



CITY OF BRIDGEPORT, CONNECTICUT

The City of Bridgeport, CT is now accepting submissions for the position of

SEASONAL SNOW PLOW OPERATOR

Public Facilities Department

Compensation: \$25.00 - \$30.00 per hour

To Apply: [Click here to apply](#) or email a supplied application and three (3) professional references (*name & contact only*) to COB.Jobs@bridgeportct.gov.

Municipal Profile

The City of Bridgeport is located in Fairfield County at the mouth of the Pequonnock River on Long Island Sound. It is bordered by the towns of Trumbull to the north, Fairfield to the west, and Stratford to the east; with an approximate population of 147,000, 50,367 households, and a population density of 9,226 residents per square mile. The City has a Mayor-City Council form of government. The City's Mayor is the chief executive officer of the City and serves four-year term(s). The City Council, which acts as the City's legislative body, consists of twenty (20) members elected for two-year terms.

GENERAL STATEMENT OF DUTIES:

The on-call snowplow operator is responsible for working independently or as a team member under the direct supervision of the Public Facilities Foreman. Responsible for the de-icing and clearing of snow from walks, driveways, streets, and parking lots for various city residential and city properties throughout the City of Bridgeport in an efficient manner, promoting job worksite safety, providing excellent customer service, and exhibits pride and quality workmanship. (*No guaranteed hours.*)

TYPICAL TASKS AND RESPONSIBILITIES:

- Work closely with Foreman with the de-icing and removal of snow from walks, driveways, parking lots and streets throughout the city of Bridgeport.
- Always represent the cities best interest, maintain the highest level of integrity and professionalism.
- Maintain a clean and safe job site, while ensuring city property is not damaged in the efforts of removing snow.
- Maintain and care for City provided equipment, tools, and vehicles.
- Proficiently and safely use snow removal equipment such as shovels, plows, snow blowers, vehicles with plow blades, and other power and manually operated tools and equipment used to perform snow removal.
- Safely and appropriately distribute de-icing solutions, including calcium chloride or rock salt.
- Perform highly physical work outdoors on a consistent basis in all weather conditions, specifically very cold, icy, snowy weather.
- Required that all on-call operators have cold weather gear and wear it appropriately to protect themselves against adverse weather conditions.
- Work as part of a team and take direction.
- Understand and meet scheduled deadlines without sacrificing great customer service or excellent quality.
- Perform other tasks or projects as assigned/instructed by Foreman.
- Report all incidents involving equipment functioning to Supervisor(s).

MINIMUM TRAINING AND EXPERIENCE REQUIRED:

- One (1) year minimum previous snow removal experience.
- Must be at least 21 years of age.
- High school diploma or equivalent, with prior responsible work experience or any combination of education and experience that provides equivalent knowledge, skills, and abilities.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Must respond in a timely manner (within 60 minutes) when contacted.
- Highly motivated, self-driven, flexible, and detailed oriented.
- Must be professional in appearance and actions.
- Great time management skills: available for seasonal long hours, a clear schedule to work all hours of the day, any day of the week and a strong work ethic. This position will require, although rare, potential holiday work.
- Ability to work effectively with individuals of differing backgrounds, knowledge, and skill levels.

REQUIRED CERTIFICATIONS/LICENSES:

- Applicant **must** possess a valid Connecticut Commercial Driver's License Class A or B with air brake endorsement. This is required to operate city vehicle or equipment.

Physical Demands:

The conditions below are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Physical demands require constantly moving, walking, stooping, kneeling, crouching, or crawling. Frequently ascends/descends a ladder to perform work. Frequently operates machinery and will use hands/fingers and legs to operate, activate, use, prepare, inspect, place, detect and position materials. Frequently required to stand and walk, lift and/or move up to 50 to over 100 lbs. with assistance. Specific vision abilities required include close vision, depth perception and the ability to adjust focus. Constantly required to communicate with ability to talk and hear. Job will require constantly working outdoors in all types of weather conditions and exposure to elements. This can include heavy to moderate noise, exposure to tools and machines used in construction industries.

This job description is not, nor is it intended to be, a complete statement of all duties, functions, responsibilities, qualifications, physical and cognitive demands which comprise this position. The above is intended to be a fair representation of the "typical" demands of the position.

An Equal Opportunity Employer MF/AA/DIS

For further information and contact:
CIVIL SERVICE COMMISSION 45 LYON TERRACE
BRIDGEPORT, CT 06604
TELEPHONE: 203-576-7103



CITY OF BRIDGEPORT, CONNECTICUT
CIVIL SERVICE COMMISSION

CITY HALL • 45 LYON TERRACE • BRIDGEPORT, CONNECTICUT 06604

Employment Application

Position Applied for		Date	
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APPLICANT INFORMATION							
Last Name		First Name		M.I.			
Mailing Address				Apartment/Unit #			
City		State		ZIP			
Phone				E-mail Address			
Commercial Drivers License (CDL) (Yes/No)				CT Drivers License (Yes/No)			
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>		
Have you ever worked for the City of Bridgeport before?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?				

EDUCATION							
High School				Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
College				Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
Other				Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		

REFERENCES			
<i>Please list three professional references.</i>			
Full Name			Relationship
Company			Phone
Address			
Full Name			Relationship
Company			Phone
Address			
Full Name			Relationship
Company			Phone
Address			

PREVIOUS EMPLOYMENT					
Company				Phone	
Address				Supervisor	
Job Title					
Responsibilities					
From		To		Reason for Leaving	
May we contact your previous supervisor for a reference?				YES	NO

Company				Phone	
Address				Supervisor	
Job Title					
Responsibilities					
From		To		Reason for Leaving	
May we contact your previous supervisor for a reference?				YES	NO

Company				Phone	
Address				Supervisor	
Job Title					
Responsibilities					
From		To		Reason for Leaving	
May we contact your previous supervisor for a reference?				YES	NO

DEMOGRAPHICS				
<p>For the purposes of Affirmative Action, we are requesting that you fill out the data below. This data will in no way be used to influence your possible selection for any position. The purpose of collecting this data is statistical and may help this office to determine whether advertising is reaching all segments of the community.</p>				
GENDER:	FEMALE <input type="checkbox"/>	MALE <input type="checkbox"/>	HISPANIC or LATINO <input type="checkbox"/>	
ETHNICITY:	WHITE <input type="checkbox"/>	ASIAN <input type="checkbox"/>	BLACK or AFRICAN AMERICAN <input type="checkbox"/>	AMERICAN INDIAN or ALASKA NATIVE <input type="checkbox"/>
NATIVE HAWAIIAN or PACIFIC ISLANDER <input type="checkbox"/>		TWO or MORE RACES <input type="checkbox"/>		OTHER <input type="checkbox"/>

DISCLAIMER AND SIGNATURE	
Signature	Date

I certify that all information supplied on this application is accurate and truthful to the best of my knowledge. I understand that any misrepresentation of facts is cause for refusal of employment and/or termination of employment.

I understand that, if I am hired as a seasonal or part-time employee, I am not eligible for any City of Bridgeport sponsored benefits.

In the case of an emailed application, entering your name above will constitute an electronic signature. You may be asked to sign this application in person if you are offered a position with the City of Bridgeport.

It is the policy of the City of Bridgeport to employ, train, compensate, and promote individuals without regard to race, religion, national origin, sex, sexual orientation, age, disability, veteran status, or other characteristics protected by law.