

**CITY OF BRIDGEPORT
CIVIL SERVICE COMMISSION
REGULAR MEETING
CITY HALL, WHEELER ROOMS A AND B
DECEMBER 12, 2023
MINUTES**

Commissioner Falberg called the regular meeting of the Civil Service Commission to order at 4:33 p.m. Present were Commissioners Ford, Grech, Hall and Rodgers; Personnel Director Eric Amado; Clerk to the Commission Deborah Brelsford; City Atty. John Mitola; Sgt. Lawrence Lazaro OIA; Atty. Thomas Bucci;

CONSENT AGENDA: MATTERS TO BE ACTED UPON

- ** COMMISSIONER FALBERG MOVED TO ADOPT THE CONSENT CALENDAR AS FOLLOWS:
MEETING MINUTES OF NOVEMBER 14, 2023
MERIT INCREASES, PERMANENT APPOINTMENTS, VACANCY REPORT AS PRESENTED.**
- ** COMMISSIONER HALL SECONDED.**
- ** THE MOTION PASSED UNANIMOUSLY.**

MERIT INCREASES FOR DECEMBER 12, 2023 C.S.C MEETING

FIRE	JOB TITLE	EFFECTIVE JANUARY 1, 2024
MICHAL LUPA	PUMPER ENGINEER	\$79,912.00 (1) TO \$83,781.00 (2) TOP
HERBIE MEGHIE	PUMPER ENGINEER	\$79,912.00 (1) TO \$83,781.00 (2) TOP
CURTIS CATHLIN	PUMPER ENGINEER	\$79,912.00 (1) TO \$83,781.00 (2) TOP
JOHN NUZZI	PUMPER ENGINEER	\$79,912.00 (1) TO \$83,781.00 (2) TOP
GEOVANNI ORTIZ	PUMPER ENGINEER	\$79,912.00 (1) TO \$83,781.00 (2) TOP
MICHAEL SORENSEN	PUMPER ENGINEER	\$79,912.00 (1) TO \$83,781.00 (2) TOP
LUIS RODRIGUEZ	PUMPER ENGINEER	\$79,912.00 (1) TO \$83,781.00 (2) TOP
DANIEL WRESILO	PUMPER ENGINEER	\$79,912.00 (1) TO \$83,781.00 (2) TOP
PATRICK BURLISON	FIRE LIEUTENANT	\$85,653.00 (1) TO \$89,621.00 (2) TOP
JOAQUIN SILVIA	FIRE LIEUTENANT	\$85,653.00 (1) TO \$89,621.00 (2) TOP
CARLOS REYES	FIRE LIEUTENANT	\$85,653.00 (1) TO \$89,621.00 (2) TOP
MOHAMMAD KHAN	FIRE LIEUTENANT	\$85,653.00 (1) TO \$89,621.00 (2) TOP
MICHAEL VILLARNOVO	FIRE LIEUTENANT	\$85,653.00 (1) TO \$89,621.00 (2) TOP
SEAN CANFIELD	FIRE LIEUTENANT	\$85,653.00 (1) TO \$89,621.00 (2) TOP

EARL KING	FIRE LIEUTENANT	\$85,653.00 (1) TO \$89,621.00 (2) TOP
JUSTIN CONTE	FIRE LIEUTENANT	\$85,653.00 (1) TO \$89,621.00 (2) TOP
MAURICE BARNES	FIRE INSPECTOR	\$90,880.00 (1) TO \$96,344.00 (2) TOP
MICHAEL DONOVAN	FIRE CAPTAIN	\$96,104.00 (1) TO \$100,180.00 (2)
NECOLE DUNDY-PITTMAN	FIRE CAPTAIN	\$96,104.00 (1) TO \$100,180.00 (2)
LAMONT JONES	FIRE CAPTAIN	\$96,104.00 (1) TO \$100,180.00 (2)
KENNETH BENEDICT	FIRE CAPTAIN	\$96,104.00 (1) TO \$100,180.00 (2)
DAMIAN BULLOCK	FIRE CAPTAIN	\$96,104.00 (1) TO \$100,180.00 (2)
MONTIQUE PETTWAY-MOORE	FIRE CAPTAIN	\$96,104.00 (1) TO \$100,180.00 (2)
BRANDON KING	FIRE CAPTAIN	\$98,943.00 (2) TO \$103,073.00 (3) TOP
JESSE SETO	FIRE CAPTAIN	\$98,943.00 (2) TO \$103,073.00 (3) TOP
JEFFERY GDOVIN	FIRE ASSISTANT CHIEF	\$106,868.00 (1) TO \$113,361.00 (2)
NICOLAS ESPOSITO	FIRE ASSISTANT CHIEF	\$106,868.00 (1) TO \$113,361.00 (2)
JUSTIN BRUNYANSKY	FIRE FIGHTER	\$73,064.00 (3) TO \$77,931.00 (4) TOP

