

**CIVIL SERVICE COMMISSION
REGULAR MEETING
CITY HALL, WHEELER ROOMS A AND B
NOVEMBER 14, 2023**

MINUTES

Commissioner Falberg called the regular meeting of the Civil Service Commission to order at 4:33 p.m. Present were Commissioners Grech, Hall and Rodgers (4:32 p.m.); Personnel Director Eric Amado; Clerk to the Commission Deborah Brelsford; Atty. John Mitola, Aaron Curry, Public Facilities Deputy Director; Sgt. Lawrence Lazaro OIA; Atty. Thomas Bucci; Sgt. Fabio Pereira, OIA; Teron Jones, Officer A. Sistrunk; Jonathan Martin, Terrance Rogers, Nicholas DeLorenzo

CONSENT AGENDA: MATTERS TO BE ACTED UPON

1. Meeting Minutes

The Minutes from the special meeting on October 10, 2023 are submitted for review.

2. Permanent Appointments – Certify for Payroll

PERMANENT APPOINTMENTS – November 2023 MEETING				
ID#	LAST NAME	FIRST NAME	JOB TITLE	EFFECTIVE DATE
13063	Agueda	Maria	Special Projects Coordinator	6/28/2022
220971	Bullock	Jamal	Maintainer I, Grade I	10/30/2023
218185	Burks	Keisha	Clerical Assistant	1/1/2023
211006	Coca	Ignacio	Public Works Foreman II	1/6/2022
19726	Cochran	Miguel	Custodian I	12/1/2021
220878	Colon	Ramon	BOE - Janitress	11/8/2023
19973	Dancho	Jonathan	Greenhouse	11/8/2023
215952	Delgado	Cruz	Airport Certification Specialist	12/21/2022
218228	Gant	Verdina	Janitress	1/6/2022
221006	Garskof	Deborah	Associate City Attorney	12/27/2022
218330	Grant	Derek	Registered Sanitarian/Inspector	3/19/2023
221658	Hamilton	Tyshun	Maintainer II	5/13/2023
18905	Jean	Peguy	Maintainer I, Grade I	10/17/2023
42433	Jones	Janice	Senior Tax Collector Clerk - 35HRS	11/13/2023
221688	Jefferson	Anthony	Maintainer I, Grade I	10/17/2023
89978	Kapral	Cynthia	Payroll Clerk II	9/22/2021
210909	Lanese	Joseph	Custodian I	9/22/2021
219306	Perez	Robing	BOE - Maintainer I, Grade I	10/5/2023
76133	Rodriguez	Gabriel	Maintainer II	11/8/2023
216981	Spencer	David	Maintainer I, Grade I	11/8/2023
220684	Sharma	Sumitt	Deputy Director of Health & Social Services	6/19/2023
92666	Tate	Charles	Housing Code Inspector	11/8/2023
90832	Tomas	Robert	Zoo Curator	11/8/2023
214117	Urena	Tatiana	Payroll Clerk (40HRS)	11/13/2023
95393	Warner	John	Senior Zookeeper	11/8/2023

3. Vacancy Report

VACANCIES Report - 11/14/2023		
<u>Competitive Positions</u>	<u>Former</u>	<u>Replacement</u>
NONE		
<u>Non-Competitive Positions</u>	<u>Former</u>	<u>Replacement</u>
CAO		
Mayor's Conservation Corps (Field Specialist - 7)	Seasonal	Vacant
Mayor's Conservation Corps (Program Aide - 2)	Seasonal	Vacant
CIVIL SERVICE		
Acting Assistant Personnel Director	New	Vacant
Retirement Administrator	Linda Thorne	Vacant
Clerical/Data Clerk	Danielle Costello	Vacant
FINANCE		
Accountant	New	Christopher Anastasi
HEALTH DEPARTMENT		
Custodian I	New	Vacant
Clerical Assistant	Tangela Williams	Vacant
Emergency Preparedness Coordinator	David Reyes	Vacant
Clerical Assistant	New	Vacant
OFFICE OF PLANNING AND DEVELOPMENT		
Deputy Director	New	Vacant
PUBLIC FACILITIES		
Custodian I	Robert Lewis	Vacant
Custodian I	Dorinda Shaw	Vacant
Data Analyst	Danielle Delgado	Vacant
Maintainer I Grade II	Terrance Cromwell	Vacant
Public Works Foreman II	George Brown	Vacant

