

**CIVIL SERVICE COMMISSION  
SPECIAL MEETING  
CITY HALL, WHEELER ROOMS A AND B  
AUGUST 17, 2023**

**MINUTES**

Commissioner Falberg called the special meeting of the Civil Service Commission to order at 4:32 p.m. Present were Commissioners Ford, Grech, Hall and Rodgers; Personnel Director Eric Amado; Clerk to the Commission Deborah Brelsford; Atty. John Mitola, Fire Chief L. Edwards, Aaron Curry, Public Works Deputy Director; Dominick Rosado; Arben Kica, Building Official; Dakary Watkins, Samuel Battaglia, Dimas Rivera, Detective Phillip Norris, OIA; Lieutenant Adam Rozum, OIA; Dean Morvay, Eric Pettiford, Ryan Sullivan

**CONSENT AGENDA: MATTERS TO BE ACTED UPON**

**1. Meeting Minutes**

The Minutes from the special meeting on July 25, 2023 are submitted for review.

**2. Merit Increases – Certify for Payroll**

**MERIT INCREASES FOR AUGUST 17, 2023 C.S.C. MEETING**

<b><u>FIRE</u></b>	<b><u>JOB TITLE</u></b>	<b><u>EFFECTIVE AUGUST 2023</u></b>
JONATHAN PABON	FIRE FIGHTER	\$58,454.00 (3) TO \$65,996.00 (4) (TOP)
KYLE CREAM	FIRE FIGHTER	\$58,454.00 (3) TO \$65,996.00 (4) (TOP)
COLIN CLARKE	FIRE FIGHTER	\$58,454.00 (3) TO \$65,996.00 (4) (TOP)

<b>STEP INCREASES JULY 1, 2023</b>			
<b>Dept</b>	<b>Employee</b>	<b>Position</b>	<b>Increase</b>
Benefits Admin.	Mayline Pellet	Human Resources Coord.	\$38,465 (1) to \$41,965 (2)

**3. Permanent Appointments – Certify for Payroll**

<b>PERMANENT APPOINTMENTS – AUGUST 2023 MEETING</b>				
<b>ID#</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>JOB TITLE</b>	<b>EFFECTIVE DATE</b>
221834	Flittner	Rudolph	BOE - Service Assistant	7/17/23
217463	Lopez	Jessie	Janitress	6/12/23
200043	Myers	Cenie	Maintainer I, Grade I	6/27/23
221689	Spencer	Omar	Maintainer I, Grade II	6/12/23
221849	Stahl	Jerremy	Property Appraiser I	7/26/23

**FIRE PERMANENCY AUGUST 17, 2023 C.S.C. MEETING**

<b>FIRE</b>	<b>JOB TITLE</b>	<b>EFFECTIVE</b>
TED COLAS	FIRE FIGHTER	8/15/2023
RONNY NUNEZ	FIRE FIGHTER	8/15/2023
DAVID HARRISON	FIRE FIGHTER	8/15/2023
NICOLE MEYER	FIRE FIGHTER	8/15/2023
QUINTIN RAMOS	FIRE FIGHTER	8/15/2023
TATIANA OLIVO	FIRE FIGHTER	8/15/2023
DAVID DELGADO	FIRE FIGHTER	8/15/2023
GARETH WRIGHT	FIRE FIGHTER	8/15/2023
JAYE BENDOLPH	FIRE FIGHTER	8/15/2023
DESMOND DUMENY	FIRE FIGHTER	8/15/2023
DARRYL SHINE	FIRE FIGHTER	8/15/2023
ANTHONY DAVILA	FIRE FIGHTER	8/15/2023
FERNANDO PIRES	FIRE FIGHTER	8/15/2023
SHEEM SHOREY	FIRE FIGHTER	8/15/2023
JEFFREY NOBLE	FIRE FIGHTER	8/15/2023
JALEEL KHAN	FIRE FIGHTER	8/15/2023
VICTOR ORSINI	FIRE FIGHTER	8/15/2023
AINSLEY SMALL	FIRE FIGHTER	8/15/2023
ERIC CRESPO	FIRE FIGHTER	8/15/2023
ANTHOY HINDS	FIRE FIGHTER	8/15/2023
WALTER MEBANE	FIRE FIGHTER	8/15/2023