MERIT INCREASES EFFECTIVE JANUARY 1, 2024
***AFSCME 1522 - 2.0%, **City Attorneys - 2.75% - Union Increases**

Departments & Employees Name	Title	Step increases
BOE FACILITIES		
220220 - Johnathan Garcia	Custodian I	\$45,057.00 (Step 1) to \$46,317.00 (TOP)
37678 - Ana Lopes	Custodian I	\$45,057.00 (Step 1) to \$46,317.00 (TOP)
48578 - Alexander Lopez	Custodian I	\$45,057.00 (Step 1) to \$46,317.00 (TOP)
213224 - Joshua Lugo	Custodian I	\$45,057.00 (Step 1) to \$46,317.00 (TOP)
207600 - Adrienne Moore	Custodian I	\$45,057.00 (Step 1) to \$46,317.00 (TOP)
213455 - Elizabeth Villanueva	Custodian I	\$45,057.00 (Step 1) to \$46,317.00 (TOP)
217753 - Terry Weeden	Custodian I	\$45,057.00 (Step 1) to \$46,317.00 (TOP)
54068 - Jose Pomontty	Custodian Supervisor I	\$64,961.00 (Step 1) to \$67,094.00 (Step 2)
*219524 - Carmen Disla	Janitress	\$35,264.00 (Step 1) to \$37,863.00 (Step 2)
*221708 - Sandra Kealey	Janitress	\$35,264.00 (Step 1) to \$37,863.00 (Step 2)
*220686 - Garrett Molnar	Maintainer I (Grade I)	\$37,121.00 (Step 2) to \$39,748.00 (Step 3)
*220690 - James Cook	Maintainer I (Grade I)	\$37,121.00 (Step 2) to \$39,748.00 (Step 3)
*219736 - Jason Santiago	Maintainer I (Grade I)	\$37,121.00 (Step 2) to \$39,748.00 (Step 3)
212082 - Mabel Avila	Typist II	\$44,245.00 (Step 3) to \$46,255.00 (Step 4)
BUILDING		
	Deputy Building Official (40HRS)	
221779 - John Murphy		\$96,563.00 (Step 1) to \$99,222.00 (Step 2)

CITY ATTORNEY****217326 – Michael Jankovsky**

City Attorney

\$152,610.00 (Step 11) to \$164,043.00 (TOP)

****218116 – Dina Scalo**

City Attorney

\$101,583.00 (Step 3) to \$110,797.00 (Step 4)

221279 - Carolina Atehortua

Paralegal

\$60,864.00 (Step 3) to \$62,965.00 (Step 4)

POLICE - Divisions:**Administration**

221615 - Jeremy Branstrom

Data Analyst

\$47,037.00 (Step 1) to \$48,880.00 (Step 2)

220558 - Jordan Francis

Typist I (35HRS)

\$42,507.00 (Step 2) to \$44,529.00 (Step 3)

220568 - Nicole Lozada

Typist I (35HRS)

\$42,507.00 (Step 2) to \$44,529.00 (Step 3)

221281 - David Velez

Typist I (35HRS)

\$40,481.00 (Step 1) to \$42,507.00 (Step 2)

Animal Shelter

216195 - Tysaan Carter

Assistant Animal Control Officer

\$51,327.00 (Step 2) to \$55,520.00 (TOP)