MATTERS TO BE ACTED UPON

4. Elimination of Classification(s)

Per Municipal Charter Chapter 17, sec. 213(a) the Commission is asked to abolish the following positions:

- 1) Housing and Commercial Code Enforcement Officer
- 2) Epidemiological Inspector
- 3) Condemnation/Anti-Blight Inspector

The Commission is also asked to remove the 3 positions from the Health Department Table of Organization.

Mr. Amado presented the item to the Commissioners. He explained that two of the position had their duties moved into other positions.

**** COMMISSIONER HALL MOVED TO APPROVE THE ELIMINATION OF CLASSIFICATION(S) PER MUNICIPAL CHARTER CHAPTER 17, SEC. 213(A) THE FOLLOWING POSITIONS:**

- 1) HOUSING AND COMMERCIAL CODE ENFORCEMENT OFFICER**
- 2) EPIDEMIOLOGICAL INSPECTOR**
- 3) CONDEMNATION/ANTI-BLIGHT INSPECTOR**

**** COMMISSIONER GRECH SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

5. Request to Approve Updated Residency Form

The Commission is asked to approve the recently updated Residency Form.

Mr. Amado presented the item to the Commissioners and indicated where the changes had been made.

**** COMMISSIONER GRECH MOVED TO APPROVE THE RECENTLY UPDATED RESIDENCY FORM AS PRESENTED.
** COMMISSIONER HALL SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

6. Request for Non-Competitive Positions in Bridgeport Public Library

The Commission has received a request from City Librarian, Elaine Braithwaite, for two (2) non-competitive positions of:

- Library Maintenance and Facilities Manager
- Library Information Technology Services Manager (ITS)

Mr. Amado presented the item to the Commissioners.

**** COMMISSIONER GRECH MOVED TO APPROVE THE REQUEST FROM CITY LIBRARIAN, ELAINE BRAITHWAITE, FOR TWO (2) NON-COMPETITIVE POSITIONS OF:**

- LIBRARY MAINTENANCE AND FACILITIES MANAGER**

• **LIBRARY INFORMATION TECHNOLOGY SERVICES MANAGER (ITS)**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Commissioner Rodgers joined the meeting at 4:35 p.m.

7. Request to Approve Updated Job Description of Assistant Personnel Director

The Commission has received a request from the Personnel Director, Eric Amado, to approve the updated job description of Assistant Personnel Director.

Mr. Amado presented the item to the Commissioners and indicated where the changes had been made.

**** COMMISSIONER HALL MOVED TO APPROVE THE REQUEST FROM THE PERSONNEL DIRECTOR, ERIC AMADO, REGARDING THE UPDATED JOB DESCRIPTION OF ASSISTANT PERSONNEL DIRECTOR.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

8. Request to Approve Updated Job Description for Purchasing Agent

The Commission has received a request from the Personnel Director, Eric Amado, to approve the updated job description of Purchasing Agent.

Mr. Amado presented the item to the Commissioners and indicated where the changes had been made.

**** COMMISSIONER RODGERS MOVED TO APPROVE THE REQUEST FROM THE PERSONNEL DIRECTOR, ERIC AMADO, REGARDING THE UPDATED JOB DESCRIPTION OF PURCHASING AGENT.**

**** COMMISSIONER GRECH SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

9. Request to Extend Probationary Period – Jovon Lawrence

The Commission has received a request from Public Facilities Deputy Director, Aaron Curry, to extend the probationary period for Jovon Lawrence for 6 months.

Mr. Curry came forward and explained that Mr. Lawrence was scheduled to take the CDL licensing test in the coming week.