**POLICE PERMANENCY AUGUST 17, 2023 C.S.C. MEETING**

<b>POLICE</b>	<b>JOB TITLE</b>	<b>EFFECTIVE</b>
LA-DONNA BIGELOW	DETENTION OFFICER	7/25/2023

<b>PERMANENT APPOINTMENTS</b>			
<b>Dept</b>	<b>Employee</b>	<b>Position</b>	<b>Effective</b>
Town Clerk	Tracy Tibbetts	Typist I	7/17/23

**4. Vacancy Report**

VACANCIES - Report - 8/17/23							
<b><u>Competitive Positions</u></b>				<b><u>Former</u></b>			<b><u>Replacement</u></b>

<b>FIRE DEPARTMENT</b>			
Pumper Engineer		Victor Lewis	Sampher Adorno Jr.
Pumper Engineer		Frank Perugini	Christopher Sanchez
Pumper Engineer		Robert Kostysyzn	Giancarlos Aristy
Pumper Engineer		Shane Brennan	Juan Rivera
<b><u>Non-Competitive Positions</u></b>		<b><u>Former</u></b>	<b><u>Replacement</u></b>
<b>PUBLIC FACILITIES</b>			
Maintainer I Grade II		Omar Spencer	
Maintainer II		Angel Gonzalez	Vacant
Custodian I		New	Vacant
<b>HEALTH DEPARTMENT</b>			
Community Project Coordinator		Rosemary Wong	Vacant
Vital Records Customer Service Clerk		Salandra Grace	Vacant
Lighthouse Summer Youth Administrative Support Staff		Seasonal	Vacant
<b>CAO</b>			
Mayor's Conservation Corps Field Specialist		Seasonal	Vacant
Mayor's Conservation Corps Program Aide		Seasonal	Vacant
<b>LIBRARY</b>			
Librarian I		New	Vacant
Library Assistant I (PT)		Gerline Potus	Vacant
<b>TAX COLLECTOR</b>			
Tax Collector Clerk		Jovanya Spain Rose	Vacant

**MATTERS TO BE ACTED UPON**

**5. Tripartite Vote**

The Commission has received a request from Aaron Curry, Deputy Director, Public Facilities, to terminate probationary employee Dominick Rosado from the position of Automotive Servicer in the Municipal Garage. Dominick Rosado was granted an extended probationary period by the Commission at its May 9, 2023 meeting.

Mr. Amado asked Mr. Rosado if he wished to have the hearing conducted in Executive Session or in Public Session. Mr. Rosado said that he would like to have the hearing in Public Session.

Mr. Curry said that the City has an attendance policy and Mr. Rosado who was on probation, had exceeded the set number of absences. Mr. Rosado said that he was a single parent with one child and has a handicapped grandmother in his home. Mr. Amado asked if he had been aware of the hours required when he was hired. Mr. Rosado said that when he applied, his sister was available to care for his daughter. Now she had a job and can't help him out.

**\*\* COMMISSIONER FALBERG CALLED FOR A TRIPARTITE VOTE:**

**DEPUTY DIRECTOR CURRY VOTED TO TERMINATE.  
PERSONNEL DIRECTOR AMADO VOTED TO TERMINATE.**

**CIVIL SERVICE COMMISSION:**

**COMMISSIONER FORD VOTED TO TERMINATE.  
COMMISSIONER HALL VOTED TO TERMINATE  
COMMISSIONER RODGERS VOTED TO TERMINATE.  
COMMISSIONER GRECH VOTED TO TERMINATE.**

**\*\* THE TRIPARTITE VOTE TO TERMINATE THE EMPLOYMENT OF DOMINICK ROSADO FROM THE POSITION OF AUTOMOTIVE SERVICER IN THE MUNICIPAL GARAGE PASSED UNANIMOUSLY.**

**6. Extension of Probationary Period**

The Commission has received a request from Arben Kica, Building Official, to extend the probationary period for Plan Reviewer Rosina Negrón.

