

**CITY OF BRIDGEPORT
CIVIL SERVICE COMMISSION
SPECIAL MEETING
CITY HALL, WHEELER ROOMS A AND B
MARCH 8, 2023**

MINUTES

Commissioner Falberg called the regular meeting of the Civil Service Commission to order at 4:38 p.m. Present were Commissioners Ford, Hall, Rodgers and Grech (4:55 p.m.), Personnel Director Eric Amado; Clerk to the Commission Deborah Brelsford; Atty. John Mitola

1. Meeting Minutes

The Minutes from the regular meeting on January 10, 2023 are submitted for review.

Mr. Amado presented the Minutes of the January 10, 2023 regular meeting to the Commissioners.

**** COMMISSIONER HALL RODGERS MOVED TO APPROVE THE REGULAR MEETING MINUTES ON JANUARY 10, 2023.**

**** COMMISSIONER GRECH SECONDED.**

**** THE MOTION TO APPROVE THE REGULAR MEETING MINUTES ON JANUARY 10, 2023 AS SUBMITTED PASSED UNANIMOUSLY.**

2. Merit Increases – Certify for Payroll

Mr. Amado presented his report to the Commissioners.

MERIT INCREASES FOR FEBRUARY 14, 2023 C.S.C. MEETING

<u>POLICE</u>	<u>JOB TITLE</u>	<u>EFFECTIVE MARCH 5, 2023</u>
ANTOINE SISTRUNK	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
ERICA ILLESCAS	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
KEVIN BETTINI	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
ANDREW ORUM	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
JOSEPH CHARLES	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
BRADFORD SEELY	POLICE LIEUTENANT	\$93,850.00 (1) TO \$96,611.00 (2)
JONATHAN DUHARTE	POLICE LIEUTENANT	\$93,850.00 (1) TO \$96,611.00 (2)

MERIT INCREASES FOR FEBRUARY 14, 2023 C.S.C. MEETING

FIRE	JOB TITLE	EFFECTIVE FEBRUARY 2023
AVERY PENIX	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
JAMES BULERIN	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
DEVANTE TEEL	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
EUGENE DAWSON	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
DANY ESTRADA	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
CHRISTOPHER BURKETT	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
TAVAR GRAY-SMITH	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
ANTHONY ABRAHAMS	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
EDUARDO FERREYRA	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
CRISTIAN RODRIGUEZ	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
WARDIN EASTUS	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
DEVRON WILSON	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
LUIS OLIVARES	FIRE FIGHTER	\$53,698.00 (1) TO \$58,454.00 (2)
HELBERT PANETO	FIRE FIGHTER	\$53,698.00 (1) TO \$58,454.00 (2)
JOEY NGUYEN	FIRE FIGHTER	\$53,698.00 (1) TO \$58,454.00 (2)
SAMEER ABDULGALIL	FIRE FIGHTER	\$53,698.00 (1) TO \$58,454.00 (2)
VICTOR LOPEZ	FIRE FIGHTER	\$53,698.00 (1) TO \$58,454.00 (2)

STEP INCREASES JANUARY 24, 2023			
Dept	Employee	Position	Increase
Emergency Operations	Marqus Pritchett	Public Safety TCO	\$22.41/Hr (1) to \$25.03/Hr (2)
Emergency Operations	Diontay Washington	Public Safety TCO	\$22.41/Hr (1) to \$25.03/Hr (2)

**** COMMISSIONER HALL MOVED TO APPROVE THE MERIT INCREASES AS PRESENTED.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

3. Permanent Appointments – Certify for Payroll

Mr. Amado then reviewed the Permanent Appointments with the Commissioners.

POLICE PERMANENCY FEBRUARY 14, 2023 C.S.C. MEETING

POLICE	JOB TITLE	EFFECTIVE
MATTHEW GONCALVES	POLICE DETECTIVE	3/12/2023
EDWARD MCKIERNAN	POLICE DETECTIVE	3/12/2023
BRADFORD SEELY	POLICE LIEUTENANT	3/12/2023

FIRE PERMANENCY FEBRUARY 14, 2023 C.S.C. MEETING

FIRE	JOB TITLE	EFFECTIVE
PATRICK BURLISON	FIRE LIEUTENANT	2/27/2023
JOAQUIN SILVIA	FIRE LIEUTENANT	2/27/2023
CARLOS REYES	FIRE LIEUTENANT	2/27/2023
MOHAMMAD KHAN	FIRE LIEUTENANT	2/27/2023
MICHAEL VILLARNOVO	FIRE LIEUTENANT	2/27/2023
MAURICE BARNES	FIRE INSPECTOR	3/10/2023

PERMANENT APPOINTMENTS			
Dept	Employee	Position	Effective
Benefits Admin.	Mayline Pellot	Human Resources Coord.	1/3/23
Comptroller's	Robert Jones	Financial Management Assoc.	1/1/23
ITS	Brian Anisimov	GIS Technician	12/21/22
Labor Relations	Marie Bedoya	HR Generalist	1/1/23
Library	Margaret Girgis	Librarian I	1/9/23
Zoning	Nicholas Sampieri	Zoning Official	1/3/23