**** COMMISSIONER GRECH MOVED TO APPROVE THE REQUEST FROM PUBLIC FACILITIES DEPUTY DIRECTOR, AARON CURRY, TO EXTEND THE PROBATIONARY PERIOD FOR JOVON LAWRENCE FOR 6 MONTHS.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

10. Waiver Requests

The Commission has received a request for a 6-month waiver from entry level Police Officer examination #2385 candidates:

- Adam Cohen
- Natalie Cepeda
- Victor Osinaike

Mr. Amado presented the item to the Commissioners and noted that this was the second waiver request from Mr. Osinaike.

**** COMMISSIONER GRECH MOVED TO APPROVE THE REQUEST FOR A 6-MONTH WAIVER FROM ENTRY LEVEL POLICE OFFICER EXAMINATION #2385 CANDIDATES:**

- ADAM COHEN
- NATALIE CEPEDA
- VICTOR OSINAIKE (SECOND REQUEST)

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

11. Jonathan Martin - Appeal (tabled from September 14, 2023 and October 10, 2023)

The Commission has received a request for an appeal from Jonathan Martin, regarding his disqualification from the hiring process from the Public Safety Telecommunicator examination #2383 due to habits and conduct. He is represented by Attorney Thomas Bucci.

Mr. Amado asked the candidate if he wished to have the appeal heard in Executive or Public Session. Atty. Bucci said his client wished to have the appeal heard in Executive Session.

**** COMMISSIONER RODGERS MOVED TO ENTER INTO EXECUTIVE SESSION FOR THE APPEAL FROM JONATHAN MARTIN, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE PUBLIC SAFETY TELECOMMUNICATOR EXAMINATION #2383 DUE TO HABITS AND CONDUCT.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Ms. Brelsford, Atty. Mitola, Atty. Bucci, Sgt. Lawrence Lazaro OIA; Atty. Thomas Bucci; Sgt. Fabio Pereira, OIA; and Mr. Martin entered into Executive Session at 4:49 p.m. They returned to Public Session at 5:03 p.m.

**** COMMISSIONER GRECH MOVED TO TABLE THE APPEAL FROM JONATHAN MARTIN, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE PUBLIC SAFETY TELECOMMUNICATOR EXAMINATION #2383 DUE TO HABITS AND CONDUCT IN ORDER FOR ATTY. MITOLA TO REVIEW THE DOCUMENTATION.**

**** COMMISSIONER HALL SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

12. Terrance Rogers – Appeal

The Commission has received a request for an appeal from Terrance Rogers, regarding his disqualification from the hiring process from the entry level Police Officer examination #2385 due to habits and conduct. He is represented by Attorney Thomas Bucci.

Mr. Amado asked the candidate if he wished to have the appeal heard in Executive or Public Session. Atty. Bucci said his client wished to have the appeal heard in Executive Session.

**** COMMISSIONER HALL MOVED TO ENTER INTO EXECUTIVE SESSION FOR THE APPEAL FROM TERRANCE ROGERS, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2385 DUE TO HABITS AND CONDUCT.
** COMMISSIONER RODGERS SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Ms. Brelsford, Atty. Mitola, Atty. Bucci, Sgt. Lawrence Lazaro OIA; Atty. Thomas Bucci; Sgt. Fabio Pereira, OIA; and Mr. Rogers entered into Executive Session at 5:05 p.m. They returned to Public Session at 5:25 p.m.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM TERRANCE ROGERS, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2385 DUE TO HABITS AND CONDUCT.**

**COMMISSIONER GRECH MOVED TO DENY THE APPEAL.
COMMISSIONER HALL MOVED TO DENY THE APPEAL.
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.**

**** THE APPEAL FROM TERRANCE ROGERS, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2385 DUE TO HABITS AND CONDUCT WAS UNANIMOUSLY DENIED.**

13. Juan Jose Santos – Appeal

The Commission has received a request for an appeal from Juan Jose Santos, regarding his disqualification from the hiring process from the entry level Firefighter examination #2380 due to habits and conduct.