220141 - Emily Quintiliano

Kennelperson

\$37,855.00 (Step 2), \$39,743.00 (Step 3)

PUBLIC FACILITIES – Divisions:**Administration**

220588 - Alisha Hayden

Payroll Compensation Processor

\$55,719.00 (Step 2) to \$58,368.00 (Step 3)

220656 - Tonya Lewis

Senior Officer Manager

\$84,510.00 (Step 2) to \$86,829.00 (Step 3)

210964 - Ernest Brown

Special Project Coordinator

\$73,333.00 (Step 1) to \$77,106.00 (Step 2)

Airport

218842 - Lauren Daley

Accounting Clerk I

\$61,025.00 (Step 4) to \$62,700.00 (Step 5)

211006 - Ignacio Coca

Public Works Foreman II

\$65,827.00 (Step 2) to \$67,949.00 (Step 3)

Beardsley Zoo Carousel

90832 - Robert Tomas

Zoo Curator

\$64,908.00 (Step 1) to \$66,687.00 (Step 2)

95393 – John Warner

Senior Zookeeper

\$63,772.00 (Step 3) to \$64,092.00 (TOP)

Facilities Maintenance

217169 - Anthony Ettison

Custodian I

\$45,057.00 (Step 1) to \$46,317.00 (TOP)

***217463 - Jessie Lopez**

Janitress

\$35,264.00 (Step 1) to \$37,863.00 (Step 2)

Garage

219485 – Sean Kenney

Automotive Parts Specialist

61,354.00 (Step 3) to \$65,074.00 (Step 4)

218264 – Helena Fernandes

Garage Clerk

\$52,545.00 (Step 4) to \$54,377.00 (Step 5)

Parking Enforcement

220649 - Andrew Olofson Parking Enforcement Officer \$39,435.00 (Step 2) to \$41,661.00 (Step 3)

Parks & Recreation

214117 - Tatiana Urena Payroll Cleck \$69,741.00 (Step 4) to \$71,652.00 (Step 5)

Roadway:

215817 – Davis Brown Maintainer I, Grade I \$43,532.00 (Step 5) to \$45,565.00 (TOP)
 220699 - Anthony Cascella Maintainer I, Grade I \$37,855.00 (Step 2) to \$39,743.00 (Step 3)
 31943 - Rudel Gordon Maintainer I, Grade I \$37,855.00 (Step 2) to \$39,743.00 (Step 3)
 215942 - Michael Jones Maintainer I, Grade I \$35,963.00 (Step 1) to \$37,855.00 (Step 2)

Retroactive 12/1/2023

219800 - Allen Kane Maintainer I, Grade I \$37,855.00 (Step 2) to \$39,743.00 (Step 3)

215436 – Jesus Hampton Maintainer III \$53,817.00 (Step 5) to \$56,295.00 (Step 6)
 215972 – Anthony Venezia Maintainer III \$51,480.00 (Step 4) to \$53,817.00 (Step 5)

215284 – Luis Rodriguez Maintainer IV \$55,251.00 (Step 4) to \$57,762.00 (Step 5)
 88382 - Antonio Sampaio Maintainer IV \$57,762.00 (Step 5) to \$60,405.00 (TOP)

TAX ASSESSOR

200125 - Levonbria Johnson
 Browning Tax Assessment Clerk (35HRS) \$54,609.00 (Step 3) to \$56,586.00 (Step 4)
 221622 - Natasha Martinez Tax Assessment Clerk (35HRS) \$50,658.00 (Step 1) to \$52,640.00 (Step 2)

TAX COLLECTOR

Janice Jones Senior Tax Collector Clerk \$62,700.00 (Step 5) to \$66,916.00 (Top)

STEP INCREASES JAN. 1, 2024

Dept	Employee	Position	Increase
Town Clerk	Rosa Mercado	Assistant Town Clerk II	\$62,448 (1) to \$64,323 (2)
Zoning	Nicholas Sampieri	Zoning Official	\$86,357 (1) to \$88,649 (2)
Zoning	Patrick Kleps	Zoning Enforcement Officer	\$76,866 (1) to \$78,906 (2)
Zoning	Gregory Bukovsky	Zoning Inspector	\$59,228 (2) to \$61,138 (3)
Zoning	Jaheim Scurvin	Zoning Inspector	\$57,300 (1) to \$59,228 (2)
I.T.S.	Curtis Denton	ITS Director	\$149,144 (4) to \$152,612 (Top)
Comptroller's	Edlira Gjonbalaj	Accountant	\$88,487 (4) to \$90,885 (5)

