

**CIVIL SERVICE COMMISSION
REGULAR MEETING
CITY HALL, WHEELER ROOMS A AND B
MAY 9, 2023**

MINUTES

Commissioner Falberg called the regular meeting of the Civil Service Commission to order at 4:35 p.m. Present were Commissioners Ford, Grech, Hall and Rodgers; Personnel Director Eric Amado; Clerk to the Commission Deborah Brelsford; Acting Fire Chief Lance Edwards; Craig Nadrizny, Public Facilities Director; Police Officer Michael Carter; Michael Jones, Dominick Rosadeo, Mark Domogala, Aaron Curry, Deputy Director of Public Facilities; Atty. Dan Hunsberger, Anthony Duran, Carter Courbron

1. Meeting Minutes

The Minutes from the regular meeting on April 11, 2023 are submitted for review.

Mr. Amado presented the minutes of the regular meeting on April 11, 2023 for review.

**** COMMISSIONER HALL MOVED TO APPROVE THE MINUTES OF THE APRIL 11, 2023 REGULAR MEETING.**

**** COMMISSIONER GRECH SECONDED.**

**** THE MOTION TO APPROVE THE MINUTES OF THE APRIL 11, 2023 REGULAR MEETING AS SUBMITTED PASSED UNANIMOUSLY.**

2. Merit Increases – Certify for Payroll

Mr. Amado presented his report to the Commissioners.

MAY 2023 MEETING Anniversary - MERIT INCREASES EFFECTIVE			
ID	Employee	Position	Increase
BOARD OF EDUCATION			
220878	Colon, Ramon	Janitress	\$35,264.00 (Step 1) to \$37,121.00 (Step 2)
PUBLIC FACILITIES			
219577	Castro	Maintainer I (Grade I)	\$35,086.00 (Step 1) to \$36,932.00 (Step 2)

**** COMMISSIONER FORD MOVED TO APPROVE THE MERIT INCREASES AS PRESENTED.**

**** COMMISSIONER GRECH SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

3. Permanent Appointments – Certify for Payroll

Mr. Amado presented his report to the Commissioners.

PERMANENT APPOINTMENTS			
Dept	Employee	Position	Effective
OPED	Vincent Mobilio	Asst. Special Project Manager	3/30/23

PERMANENT APPOINTMENTS – MAY 2023 MEETING				
ID#	LAST NAME	FIRST NAME	JOB TITLE	EFFECTIVE DATE
221615	Branstrom	Jeremy	Date Analyst	4/3/23
221567	Carino	Richard	Airpost Serviceman III	3/12/23
221324	Lewis	Robert	Custodian I	3/19/23
221622	Martinez	Natasha	Tax Assessment Clerk	4/17/23
217924	Moore	Robert	Maintainer IV	4/13/23
207600	Moore	Adrienne	BOE - Custodian	4/21/23
221321	Ocasio	Carlos	Maintainer III	4/13/23
220975	Quinonez	Julio	Maintainer I (Grade I)	4/3/23

**** COMMISSIONER HALL MOVED TO APPROVE THE PERMANENT APPOINTMENTS AS PRESENTED.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

4. Vacancy Report

Mr. Amado presented his report to the Commissioners.

VACANCIES	Report -	5/9/23				
Competitive Positions			Former		Replacement	
EOC						
Telecommunications Operator			Ashley Calvao		Vacant	
Telecommunications Operator			Marianne Katic		Vacant	

<u>Non-Competitive Positions</u>	<u>Former</u>	<u>Replacement</u>
PUBLIC FACILITIES		
Durational Painter	Seasonal	Vacant
Maintainer I Grade I	Jose Figueroa	Vacant
Carpenter	Terry McKnight	Vacant
SMALL & MINORITY BUSINESS		
Administrative Assistant	Yesenia Figueroa	Vacant
REGISTRAR OF VOTERS		
Clerical Assistant	Keshawnta Johnson	Jennie Lapommeray
PUBLIC LIBRARY		
Library Assistant I	Twana Johnson	Vacant

**** COMMISSIONER RODGERS MOVED TO APPROVE THE VACANCY REPORT AS PRESENTED.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

5. Request to Extend Probationary Period

The Commission has received a request from Director of Public Facilities Craig Nadrizny to extend the probationary period of the following:

Maintainer I, Grade I Michael Jones
Automotive Servicer Dominick Rosado
Welder Mark Domogala

Mr. Nadrizny spoke briefly about the three employees and noted that it takes time to qualify for licensing and certifications.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE TO APPROVE THE FOLLOWING PROBATIONARY EXTENSIONS FOR:**

**MAINTAINER I, GRADE I MICHAEL JONES
AUTOMOTIVE SERVICER DOMINICK ROSADO
WELDER MARK DOMOGALA**

COMMISSIONER GRECH MOVED TO GRANT THE PROBATIONARY EXTENSIONS.

