

**CIVIL SERVICE COMMISSION
REGULAR MEETING
CITY HALL, WHEELER ROOMS A AND B
OCTOBER 10, 2023**

MINUTES

Commissioner Falberg called the regular meeting of the Civil Service Commission to order at 4:35 p.m. Present were Commissioners Ford (4:45 p.m.), Grech, Hall and Rodgers; Personnel Director Eric Amado; Clerk to the Commission Deborah Brelsford; Atty. John Mitola, Ms. Leidy Lopes, Atty. Thomas Bucci; Giseleida Da Graco, West Haven Police Department; Joamara Gomes, Cedric Dey, Carlos Figueroa, Fire Chief Lance Edwards, Sgt. Fabio Pereira, OIA; Sgt. Michael Carter, OIA; Sgt. Lawrence Lazaro OIA

CONSENT AGENDA: MATTERS TO BE ACTED UPON

1. Meeting Minutes

The Minutes from the special meeting on September 14, 2023 are submitted for review.

2. Merit Increases – Certify for Payroll

MERIT INCREASES FOR OCTOBER 10, 2023 C.S.C MEETING

POLICE	JOB TITLE	EFFECTIVE OCTOBER 13, 2023
CARLOS VAZQUEZ	POLICE DETECTIVE	\$88,510.00 (1) TO \$92,812.00 (2)
JOSE BAHR	POLICE DETECTIVE	\$88,510.00 (1) TO \$92,812.00 (2)
ROBERT PASCONE	POLICE DETECTIVE	\$88,510.00 (1) TO \$92,812.00 (2)
PHILLIP NORRIS	POLICE DETECTIVE	\$88,510.00 (1) TO \$92,812.00 (2)
VICTOR RODRIGUEZ	POLICE DETECTIVE	\$88,510.00 (1) TO \$92,812.00 (2)
JOSEPH CRUZ	POLICE DETECTIVE	\$88,510.00 (1) TO \$92,812.00 (2)
ALFRED CESAR	POLICE DETECTIVE	\$88,510.00 (1) TO \$92,812.00 (2)
AARON RIVERA	POLICE DETECTIVE	\$88,510.00 (1) TO \$92,812.00 (2)
JOHN KNAPP	POLICE DETECTIVE	\$88,510.00 (1) TO \$92,812.00 (2)
DAVON POLITE	POLICE DETECTIVE	\$88,510.00 (1) TO \$92,812.00 (2)
MICHAEL DAVILA	POLICE DETECTIVE	\$88,510.00 (1) TO \$92,812.00 (2)

October & November 2023 MEETING Anniversary - MERIT INCREASES EFFECTIVE			
ID	Employee	Position	Increase
BOARD OF EDUCATION			
221610	Bendolph, Marques	Jantress	\$35,264.00 (Step 1) to \$37,121.00 (Step 2)
221588	Cruz, Adianez	Jantress	\$35,264.00 (Step 1) to \$37,121.00 (Step 2)
221590	Lachapelle, Joseph	Jantress	\$35,264.00 (Step 1) to \$37,121.00 (Step 2)

221662	Johnson, Deven	Jantress	\$35,264.00 (Step 1) to \$37,121.00 (Step 2)
	November 1st, 2023		
221606	Argueta, Pablo	Maintainer I, Grade I	\$35,264.00 (Step 1) to \$37,121.00 (Step 2)
PUBLIC FACILITIES -			
Facilities Maintenance			
220975	Quinonez, Julio	Maintainer I, Grade I	\$35,963.00 (Step 1) to \$37,855.00 (Step 2)
	November 1st, 2023		
Garage Municipal			
220138	Angeley, Scott	Fleet Mechanic	\$74,092.00 (Step 2) to \$75,652.00 (Step 3)
219880	Sainville, Jackson	Fleet Mechanic	\$72,529.00 (Step 1) to \$74,092.00 (Step 2)
Roadway Management			
218695	Martins, Jason	Maintainer II	\$41,426.00 (Step 1) to \$43,609.00 (Step 2)
220843	Marced Davilla	Maintainer III	\$44,461.00 (Step 1) to \$46,799.00 (Step 2)
	November 1st, 2023		
217220	Nieves, Gilberto	Maintainer IV	\$47,717.00 (Step 1) to \$50,230.00 (Step 2)
Recycling & Sanitation			
220831	Triana, Javier	Maintainer III	\$44,461.00 (Step 1) to \$46,799.00 (Step 2)
	November 1st, 2023		

3. Permanent Appointments – Certify for Payroll

PERMANENT APPOINTMENTS – October 2023 MEETING				
ID#	LAST NAME	FIRST NAME	JOB TITLE	EFFECTIVE DATE
221903	Hannant	Joshua	Civil Engineer I	9/13/263
221687	Domogala	Mark	Welder	9/27/23
221817	Negron Menicucci	Rosina	Plan Reviewer (40 HRS)	7/3/23
219880	Sainville	Jackson	Fleet Mechanic	12/1/22
221883	Zimmeerman	Erika	Kennelperson	8/23/23