Mr. Amado said that they had received a request to table the appeal from the applicant.

**** COMMISSIONER RODGERS MOVED TO TABLE THE APPEAL FROM JUAN JOSE SANTOS, REGARDING HIS DISQUALIFICATION FROM THE HIRING**

PROCESS FROM THE ENTRY LEVEL FIREFIGHTER EXAMINATION #2380 DUE TO HABITS AND CONDUCT.

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Commissioner Grech left the meeting at 5:32 p.m.

14. Nicholas DeLorenzo – Appeal

The Commission has received a request for an appeal from Nicholas DeLorenzo, regarding his disqualification from the hiring process from the entry level Police Officer examination #2385 due to habits and conduct.

Mr. Amado asked the candidate if he wished to have the appeal heard in Executive or Public Session. Mr. DeLorenzo said Public Session was fine.

Mr. Amado presented the appeal to the Commissioners. He noted that there were three different polygraphs. He said that the candidate was not able to successfully complete two of three tests. There were also indications of potential DWI arrests, and moving violations with the latest being in 2021.

Mr. DeLorenzo came forward and greeted the Commissioners. He then reviewed the details of the psychological evaluation with the Commissioners and spoke about his driving habits and his sexual behavior.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM NICHOLAS DELORENZO, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2385 DUE TO HABITS AND CONDUCT.**

COMMISSIONER HALL MOVED TO DENY THE APPEAL.

COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.

COMMISSIONER FALBERG MOVED TO DENY THE APPEAL.

**** THE APPEAL FROM NICHOLAS DELORENZO, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2385 DUE TO HABITS AND CONDUCT WAS UNANIMOUSLY DENIED.**

15. Jamieson Suozzi – Appeal

The Commission has received a request for an appeal from Jamieson Suozzi, regarding his disqualification from the hiring process from the entry level Police Officer examination #2385 due to the results of his psychological evaluation.

Mr. Amado asked the candidate if he wished to have the appeal heard in Executive or Public Session. Mr. Suozzi requested that the appeal be heard in Executive Session.

**** COMMISSIONER RODGERS MOVED TO ENTER INTO EXECUTIVE SESSION FOR THE APPEAL FROM JAMIESON SUOZZI, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2385 DUE TO THE RESULTS OF HIS PSYCHOLOGICAL EVALUATION.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Ms. Brelsford, Atty. Mitola, Sgt. Lawrence Lazaro OIA; Sgt. Fabio Pereira, OIA; and Mr. Suozzi entered into Executive Session at 5:39 p.m. They returned to Public Session at 5:45 p.m.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM JAMIESON SUOZZI, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2385 DUE TO THE RESULTS OF HIS PSYCHOLOGICAL EVALUATION.**

COMMISSIONER HALL MOVED TO DENY THE APPEAL.

COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.

COMMISSIONER FALBERG MOVED TO DENY THE APPEAL.

**** THE APPEAL FROM JAMIESON SUOZZI, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2385 DUE TO THE RESULTS OF HIS PSYCHOLOGICAL EVALUATION WAS UNANIMOUSLY DENIED.**

16. Legal Report – No report.

17. Personnel Director Report

- Exam update

Mr. Amado presented the following updates to the Commissioners:

- Assessments for the Fire Lieutenant examination are underway.
- An examination for Purchasing Agent is in process.
- Public Safety Telecommunicator candidates are also being processed.
- Police exam is being processed.
- Fire and Police classes are also being held.
- A Health Director has been hired.
- A Lighthouse Director has been hired.
- Various classifications in Public Works, OPED, BOE, Library and ITS have been filled.
- Reorganization in the Labor Relations, Civil Service, HR, and the Benefits Department are underway.

Next regular monthly CSC meeting is scheduled for Tuesday, December 12, 2023.

ADJOURNMENT

- ** COMMISSIONER RODGERS MOVED TO ADJOURN.**
- ** COMMISSIONER HALL SECONDED.**
- ** THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 5:48 p.m.

Respectfully submitted,

Telesco Secretarial Services