573.00 (Step 1) to \$37,121.00 (Step 2)
*220690 - James Cook	Maintain I (Grade I)	\$34,573.00 (Step 1) to \$37,121.00 (Step 2)

<b>CITY ATTORNEY</b>		
217326 – Michael Jankovsky	City Attorney	\$141,107.00 (Step 10) to \$148,165.00 (Step 11)
218116 – Dina Scalo	City Attorney	\$87,822.00 (Step 2) to \$98,624.00 (Step 3)
<b>CIVIL SERVICE</b>		
219132 – Danielle Costello	Accounting Clerk I (40hrs)	\$48,995.00 (Step 2) to \$51,327.00 (Step 3)
216306 – Linda Thorne	Retirement Administrator	\$67,579.00 (Step 2) to \$69,878.00 (Step 3)
<b>HEALTH DEPT – All Divisions:</b>		
<b>Housing Code</b>		
92666 – Charles Tate	Housing Code Inspector	\$63,026.00 (Step 2) to \$66,686.00 (Step 3)
<b>POLICE - Divisions:</b>		
<b>Administration</b>		
213431 - Bianca Garcia	Payroll Clerk (35HRS)	\$50,014.00 (Step 1) to \$52,522.00 (Step 2)
216757 – Deanna Hernandez	Typist I (35HRS)	\$44,869.00 (Step 5) to \$47,701.00 (TOP)
220558 - Jordan Francis	Typist I (35HRS)	\$38,157.00 (Step 1) to \$40,067.00 (Step 2)
220568 - Nicole Lozada	Typist I (35HRS)	\$38,157.00 (Step 1) to \$40,067.00 (Step 2)
<b>Animal Shelter</b>		
216195 - Tysaan Carter	Assistant Animal Control Officer	\$44,434.00 (Step1) to \$48,381.00 (Step 2)
<b>Parking Enforcement</b>		
220649 - Andrew Olofson	Parking Enforcement Officer	\$35,075.00 (Step 1) to \$37,171.00 (Step 2)
<b>PUBLIC FACILITIES – Divisions:</b>		
<b>Administration</b>		
220588 - Alisha Hayden	Payroll Compensation Processor	\$50,014.00 (Step 1) to \$52,520.00 (Step 2)
220656 - Tonya Turkvan	Senior Officer Manager	\$82,198.00 (Step 1) to \$84,510.00 (Step 2)
<b>Airport</b>		
220695 - Tairu Zong	Airport Certification Specialist	\$45,093.00 (Step 1) to \$47,909.00 (Step 2)
218842 - Lauren Daley	Accounting Clerk I	\$55,195.00 (Step 3) to \$57,522.00 (Step 4)
211006 - Ignacio Coca	Public Works Foreman II	\$63,712.00 (Step 1) to \$65,827.00 (Step 2)
25218 – Thomas Norko	Superintendent of Operation	\$91,434.00 (Step 5) to \$91,892.00 (TOP)
<b>Beardsley Zoo Carousel</b>		
95393 – John Warner	Senior Zookeeper	\$61,677.00 (Step 2) to \$63,772.00 (Step 3)
<b>Facilities Maintenance</b>		
212816 – Eugene Chest	Maintainer II	\$48,923.00 (Step 5) to \$51,185.00 (TOP)
<b>Garage</b>		
219485 – Sean Kenney	Automotive Parts Specialist	\$54,320.00 (Step 2) to 57,832.00 (Step 3)
216838 – John Sweeney	Equipment Mechanic Foreman	\$73,729.00 (Step 4) to \$74,099.00 (TOP)
218264 – Helena Fernandes	Garage Clerk	\$47,799.00 (Step 3) to \$49,529.00 (Step 4)
<b>Parks &amp; Recreation</b>		
214117 - Tatiana Urena	Payroll Clerk	\$62,875.00 (Step 3) to \$65,738.00 (Step 4)