Mr. Kica came forward and explained that Ms. Negrón was not able to attend because she has a childcare issue. Mr. Kica said that the requirement is to have an applicant pass a state tests that has 8 modules. Ms. Negrón has passed 7 of the 8 modules. The next test will be offered in November.

Commissioner Ford asked how many extensions they can allow. Mr. Amado said that they usually don't extend the period beyond one year. Atty. Mitola noted that the Charter does not mention a limit for extensions.

**\*\* COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE REQUEST FROM ARBEN KICA, BUILDING OFFICIAL, TO EXTEND THE PROBATIONARY PERIOD FOR PLAN REVIEWER ROSINA NEGRÓN.**

**COMMISSIONER HALL MOVED TO GRANT THE APPEAL.  
COMMISSIONER GRECH MOVED TO GRANT THE APPEAL.  
COMMISSIONER FORD MOVED TO GRANT THE APPEAL.  
COMMISSIONER RODGERS MOVED TO GRANT THE APPEAL.**

**\*\* THE REQUEST FROM ARBEN KICA, BUILDING OFFICIAL, TO EXTEND THE PROBATIONARY PERIOD FOR PLAN REVIEWER ROSINA NEGRÓN WAS UNANIMOUSLY APPROVED.**

**7. Appeal – Dakary Watkins (Tabled from July 25, 2023)**

The Commission has received a request for an appeal from Dakary Watkins, regarding his disqualification from the hiring process from entry level Police Officer examination #2375 due to habits and conduct.

Mr. Amado presented the item. Mr. Amado asked if Mr. Watkins wished to have the appeal heard in Executive Session or Public Session. Mr. Watkins said he wished to have the appeal heard in Executive Session.

**\*\* COMMISSIONER GRECH MOVED TO ENTER INTO EXECUTIVE SESSION FOR THE APPEAL HEARING DAKARY WATKINS, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM ENTRY LEVEL POLICE OFFICER EXAMINATION #2375 DUE TO HABITS AND CONDUCT.  
\*\* COMMISSIONER HALL SECONDED.  
\*\* THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Ms. Brelsford, Atty. Mitola, Mr. Watkins entered into Executive Session at 4:49 p.m. They returned to Public Session at 5:07 p.m. No actions were taken or motions made during Executive Session.

**\*\* COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM DAKARY WATKINS, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM ENTRY LEVEL POLICE OFFICER EXAMINATION #2375 DUE TO HABITS AND CONDUCT.**

**COMMISSIONER HALL MOVED TO DENY THE APPEAL.  
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.  
COMMISSIONER FORD MOVED TO DENY THE APPEAL.  
COMMISSIONER GRECH MOVED TO DENY THE APPEAL.**

**\*\* THE APPEAL FROM DAKARY WATKINS, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM ENTRY LEVEL POLICE OFFICER EXAMINATION #2375 DUE TO HABITS AND CONDUCT WAS UNANIMOUSLY DENIED.**

#### **8. Appeal – Samuel Battaglia**

The Commission has received a request for an appeal from Samuel Battaglia, regarding his disqualification from the hiring process for entry level Police Officer exam #2385, due to the results of his psychological evaluation.

Mr. Amado presented the item. Mr. Amado asked if Mr. Battaglia wished to have the appeal heard in Executive Session or Public Session. Mr. Battaglia said he wished to have the appeal heard in Executive Session.

**\*\* COMMISSIONER FORD MOVED TO ENTER INTO EXECUTIVE SESSION FOR THE APPEAL HEARING FOR SAMUEL BATTAGLIA, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAM #2385, DUE TO THE RESULTS OF HIS PSYCHOLOGICAL EVALUATION.  
\*\* COMMISSIONER GRECH SECONDED.  
\*\* THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Ms. Brelsford, Atty. Mitola, Mr. Battaglia, Detective Phillip Norris and Lieutenant Rozum from OIA entered into Executive Session at 5:09 p.m. and returned to Public Session at 5:21 p.m.