PERMANENT APPOINTMENTS

Dept	Employee	Position	Effective
Emergency Operations	Darnell Andrews	Public Safety Comm. Supervisor	9/8/2022
Emergency Operations	Rafael Roldan	Public Safety Comm. Supervisor	9/8/2022
Emergency Operations	William Sheehan	Public Safety Comm. Supervisor	9/8/2022
Emergency Operations	Jordan Petrone	Public Safety Telecomm.	1/7/2021
Emergency Operations	Darya Wierzbowski	Public Safety Telecomm.	1/7/2021
Emergency Operations	Christina Algarin	Public Safety Telecomm.	7/7/2022
Emergency Operations	Marqus Pritchett	Public Safety Telecomm.	1/24/2023
Emergency Operations	Diontay Washington	Public Safety Telecomm.	1/24/2023
Library	Monika Anton	Librarian II	4/15/2023
Library	Alexis Young	Librarian II	4/15/2023
Library	David Morales	Library Assistant I	12/6/2022
Library	Jawon Pringle	Library Assistant I	12/6/2022
Library	David Otero	Library Maintenance Manager	8/18/2020

PERMANENT APPOINTMENTS – December 2023

ID#	LAST NAME	FIRST NAME	JOB TITLE	EFFECTIVE DATE
213050	Augustus	Candace	BOE - Janitress	2/29/23
216195	Carter	Tysaan	Assistant Animal Control Officer	5/1/2022
215632	Daddana	Ryan	Maintainer III	8/2/2022
212408	Delgado	Shayla	Administrative Secretary	3/1/2023
14848	Farmassony	James	BOE - Service Assistant	3/30/2023
218964	Flory	Mark	BOE - Custodian I	7/1/2020
87428	Fountain	Glen	BOE - Service Assistant	3/30/2023
220220	Garcia	Johnathan	BOE - Custodian I	4/17/2023
31933	Geibel	Charles	Maintainer II	5/16/2020
222016	Giacobbe	Joseph	Electrical Inspector	11/15/2023
213977	Kimberly	D'Eramo	Typist I	2/3/2023
53982	Lawrence	Jovon	Maintainer I, Grade II	11/29/2023
218230	Leone	Umberto	BOE - Maintainer I, Grade II	9/15/2021
48578	Lopez	Alexander	BOE - Custodian I	4/17/2023
213224	Lugo	Joshua	BOE - Custodian I	3/14/2023
200875	Lupica	Ronald	Public Works Foreman II	7/3/2023

215137	Marks	Sam	Maintainer I, Grade I	6/23/2021
218035	Martinez	Angel	Maintainer III	1/23/2021
054933	Matos	Joseph	Sanitation Supervisor	7/23/2023
216830	McBride	Xavier	Maintainer I, Grade I	11/15/2023
218305	McCallister	Mack	Maintainer IV	5/13/2023
220843	Merced Davilla	Kevin	Maintainer III	12/31/2022
211427	Nickle	Amanda	BOE - Custodian I	3/13/2022
34538	Padilla	Desmond	BOE - Custodian Supervisor I	8/10/2022
213340	Padilla	Carlos	BOE - Custodian I	7/18/2022
218163	Provenzano	Christopher	Maintainer III	5/16/2020
62658	Quintanilla	Lourdes	BOE - Typist I	7/3/2023
74478	Reyes	Santos	BOE - Custodian I	7/9/2023
218118	Santiago	Jose	Maintainer IV	5/13/2023
216980	Santos	Craig	BOE - Custodian I	1/12/2022
47958	Torres	David	BOE - Custodian I	1/12/2022
212438	Vazquez	Angel	BOE - Custodian I	1/26/2022
215972	Venezia	Anthony	Maintainer III	1/23/2021
213455	Villanueva	Elizabeth	BOE - Custodian I	4/17/2023
217753	Weeden	Terry	BOE - Custodian I	2/24/2023
217412	Xavier	Jose	BOE - Custodian I	1/26/2022