COMMISSIONER FORD MOVED TO GRANT THE PROBATIONARY EXTENSIONS.

**COMMISSIONER HALL MOVED TO GRANT THE PROBATIONARY EXTENSIONS.
COMMISSIONER RODGERS MOVED TO GRANT THE PROBATIONARY
EXTENSIONS.**

**** THE MOTION TO APPROVE THE PROBATIONARY EXTENSIONS PASSED
UNANIMOUSLY.**

6. Tripartite Vote

The Commission has received a recommendation from Fire Chief Lance Edwards to fail the probationary period of Fire Lieutenant Brian Coppolo.

Mr. Amado presented the item to the Commissioners. Atty. Dan Hunsberger came forward and said that there appeared to be a misunderstanding regarding the probation period. Fire Chief Edwards requested that the item be tabled.

**** COMMISSIONER HALL MOVED TO TABLE THE RECOMMENDATION FROM
FIRE CHIEF LANCE EDWARDS TO FAIL THE PROBATIONARY PERIOD OF FIRE
LIEUTENANT BRIAN COPPOLO.**

**** COMMISSIONER GRECH SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

7. Appeal – James Spodnik (Tabled from 4/11/23)

The Commission has received a request for an appeal from James Spodnik regarding his disqualification from the entry level Police Officer exam #2375 hiring process based on his psychological evaluation. He is represented by Attorney Thomas Bucci.

Mr. Amado said that they had received a communication regarding a conflict of schedule for Atty. Bucci. They were requesting that the appeal be tabled.

**** COMMISSIONER GRECH MOVED TO TABLE THE APPEAL FROM JAMES
SPODNIK REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL
POLICE OFFICER EXAM #2375 HIRING PROCESS BASED ON HIS
PSYCHOLOGICAL EVALUATION.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

8. Appeal–Anthony Duran

The Commission has received a request for an appeal from Anthony Duran, regarding his disqualification from the hiring process from entry level Police Officer examination #2375 based on his psychological evaluation.

Mr. Amado presented the item. Mr. Amado asked if Mr. Duran wished to have the appeal heard in Executive Session or Public Session. Mr. Duran said that he wished to have the appeal in Public Session.

Mr. Amado then gave a brief summary of test results. Mr. Duran then read a statement to the Commissioners.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM ANTHONY DURAN, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM ENTRY LEVEL POLICE OFFICER EXAMINATION #2375 BASED ON HIS PSYCHOLOGICAL EVALUATION.**

**COMMISSIONER GRECH MOVED TO DENY THE APPEAL.
COMMISSIONER FORD MOVED TO DENY THE APPEAL.
COMMISSIONER HALL MOVED TO GRANT THE APPEAL.
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.**

**** THE APPEAL FROM ANTHONY DURAN, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM ENTRY LEVEL POLICE OFFICER EXAMINATION #2375 BASED ON HIS PSYCHOLOGICAL EVALUATION WAS DENIED.**

9. Appeal– Carter Courbron

The Commission has received a request for an appeal from Carter Courbron, regarding his disqualification from the hiring process from entry level Police Officer examination #2375 due to the results of his psychological evaluation.

Mr. Amado presented the item. Mr. Amado asked if Mr. Courbron wished to have the appeal heard in Executive Session or Public Session. Mr. Courbron said that he wished to have the appeal in Executive Session.