<b>Roadway:</b>		
215817 – Davis Brown	Maintainer I, Grade I	\$40,624.00 (Step 4) to \$42,470.00 (Step 5)
220699 - Anthony Cascella	Maintainer I, Grade I	\$35,086.00 (Step 1) to \$36,932.00 (Step 2)
212816 - Eugene Chest	Maintainer II	\$48,923.00 (Step 5) to \$51,185.00 (TOP)
217436 – Angel Gonzalez	Maintainer II	\$46,797.00 (Step 4) to \$48,923.00 (Step 5)
215436 – Jesus Hampton	Maintainer III	\$50,224.00 (Step 4) to \$52,504.00 (Step 5)
214121 – Andrew Kudaisi	Maintainer III	54,922.00 (Step 6) to \$67,902.00 (TOP)
217102 – Scott Lefevre	Maintainer III	\$47,943.00 (Step 3) to \$50,224.00 (Step 4)
218035 – Angel Martinez	Maintainer III	\$45,658.00 (Step 2) to \$47,943.00 (Step 3)
209129 – Wilfredo Ortiz	Maintainer III	54,922.00 (Step 6) to \$67,902.00 (TOP)
217714 - Louis Parrella	Maintainer III	\$43,377.00 (Step 1) to \$45,658.00 (Step 2)
214560 – Tejah Perry	Maintainer III	54,922.00 (Step 6) to \$67,902.00 (TOP)
215419 – Jose Vazquez	Maintainer III	54,922.00 (Step 6) to \$67,902.00 (TOP)
215972 – Anthony Venezia	Maintainer III	\$47,943.00 (Step 3) to \$50,224.00 (Step 4)
216480 – Marc Northrop	Maintainer IV	\$51,451.00 (Step 3) to \$53,903.00 (Step 4)
215284 – Luis Rodriguez	Maintainer IV	\$51,451.00 (Step 3) to \$53,903.00 (Step 4)
<b>TAX ASSESSOR</b>		
220584 - Melvin Moyer	Property Appraiser I (35HRS)	\$59,483.00 (Step 4) to \$61,239.00 (TOP)
<b>TAX COLLECTOR</b>		
217473 – Latavia McBride	Tax Collector Clerk (35 Hrs.)	\$53,338.00 (Step 4) to \$55,197.00 (TOP)
219314 – Jovonya Spain	Tax Collector Clerk (35 Hrs.)	\$49,618.00 (Step 2) to \$51,474.00 (Step 3)

<b>Meeting on DECEMBER 2022</b>		
<b>MERIT INCREASES EFFECTIVE DECEMBER 1, 2023</b>		
<b>Departments &amp; Employees Name</b>	<b>Title</b>	<b>Step increases</b>
<b>BOE FACILITIES</b>		
219736 - Jason Santiago	Maintain I (Grade I)	\$34,573.00 (Step 1) to \$36,393.00 (Step 2)
<b>Retroactive effective 9/1/2022</b>		
219916 - Edgardo Gadea	Maintain I (Grade I)	\$34,573.00 (Step 1) to \$36,393.00 (Step 2)
<b>Retroactive effective 9/1/2022</b>		

<b>STEP INCREASES JANUARY 1, 2023</b>			
<b>Dept</b>	<b>Employee</b>	<b>Position</b>	<b>Increase</b>
Comptroller's	Edlira Gjonbalaj	Accountant	\$86,087 (3) to \$88,487 (4)
Comptroller's	Liliana DiSanto	Acct Clerk I (35 Hrs)	\$46,953 (4) to \$48,077 (5)
Info Technology Services	Curtis Denton	ITS Director	\$145,675 (3) to \$149,144 (4)
Library	Arthens Dacres	Acct Clerk II	\$58,811 (1) to \$60,956 (2)
Library	Adam Cleri	Librarian I	\$70,678 (4) to \$71,032 (Top)
Library	Meghan Rinn	Librarian I	\$66,389 (2) to \$68,521 (3)
Library	Jeffrey Coutts	Librarian II	\$81,135 (1) to \$82,939 (2)
Library	Nykia Eaddy	Librarian III	\$90,812 (3) to \$91,268 (Top)
Library	Luis Rodriguez	Librarian III	\$90,812 (3) to \$91,268 (Top)
Zoning	Gregory Bukovsky	Zoning Inspector	\$54,011 (1) to \$55,828 (2)

**MERIT INCREASES FOR DECEMBER 13, 2022 C.S.C MEETING**

<b>FIRE</b>	<b>JOB TITLE</b>	<b>EFFECTIVE JULY 2022</b>
JOSE TORRES	PUMPER ENGINEER	\$73,084.00 (1) TO \$75,676.00 (2) TOP
ALEX GOMEZ	FIRE LIEUTENANT	\$78,333.00 (1) TO \$80,950.00 (2) TOP

**\*\* COMMISSIONER HALL MOVED TO APPROVE THE MERIT INCREASES AS PRESENTED.**

**\*\* COMMISSIONER GRECH SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

**3. Permanent Appointments – Certify for Payroll**

Mr. Amado reviewed the permanent appointments with the Commissioners.