4. Vacancy Report

VACANCIES Report. 10/10/23			
<u>Competitive Positions</u>		<u>Former</u>	<u>Replacement</u>
POLICE DEPARTMENT			
Police Officer (20)		Various Retirements	Vacant
<u>Non-Competitive Positions</u>		<u>Former</u>	<u>Replacement</u>
BUILDING DEPARTMENT			
Electrical Inspector		Michael Prusasky	Vacant
HEALTH DEPARTMENT			
Health Code Enforcement Inspector		Djenifer DaGraca	Vacant
Clerical Assistant (PT)		Rosa Franco	Lourdes Delgado
Driver		New	Vacant
POLICE DEPARTMENT			
School Crossing Guards		Seasonal	Vacant
Payroll Clerk		Candida Morales	Vacant
PUBLIC FACILITIES			
Seasonal Maintainer I Grade II (Snow Plow Operator)		New	Vacant
Maintainer III		Louis Parrella	Vacant
Automotive Servicer		Dominick Rosado	Juan Velez
PUBLIC LIBRARY			
Junior Librarian		New	Vacant
Library Page		Jamal Joseph	Vacant
Library Page		Thomas Evans	Vacant
TAX COLLECTOR			
Tax Collector Clerk		Jennipher Roman	Vacant

MATTERS TO BE ACTED UPON

5. Classification and Allocation of New Position

Per City Charter Chapter 17, 206 (d) the Commission is asked to classify and allocate the new position of non-competitive certified Police Officer.

Mr. Amado presented this item to the Commissioners. This position had been previously discussed by the Commissioners.

**** COMMISSIONER RODGERS MOVED TO APPROVE THE CLASSIFICATION AND ALLOCATION OF NEW POSITION PER CITY CHARTER CHAPTER 17, 206 (D) THE COMMISSION IS ASKED TO CLASSIFY AND ALLOCATE THE NEW POSITION OF NON-COMPETITIVE CERTIFIED POLICE OFFICER.**

**** COMMISSIONER GRECH SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

6. Waiver Request

The Commission has received a request for a 6-month waiver from Mirian Kamladze for the entry level Police Officer #2385 hiring process.

Mr. Amado presented the item to the Commissioners.

**** COMMISSIONER RODGERS MOVED TO APPROVE THE REQUEST FOR A 6-MONTH WAIVER FROM MIRIAN KAMLADZE FOR THE ENTRY LEVEL POLICE OFFICER #2385 HIRING PROCESS.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

7. Leidy Lopes – Appeal

The Commission has received a request for an appeal from Leidy Lopes regarding her disqualification from the hiring process from the entry level Police Officer examination #2385, due to the psychological evaluation. She is represented by Attorney Thomas Bucci.

Mr. Amado asked the candidate if she wished to have the appeal heard in Executive or Public Session. Atty. Bucci said his client wished to have the appeal heard in Executive Session.

**** COMMISSIONER GRECH MOVED TO ENTER INTO EXECUTIVE SESSION FOR THE APPEAL FROM LEIDY LOPES REGARDING HER DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2385, DUE TO THE PSYCHOLOGICAL EVALUATION.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Ms. Brelsford, Atty. Mitola, Atty. Bucci, Ms. Lopes and Sgt. Fabio Pereira, OIA; Sgt. Michael Carter, OIA; Sgt. Lawrence Lazaro OIA; Giseleida Da Graco, West Haven Police Department and Joamara Silva Gomes entered into Executive Session at 4:40 p.m.

Commissioner Ford joined the meeting at 4:45 p.m.

The Commission returned to Public Session at 4:58 p.m. No actions were taken or motions made during Executive Session.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM LEIDY LOPES REGARDING HER DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2385, DUE TO THE PSYCHOLOGICAL EVALUATION.**

**COMMISSIONER FORD MOVED TO GRANT THE APPEAL.
COMMISSIONER GRECH MOVED TO GRANT THE APPEAL.
COMMISSIONER HALL MOVED TO GRANT THE APPEAL.
COMMISSIONER RODGERS MOVED TO GRANT THE APPEAL.**

**** THE APPEAL FROM LEIDY LOPES REGARDING HER DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2385, DUE TO THE PSYCHOLOGICAL EVALUATION WAS UNANIMOUSLY APPROVED.**

8. Cedric Dey – Appeal

The Commission has received a request for an appeal from Cedric Dey regarding his disqualification from the entry level Police Officer examination #2385 hiring process due to his psychological results.

Mr. Amado asked Mr. Dey if he wished to have the appeal heard in Executive or Public Session. Mr. Dey said that he wished to have the appeal heard in Executive Session.