PERMANENT APPOINTMENTS – FEBRUARY 2023 MEETING				
ID#	LAST NAME	FIRST	JOB TITLE	FFECTIVE DAT
221290	Francis	Alize	Administrative Assistant	2/1/23
220140	Leite-Jesus	Patrick	BOE - Painter	1/25/23
221281	Lozada	Daniel	Maintainer I, Gr. I	2/1/23
221105	Lubin	Linda	Special Project Coordinator	1/12/23
221126	Rocha	Jennifer	Special Project Coordinator	1/12/23
218940	Smith	Joel	Plan Reviewer (40 HRS)	7/2/20
221281	Velez	David	Typist I (35 Hours)	2/1/23

**** COMMISSIONER HALL MOVED TO CERTIFY THE PERMANENT APPOINTMENTS FOR PAYROLL.**

**** COMMISSIONER FORD SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

4. Vacancy Report

Mr. Amado then reviewed the Vacancy Report with the Commissioners.

VACANCIES			Report - 2/14/23		
<u>Competitive Positions</u>			<u>Former</u>		<u>Replacement</u>
NONE					
<u>Non-Competitive Positions</u>			<u>Former</u>		<u>Replacement</u>
OPED					
Assistant Special Project Manager			N/A		Vacant

PUBLIC FACILITIES					
Project Manager			Nicholas Masciangelo		Vacant
Supervisor of District Operations			Craig Nadrizny		Vacant
Maintainer I Grade I			Mack McCallister		Vacant
Maintainer III			Joseph Matos		Vacant
Maintainer IV			Marc Northrop		Vacant
Maintainer IV			Ronald Lupica		Vacant
Maintainer V			Joseph Estephan		Vacant
Steamfitter/HVAC Tech			John Tristine		Vacant
REGISTRAR OF VOTERS					
Secretarial Assistant			Nereyda Robles		Vacant
Data Entry Clerk			Seasonal		Vacant
Data Entry Clerk			Seasonal		Vacant
Data Entry Clerk			Seasonal		Vacant
Data Entry Clerk			Seasonal		Vacant
CAO					
Project Manager			Jennifer Edwards		Vacant
EOC					
Clerical Assistant			New		Vacant

**** COMMISSIONER HALL MOVED TO APPROVE THE VACANCY REPORT AS PRESENTED.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

5. Appeal – Maria Pires

The Commission has received a request for an appeal from Maria Pires regarding the termination of her employment from the City of Bridgeport. She is represented by Attorney Thomas Bucci.

Atty. Mitola said that due to pending legal action, the Commission should consider tabling the matter at this time.

**** COMMISSIONER FORD MOVED TO TABLE THE APPEAL FROM MARIA PIRES REGARDING THE TERMINATION OF HER EMPLOYMENT FROM THE CITY OF BRIDGEPORT.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

6. Legal Report

Atty. Mitola requested the Commission consider an Executive Session to discuss pending litigation.

**** COMMISSIONER FORD MOVED TO ENTER INTO EXECUTIVE SESSION REGARDING THE APPEAL FROM MARIA PIRES REGARDING THE TERMINATION OF HER EMPLOYMENT FROM THE CITY OF BRIDGEPORT.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners and Atty. Mitola entered into Executive Session to discuss pending litigation at 4:46 p.m. They returned to Public Session at 5:06 p.m. No actions were taken or motions made during Executive Session.

7. Personnel Director Report

- **Exam update –**

- Assistant Fire Chief – The exam has been completed. The review process is underway.
- Fire Captain – The exam has been completed. The report will available next month.
- Police Recruitment – Processing of the candidates is underway for Exam # 2375.
- Public Safety Telecommunicators – Scheduling of psychological exams is underway and OIA background check will commence soon.

- **Exam review**

Commissioner Ford requested a brief overview of the scheduling timeline, which Mr. Amado then reviewed with him in terms of the time it takes to process candidates, their time in the academy and preparations for a new exam. He added that the Fire Department may be considering a Fire Class for 10 recruits in the summer. The next Police exam may be in the fall.

Mr. Amado said that there have been discussions about using some City Hall lower level space as a designated testing area. This will reduce the cost of renting a third party venue for the testing. This space might also be utilized for Commission meetings and appeal hearings.

The Disqualification letters for Habits and Conduct will be mailed shortly and this will generate some appeals. Mr. Amado said that Police Chief Porter has created a Peer Review Committee with Civil Service to review those background checks that indicate disqualification. Sixteen reports were presented to the Committee and ten were approved for disqualification. The Chief and Mr. Amado then reviewed the decisions the following day to insure accuracy. Every candidate in this Police Class has been given multiple reviews opportunities. Discussion followed regarding the process.

Next regular monthly CSC meeting is scheduled for Tuesday, March 14, 2023.

ADJOURNMENT

**** COMMISSIONER GRECH MOVED TO ADJOURN.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 5:32 p.m.

Respectfully submitted,

Telesco Secretarial Services