**** COMMISSIONER HALL MOVED TO ENTER INTO EXECUTIVE SESSION FOR THE APPEAL HEARING FOR CARTER COURBRON, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM ENTRY LEVEL POLICE OFFICER EXAMINATION #2375 DUE TO THE RESULTS OF HIS PSYCHOLOGICAL EVALUATION.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Ms. Brelsford, Officer Michael Carter and Mr. Courbron entered into Executive Session at 4:59 p.m. They returned to Public Session at 5:18 p.m. No actions were taken or motions made during Executive Session.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM CARTER COURBRON, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM ENTRY LEVEL POLICE OFFICER EXAMINATION #2375 DUE TO THE RESULTS OF HIS PSYCHOLOGICAL EVALUATION.**

**COMMISSIONER HALL MOVED TO GRANT THE APPEAL.
COMMISSIONER GRECH MOVED TO GRANT THE APPEAL.
COMMISSIONER FORD MOVED TO GRANT THE APPEAL.
COMMISSIONER RODGERS MOVED TO GRANT THE APPEAL.**

**** THE APPEAL FROM CARTER COURBRON, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM ENTRY LEVEL POLICE OFFICER EXAMINATION #2375 DUE TO THE RESULTS OF HIS PSYCHOLOGICAL EVALUATION WAS UNANIMOUSLY APPROVED. THERE CAN BE NO RESERVATIONS IN THE EVALUATION REPORT.**

10. Appeal – Jeffrey Taveras (Tabled from 3/14/23)

The Commission has received a request for an appeal from Jeffrey Taveras, regarding his disqualification from the hiring process from entry level Police Officer examination #2375 based on habits and conduct.

**** COMMISSIONER GRECH MOVED TO TABLE THE APPEAL FROM JEFFREY TAVERAS.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

11. Appeal - Johnny Olivo

The Commission has received a request for an appeal from Johnny Olivo, regarding his disqualification from the hiring process from entry level Police Officer examination #2375 regarding habits and conduct.

Mr. Olivo stated that he would like to have the appeal hearing take place in Public Session.

Mr. Amado then gave a brief overview of the test results including multiple tickets for driving with a suspended license and having served jail time resulting from these violations.

Mr. Olivo then read a statement to the Commissioners and stated that it was his dream to become a police officer. He noted that he had founded his own business, which he operated for 13 years, however he was forced to close his business due to the pandemic.

Mr. Olivo said that he was not currently working and had been turned down by a number of other municipalities. He has been pursuing becoming an officer since March 2022. He served 20 days in jail at Riker's. He is a resident of Waterbury and his wife is a teacher in Bridgeport. He submitted a letter of recommendation to the Commissioners.

Lt. Adam Rozum came forward and noted that the repeated driving offenses were a problem.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM JOHNNY OLIVO, REGARDING HIS DISQUALIFICATION FROM**

THE HIRING PROCESS FROM ENTRY LEVEL POLICE OFFICER EXAMINATION #2375 REGARDING HABITS AND CONDUCT.

**COMMISSIONER GRECH MOVED TO DENY THE APPEAL.
COMMISSIONER FORD MOVED TO DENY THE APPEAL.
COMMISSIONER HALL MOVED TO GRANT THE APPEAL.
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.**

**** THE APPEAL FROM JOHNNY OLIVO, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM ENTRY LEVEL POLICE OFFICER EXAMINATION #2375 REGARDING HABITS AND CONDUCT WAS UNANIMOUSLY DENIED.**

12. Appeal – Chevonne Spinks

The Commission has received a request for an appeal from Chevonne Spinks regarding her disqualification from the hiring process for the Public Safety Telecommunicator examination #2383 due to failing a portion of the medical examination.

Mr. Amado explained that an email was received from Ms. Spinks in the afternoon request to table.

**** COMMISSIONER GRECH MOVED TO TABLE THE APPEAL FROM CHEVONNE SPINKS.**

**** COMMISSIONER FORD SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

13. Legal Report There was no report at this time.

14. Personnel Director Report

- Exam Update

Police Officer Examination – Expecting to announce a date at the end of May.

Pumper Engineer Exam – In process.

Purchasing Agent – in contact with the vendor

Deputy Fire Chief – in contact with the vendor

Fire Lieutenant – in contact with the vendor

Assistant Police Chief – in contact with the vendor for a non-competitive exam

The current class of Police candidates are being processed. The processing for Firefighters is underway for a potential August class. The processing for TCO class is underway. The Director of Health position will be non-competitive. The Tax Assessor Exam is in the planning cycle.

Next regular monthly CSC meeting is scheduled for Tuesday, June 13, 2023.

ADJOURNMENT

**** COMMISSIONER RODGERS MOVED TO ADJOURN.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 5:52 p.m.

Respectfully submitted

Telesco Secretarial Service