<b>PERMANENT APPOINTMENTS</b>			
<b>Dept</b>	<b>Employee</b>	<b>Position</b>	<b>Effective</b>
Central Grants	Lisa Maisonet	Admin. Assistant	11/30/22
Police	Marilyn Algarin	School Crossing Guard	11/13/22

**FIRE PERMANENCY DECEMBER 13, 2022 C.S.C. MEETING**

<b>FIRE</b>	<b>JOB TITLE</b>	<b>EFFECTIVE</b>
SEAN CANFIELD	FIRE LIEUTENANT	1/9/2023
EARL KING	FIRE LIEUTENANT	1/9/2023
BRIAN COPPOLO	FIRE LIEUTENANT	1/9/2023
JUSTIN CONTE	FIRE LIEUTENANT	1/9/2023

**POLICE PERMANENCY DECEMBER 13, 2022 C.S.C. MEETING**

<b>POLICE</b>	<b>JOB TITLE</b>	<b>EFFECTIVE</b>
TOMMY TRINH	POLICE OFFICER	12/27/2022
NATHAN FOWLER	POLICE OFFICER	12/27/2022
RORY ANDERSON	POLICE OFFICER	12/27/2022
JORDAN KNIGHT	POLICE OFFICER	12/27/2022
LESLIE BILLINGSLEA	POLICE OFFICER	12/27/2022
ANDRE GIDDEN	POLICE OFFICER	12/27/2022
SORIE KAMARA	POLICE OFFICER	12/27/2022
JENNIFER ALMEIDA	POLICE OFFICER	12/27/2022
JEREMY SCIALDONI	POLICE OFFICER	12/27/2022
STEPHEN SADOWSKI	POLICE OFFICER	12/27/2022
ERIN PERROTTA	POLICE OFFICER	12/27/2022

<b>PERMANENT APPOINTMENTS – DECEMBER 2022 MEETING</b>				
<b>ID#</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>JOB TITLE</b>	<b>EFFECTIVE DATE</b>
219577	Castro	John	Maintainer I, Grade I	10/25/22
220947	Johnson	Michael	Electrician	12/1/22
218586	Moore	Morris	Maintainer III	10/29/22

- \*\* COMMISSIONER GRECH MOVED TO APPROVE THE PERMANENT APPOINTMENTS AS PRESENTED.
- \*\* COMMISSIONER RODGERS SECONDED.
- \*\* THE MOTION PASSED UNANIMOUSLY.

**4. Vacancy Report**

Mr. Amado reviewed the vacancy report with the Commissioners.

<b>VACANCIES</b>	Report -	12/13/22				
<u><b>Competitive Positions</b></u>			<u><b>Former</b></u>		<u><b>Replacement</b></u>	
<b>EOC</b>						
Public Safety Supervisor			Marisel Concepcion		Vacant	
<u><b>Non-Competitive Positions</b></u>			<u><b>Former</b></u>		<u><b>Replacement</b></u>	
<b>HUMAN RESOURCES</b>						
Human Resources Generalist			Eric Amado		Marie Bedoya	
<b>PUBLIC FACILITIES</b>						
Site Coordinator			Seasonal		Vacant	
Site Monitor			Seasonal		Vacant	
Middle School Basketball Coordinator			Seasonal		Vacant	
Recreation Leader			Seasonal		Vacant	
Maintainer I Grade II			Javier Triana		Vacant	
Maintainer I Grade II			Kevin Merced		Tyshun Hamilton	
<b>POLICE</b>						
Kennel Person			Hailey Motley		Vacant	
Parking Enforcement Officer			Ronny Nunez		Vacant	

**\*\* COMMISSIONER FORD MOVED TO APPROVE THE VACANCY REPORT AS PRESENTED.**

**\*\* COMMISSIONER RODGERS SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

### **5. Request for 6 Month Waiver**

- The Commission has received a request from Michael Santiago regarding a 2nd 6-month waiver for Firefighter examination #2380.