**\*\* COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM SAMUEL BATTAGLIA, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAM #2385, DUE TO THE RESULTS OF HIS PSYCHOLOGICAL EVALUATION.**

**COMMISSIONER HALL MOVED TO DENY THE APPEAL.  
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.  
COMMISSIONER FORD MOVED TO DENY THE APPEAL.  
COMMISSIONER GRECH MOVED TO DENY THE APPEAL.**

**\*\* THE APPEAL FROM SAMUEL BATTAGLIA, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAM #2385, DUE TO THE RESULTS OF HIS PSYCHOLOGICAL EVALUATION WAS UNANIMOUSLY DENIED.**

#### **9. Appeal – Dimas Rivera**

The Commission has received a request for an appeal from Dimas Rivera, regarding his disqualification from the hiring process for entry level Firefighter exam #2380, due to falsely reporting residency.

Mr. Amado asked Mr. Rivera if he wished to have the hearing held in Executive Session or Public Session. Mr. Rivera said that he would prefer it to be held in Public Session.

Mr. Amado presented the information to the Commissioners. He noted that there had been issues with the residency rule in the past.

Mr. Rivera said that when the officer called, it was a busy time and misunderstood the question. He explained that the alternative New Haven address was a room for his creative music space and has always lived in Bridgeport. He is listed on the lease for the New Haven address but resides at the Bridgeport house. He does not sleep there or receive mail there.

Detective Norris came forward and presented his information. He stated that he had spoken with Mr. Rivera and outlined the information that Mr. Rivera had told him that he had lived in New Haven for 2 years.

**\*\* COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM DIMAS RIVERA, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FOR ENTRY LEVEL FIREFIGHTER EXAM #2380, DUE TO FALSELY REPORTING RESIDENCY.**

**COMMISSIONER GRECH MOVED TO DENY THE APPEAL.  
COMMISSIONER FORD MOVED TO DENY THE APPEAL.**

**COMMISSIONER HALL MOVED TO DENY THE APPEAL.  
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.**

**\*\* THE APPEAL FROM DIMAS RIVERA, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FOR ENTRY LEVEL FIREFIGHTER EXAM #2380, DUE TO FALSELY REPORTING RESIDENCY WAS UNANIMOUSLY DENIED.**

**10. Appeal – Dean Morvay**

The Commission has received a request for an appeal from Dean Morvay regarding his disqualification from the entry level Firefighter exam #2380 hiring process, due to the results of his psychological evaluation.

Mr. Amado asked Mr. Morvay if he wished to have the hearing held in Executive Session or Public Session. Mr. Morvay said that he would prefer it to be held in Public Session.

Mr. Amado presented the information to the Commission. Mr. Morvay asked for clarification on reasons he was disqualified, which Mr. Amado reviewed with him.

Mr. Morvay said that he had been trying to become a firefighter since 2019 but continued working as a bartender. He said that he has worked at keeping in shape and was grateful to have this opportunity. He said that he simply was asking for a second opinion because he did not feel that the doctor gave him a fair evaluation.

Acting Fire Chief asked Mr. Morvay about the fact that he stated early that he hadn't had speeding ticket in six years. He pointed out that the goal was not to get a speeding ticket.

**\*\* COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM DEAN MORVAY REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL FIREFIGHTER EXAM #2380 HIRING PROCESS, DUE TO THE RESULTS OF HIS PSYCHOLOGICAL EVALUATION.**

**COMMISSIONER FORD MOVED TO DENY THE APPEAL.  
COMMISSIONER GRECH MOVED TO DENY THE APPEAL.  
COMMISSIONER HALL MOVED TO DENY THE APPEAL.  
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.**

**\*\* THE APPEAL FROM DEAN MORVAY REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL FIREFIGHTER EXAM #2380 HIRING PROCESS, DUE TO THE RESULTS OF HIS PSYCHOLOGICAL EVALUATION WAS UNANIMOUSLY DENIED.**

**11. Appeal – Jose Rivera**

The Commission has received a request for an appeal from Jose Rivera regarding his termination from seasonal employment as a Groundskeeper with the Parks and Recreation Department of the City of Bridgeport, for failing a portion of his medical examination.

Mr. Rivera was not present for the appeal. Mr. Amado explained that one of the issues with marijuana was safety when using heavy machinery. After reviewing the policies for a number of towns, Bridgeport's current policy is in the middle.