**** COMMISSIONER GRECH MOVED TO ENTER INTO EXECUTIVE SESSION FOR THE APPEAL FROM CEDRIC DEY REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2385 HIRING PROCESS DUE TO HIS PSYCHOLOGICAL RESULTS.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Ms. Brelsford, Atty. Mitola, Mr. Dey, Sgt. Fabio Pereira, OIA; Sgt. Michael Carter, OIA and Sgt. Lawrence Lazaro, OIA entered into Executive Session at 5:02 p.m. The Commission returned to Public Session at 5:11 p.m. No actions were taken or motions made during Executive Session.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM CEDRIC DEY REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2385 HIRING PROCESS DUE TO HIS PSYCHOLOGICAL RESULTS.**

**COMMISSIONER FORD MOVED TO GRANT THE APPEAL.
COMMISSIONER GRECH MOVED TO DENY THE APPEAL.
COMMISSIONER HALL MOVED TO DENY THE APPEAL.
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.**

**** THE APPEAL FROM CEDRIC DEY REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2385 HIRING PROCESS DUE TO HIS PSYCHOLOGICAL RESULTS WAS DENIED.**

9. Jonathan Martin - Appeal (tabled from September 14, 2023)

The Commission has received a request for an appeal from Jonathan Martin, regarding his disqualification from the hiring process from the Public Safety Telecommunicator examination #2383 due to habits and conduct.

Mr. Amado said that they had received a request to table the appeal for a second time.

**** COMMISSIONER GRECH MOVED TO TABLE THE REQUEST FOR AN APPEAL FROM JONATHAN MARTIN, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE PUBLIC SAFETY TELECOMMUNICATOR EXAMINATION #2383 DUE TO HABITS AND CONDUCT FOR A SECOND TIME.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

10. Carlos Figueroa – Appeal

The Commission has received a request for an appeal from Carlos Figueroa regarding his disqualification from the entry level Firefighter examination #2380 hiring process due to habits and conduct.

Mr. Amado asked Mr. Figueroa if he wished to have his appeal heard in Executive or Public Session. Mr. Figueroa said that he wished to have the appeal heard in Executive Session.

**** COMMISSIONER RODGERS MOVED TO ENTER INTO EXECUTIVE SESSION FOR THE APPEAL FROM CARLOS FIGUEROA REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL FIREFIGHTER EXAMINATION #2380 HIRING PROCESS DUE TO HABITS AND CONDUCT.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The Commission, Mr. Amado, Ms. Brelsford, Atty. Mitola, Fire Chief Edwards, Sgt. Fabio Pereira, OIA; Sgt. Michael Carter, OIA; Sgt. Lawrence Lazaro, OIA and Carlos Figueroa entered into Executive Session at 4:40 p.m. The Commission returned to Public Session at 5:24 p.m. No actions were taken or motions made during Executive Session.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM CARLOS FIGUEROA REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL FIREFIGHTER EXAMINATION #2380 HIRING PROCESS DUE TO HABITS AND CONDUCT.**

**COMMISSIONER FORD MOVED TO DENY THE APPEAL.
COMMISSIONER GRECH MOVED TO DENY THE APPEAL.
COMMISSIONER HALL MOVED TO DENY THE APPEAL.**

COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.

**** THE APPEAL FROM CARLOS FIGUEROA REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL FIREFIGHTER EXAMINATION #2380 HIRING PROCESS DUE TO HABITS AND CONDUCT WAS UNANIMOUSLY DENIED.**

11. Legal Report – No report.

Mr. Amado requested that the Commission add an item to the agenda regarding a Police Department position.

**** COMMISSIONER GRECH MOVED TO ADD AN ITEM TO THE AGENDA REGARDING A NEW POLICE DEPARTMENT POSITION.**

**** COMMISSIONER FORD SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Mr. Amado presented a request from the Police Department for a Chief Project Manager (Community Outreach Coordinator) to the Bridgeport City Supervisor's Association (BCSA). Commissioner Grech said that it was a civilian position. Mr. Amado said that the position, which has been vacant, was being updated. Discussion followed.

Commissioner Grech said that police officers need to be police officers, but there is a missing connection between the officers and the community.

**** COMMISSIONER GRECH MOVED TO APPROVE THE ADDITION OF A CHIEF PROJECT MANAGER (COMMUNITY OUTREACH COORDINATOR) TO THE BRIDGEPORT CITY SUPERVISOR'S ASSOCIATION (BCSA).**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

12. Personnel Director Report

Mr. Amado presented the following updates to the Commissioners:

- No application fee PST examination – Mr. Amado said that there had been comments about paying for an examination fee for a \$20.00/hr. job.

- PST application change to JotForm – Mr. Amado said that they wished to change over to their own application to avoid the application fee.

- Fire Deputy Chief - A non-competitive examination announcement will be scheduled
- Assistant Police Chief - a non-competitive examination is being coordinated.
- Entry level Police Officer -- Test results have been received for the September 30th written exam. Oral exams will be scheduled soon. The Police class may start October 16th.

- The Public Safety Telecommunicator Examination will be reopened in the coming weeks.
- Fire Lieutenant – A competitive exam is being coordinated.
- Director of Health –
- Director for the Lighthouse Program –
- Airport Manager –

Next regular monthly CSC meeting is scheduled for Tuesday, November 14, 2023.

Discussion followed about the difficulty of filling the telecommunicators positions.

Commissioner Grech also mentioned that the Commission might want to re-examine the order of the Entry Police Officer testing, in terms of the physical agility testing. Discussion followed.

ADJOURNMENT

**** COMMISSIONER FORD MOVED TO ADJOURN.**

**** COMMISSIONER GRECH SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 5:45 p.m.

Respectfully submitted,

Telesco Secretarial Services