- The Commission has received a request from Robert Pedro regarding a 2nd 6-month waiver for Firefighter examination #2380.

**\*\* COMMISSIONER GRECH MOVED TO APPROVE THE FOLLOWING REQUESTS FOR A 2ND 6 MONTH WAIVER FOR FIREFIGHTER EXAMINATION #2380:**

**MICHAEL SANTIAGO  
ROBERT PEDRO**

**\*\* COMMISSIONER HALL SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

### **6. Appeal – Maria Pires**

The Commission received a request for an appeal from Maria Pires regarding her termination from employment with the City of Bridgeport.

Mr. Amado stated that Ms. Pires had requested that her appeal be tabled to the January meeting in order to arrange for legal representation.

**\*\* COMMISSIONER RODGERS MOVED TO TABLE THE APPEAL FROM MARIA PIRES REGARDING HER TERMINATION FROM EMPLOYMENT WITH THE CITY OF BRIDGEPORT TO THE JANUARY MEETING IN ORDER TO ARRANGE FOR LEGAL REPRESENTATION.**

**\*\* COMMISSIONER HALL SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

**\*\* COMMISSIONER HALL MOVED TO HEAR THE APPEAL FROM JERREMY STAHL NEXT DUE TO A SCHEDULE CONFLICT.**

**\*\* COMMISSIONER RODGERS SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

### **7. Appeal – Jerremy Stahl**

The Commission has received an appeal from Jerremy Stahl regarding his disqualification from the Property Appraiser I, due to failing a portion of his medical evaluation.

Mr. Amado asked Mr. Stahl if he wished to have the appeal heard in Executive Session or in Public Session. Mr. Stahl said that the appeal could be heard in Public Session.

Mr. Amado reviewed the details of the medical evaluation with the Commissioners. Mr. Stahl said that he was waiting to receive his medical marijuana card and it had taken longer than expected. He said that he had discontinued use until the card arrives. He is willing to do whatever it takes to be reinstated.

Mr. Kenneth Flatto, the Finance Director, addressed the Commissioners and summarized the situation. Mr. Stahl is qualified and there is a staff shortage of qualified candidates in this field. It will be important to fill this position. Mr. Flatto felt that Mr. Stahl would fill the position satisfactorily.

Commissioner Hall asked if there would be some randomized drug testing if the appeal is granted. Discussion followed about the fact that the position does utilize city vehicles and therefore random drug tests are administered. The approval could be contingent upon having additional conditions.

Commissioner Ford reminded everyone that this same issue had come before the Commission before. Mr. Amado said that there needed to be a discussion with Labor Relations and HR about this since marijuana is now legal in Connecticut. Mr. Amado suggested that they approve this appeal and empower him to engage in discussions with Labor Relations about this issue. Discussion followed about the current policy. Mr. Stahl stated that he understood the current policy.

**\*\* COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM JERREMY STAHL REGARDING HIS DISQUALIFICATION FROM THE PROPERTY APPRAISER I, DUE TO FAILING A PORTION OF HIS MEDICAL EVALUATION:**

**COMMISSIONER GRECH MOVED TO GRANT THE APPEAL.  
COMMISSIONER FORD MOVED TO GRANT THE APPEAL.  
COMMISSIONER HALL MOVED TO GRANT THE APPEAL.  
COMMISSIONER RODGERS MOVED TO GRANT THE APPEAL.**

**\*\* THE APPEAL FROM JERREMY STAHL REGARDING HIS DISQUALIFICATION FROM THE PROPERTY APPRAISER I, DUE TO FAILING A PORTION OF HIS MEDICAL EVALUATION WAS UNANIMOUSLY GRANTED.**

#### **8. Appeal – Michal Perkowski – tabled from October 26, 2022**

The Commission has received a request for an appeal from Michal Perkowski regarding his disqualification from the entry level firefighter exam #2380 regarding habits and conduct.