**\*\* COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM JOSE RIVERA REGARDING HIS TERMINATION FROM SEASONAL EMPLOYMENT AS A GROUNDSKEEPER WITH THE PARKS AND RECREATION DEPARTMENT OF THE CITY OF BRIDGEPORT, FOR FAILING A PORTION OF HIS MEDICAL EXAMINATION.**

**COMMISSIONER HALL MOVED TO DENY THE APPEAL.  
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.  
COMMISSIONER FORD MOVED TO DENY THE APPEAL.  
COMMISSIONER GRECH MOVED TO DENY THE APPEAL.**

**\*\* THE APPEAL FROM JOSE RIVERA REGARDING HIS TERMINATION FROM SEASONAL EMPLOYMENT AS A GROUNDSKEEPER WITH THE PARKS AND RECREATION DEPARTMENT OF THE CITY OF BRIDGEPORT, FOR FAILING A PORTION OF HIS MEDICAL EXAMINATION WAS UNANIMOUSLY DENIED.**

## **12. Appeal – Eric Pettiford**

The Commission has received a request for an appeal from Eric Pettiford regarding his termination from employment as a Seasonal Maintainer 1 Grade 1 with the City of Bridgeport, for failing a portion of his medical examination.

Mr. Amado asked Mr. Pettiford if he wished to have the hearing held in Executive Session or Public Session. Mr. Pettiford said that he would prefer it to be held in Public Session.

Mr. Pettiford came forward and said that on July 17th he was offered a job. He said that he had not smoked cigarettes or drinks, but he stopped smoking marijuana when he was 40 years old and he was now 54 years old. He said that the only thing he could think of was that he ate something at a picnic. He said that the candy manufacturing was now putting THC in gummies, which children eat.

Commissioner Ford said that he should reapply for the job and take another test. Mr. Amado said that the Commission would deny the appeal and then he should reapply at Personnel tomorrow.

**\*\* COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM ERIC PETTIFORD REGARDING HIS TERMINATION FROM EMPLOYMENT AS A SEASONAL MAINTAINER 1 GRADE 1 WITH THE CITY OF BRIDGEPORT, FOR FAILING A PORTION OF HIS MEDICAL EXAMINATION.**

**COMMISSIONER HALL MOVED TO DENY THE APPEAL.  
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.**



**COMMISSIONER FORD MOVED TO DENY THE APPEAL.  
COMMISSIONER GRECH MOVED TO DENY THE APPEAL.**

**\*\* THE APPEAL FROM ERIC PETTIFORD REGARDING HIS TERMINATION FROM EMPLOYMENT AS A SEASONAL MAINTAINER 1 GRADE 1 WITH THE CITY OF BRIDGEPORT, FOR FAILING A PORTION OF HIS MEDICAL EXAMINATION WAS UNANIMOUSLY DENIED.**

**13. Legal Report.** – There was no report at this time.

**14. Personnel Director Report**

- **Police Officer Examination # 2385** –The current deadline has been extended to September 24, 2023.

- **Fire Lieutenant Examination** – preparations underway.

A number of other examinations are in process including a Deputy Chief Fire Examination, Purchasing Agent Examination, Tax Assessor Examination and some non-competitive examinations such as Airport Manager, Health Director, Lighthouse Director and Assistant Chief of Police.

The application for the Assistant Chief of Police has been updated and will be emailed to the Commissioners when it is posted.

Next regular monthly CSC meeting is scheduled for Tuesday, September 12, 2023. Mr. Amado said that they may also schedule a time to discuss the psychological tests.

Mr. Amado said that Mr. Sullivan was asking to have the Commission amend the agenda to hear his appeal regarding missing the Fire Lieutenant deadline. Mr. Sullivan was told that his appeal would be on the September agenda. Atty. Mitola pointed out that the Commission would need to hear from the IT Director. Mr. Sullivan said that he has been studying for the last two months and would hate to lose all that time if the appeal is denied.

**ADJOURNMENT**

**\*\* COMMISSIONER FORD MOVED TO ADJOURN.**

**\*\* COMMISSIONER GRECH SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 6:06 p.m.

Respectfully submitted,

Telesco Secretarial Services