Mr. Amado presented the appeal and asked Mr. Perkowski if he wished to have the appeal heard in Executive Session or in Public Session. Mr. Perkowski stated that the appeal could be heard in Public Session.

Mr. Amado then reviewed the details of the disqualification with the Commissioners. He noted that there were many facts gathered by the background investigator and there were a number of inconsistencies in the report. Mr. Amado said that the report had been sent to the Fire Department Peer Review Committee and presented anonymously. Chief Edwards said that he had given the Department members a chance to review the report and they indicated there were a number of red flags in the report.

Mr. Perkowski then addressed the Commissioners and said that his primary marijuana use occurred when he was an adolescent. He stated that he did not clearly recall how many times he had used the marijuana. During his college years, he did consume alcohol. He said that he had passed the exam for the Bridgeport Fire Department but was not high enough on the list to be hired at that time. He changed things in his life and reapplied. He said that he wished to be trusted as a City employee.

Mr. Perkowski then spoke about a reprimand that he had received and said that he may have forgotten to mention it during the interview. Most of the events happened in his past and he simply could not recall how many times they actually occurred.

Mr. Amado said that Officer Burke from OIA who would like to address the Commissioners. Officer Burke said that the report stands for itself and he did not personally know Mr. Perkowski.

Commissioner Ford asked Mr. Perkowski if he had been treated for alcohol abuse. Mr. Perkowski said that he had not. Commissioner Ford asked Mr. Perkowski if his statements regarding his consumption of alcohol were accurate. Mr. Perkowski said that his alcohol consumption had decreased but his previous statements regarding the alcohol consumption were accurate during his college years.

**\*\* COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM MICHAL PERKOWSKI REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL FIREFIGHTER EXAM #2380 REGARDING HABITS AND CONDUCT.**

**COMMISSIONER HALL MOVED TO DENY THE APPEAL.  
COMMISSIONER GRECH FORD MOVED TO DENY THE APPEAL.  
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.  
COMMISSIONER FORD MOVED TO DENY THE APPEAL.**

**\*\* THE APPEAL FROM MICHAL PERKOWSKI REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL FIREFIGHTER EXAM #2380 REGARDING HABITS AND CONDUCT WAS UNANIMOUSLY DENIED.**

## **9. Appeal – Thomas Sekellick**



The Commission has received a request for an appeal from Thomas Sekellick regarding his disqualification from entry level firefighter exam #2380 regarding habits and conduct.

Just before the meeting, the Commission received a written request from Thomas Sekellick to table his appeal.

**\*\* COMMISSIONER HALL MOVED TO TABLE THE APPEAL FROM THOMAS SEKELICK REGARDING HIS DISQUALIFICATION FROM ENTRY LEVEL FIREFIGHTER EXAM #2380 REGARDING HABITS AND CONDUCT.**

**\*\* COMMISSIONER GRECH SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

**10. Legal Report** – No report at this time.

### **11. Personnel Director Report**

Mr. Amado presented his report.

#### **• Exam Update:**

Entry Level Police Officer – Two exams have been given.

- The Examiner’s Report and List for entry level Police Officer #2375 are submitted for information only – no action needed.  
Mr. Amado updated the Commissioners on the status of those exam results.
- Police Officer Exam #2385 had 103 applications. Written exams were given on December 3rd and oral exams are being scheduled for early January.
- Public Safety Telecommunicators – Two exams were held. The current group is undergoing pre-employment screening. The second group of candidates are undergoing the typing test phase.
- Tax Assessor Examination – Application period has been extended due to the lack of applicants.
- Fire Captain Examination – The process for the exam is underway.
- Fire Assistant Chief Examination – The process for the exam is underway.
- 2023 regular monthly meeting dates provided in the information packet.

Lunch December 20 at 12:30 p.m. (selections needed)

Next regular monthly CSC meeting is scheduled for Tuesday, January 10, 2023.

**ADJOURNMENT**

**\*\* COMMISSIONER GRECH MOVED TO ADJOURN.**

**\*\* COMMISSIONER RODGERS SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 5:30 p.m.

Respectfully submitted,

Telesco Secretarial Services