Permanent Appointments – Certify for Payroll

FIRE PERMANENCY DECEMBER 12, 2023 C.S.C. MEETING

<u>FIRE</u>	<u>JOB TITLE</u>	<u>EFFECTIVE</u>
LAMONT JONES	FIRE CAPTAIN	12/3/2023
NECOLE DUNDY-PITTMAN	FIRE CAPTAIN	12/17/2023
MICHAEL DONOVAN	FIRE CAPTAIN	12/24/2023
NICOLAS ESPOSITO	FIRE ASSISTANT CHIEF	12/17/2023
JEFFERY GDOVIN	FIRE ASSISTANT CHIEF	12/24/2023

VACANCIES Report - 12/12/2023

Competitive Positions

Former

Replacement

NONE

Non-Competitive Positions

Former

Replacement

FIRE DEPARTMENT

Assistant Special Projects Manager

Gail Bottillo

Manuel Firpi

LABOR RELATIONS

Clerk A Keisha Burks Vacant

POLICE DEPARTMENT

Assistant Animal Control Officer Juan Hernandez Vacant

PUBLIC FACILITIES

Director of Public Facilities Craig Nadrizny Vacant

Custodian I Carmen Castro Vacant

Matters to be Acted Upon

Item 5. Updated Job Description – Crime Analyst (Gun Intelligence)

Personnel Director Eric Amado, in collaboration with the Police Administration and OPM, has requested the Commission approve the updated job description for Crime Analyst (Gun Intelligence) in the Police department. (reference Civil Service Rule IX (3)).

Personnel Director Amado referred to page 24 in the packet and explained updated classifications to make sure accuracy is reflected.

**** COMMISSIONER GRECH MOVED TO APPROVE THE UPDATED JOB DESCRIPTION FOR CRIME ANALYST (GUN INTELLIGENCE) IN THE POLICE DEPARTMENT (REFERENCE CIVIL SERVICE RULE IX (3)).**

**** COMMISSIONER HALL SECONDED THE MOTON.**

**** THE MOTION PASSED UNANIMOUSLY.**

Item 6. Waiver Requests

The Commission has received requests for waivers for entry level Police Officer from:

- Chris Collins (Examination #2385)
- Franchessca Flores (Examination #2388)

**** COMMISSIONER RODGERS MOVED TO APPROVE THE REQUEST FOR WAIVERS FOR ENTRY LEVEL POLICE OFFICER FROM CHRIS COLLINS (#2385) AND FRANCHESSCA FLORES (#2388)**

**** COMMISSIONER GRECH SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Item 7. Jonathan Martin - Appeal (tabled November 14, 2023)

The Commission has received a request for an appeal from Jonathan Martin, regarding his disqualification from the hiring process from the Public Safety Telecommunicator examination #2383 due to habits and conduct. He is represented by Attorney Thomas Bucci.

Civil Service was informed on December 10, 2023 that Mr. Martin wanted to withdraw his appeal. Personnel Director Amado recommended the item be withdrawn from the agenda.

- ** COMMISSIONER GRECH MOVED TO WITHDRAW THE ITEM FROM THE AGENDA.**
- ** COMMISSIONER RODGERS SECONDED.**
- ** THE MOTION TO REMOVE FROM THE AGENDA PASSED UNANIMOUSLY.**

Item 8. Josie Martinez – Appeal

The Commission has received a request for an appeal from Josie Martinez regarding her disqualification from the hiring process from the entry level Police Officer examination #2385 due to her psychological evaluation results. She is represented by Attorney Thomas Bucci.

Mr. Amado asked the candidate if she wished to have the appeal heard in Executive or Public Session. Atty. Bucci requested the appeal to be held in Executive Session.

- ** COMMISSIONER GRECH MOVED TO ENTER INTO EXECUTIVE SESSION FOR THE APPEAL FROM JOSIE MARTINEZ, REGARDING HER DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2385 DUE TO HER PSYCHOLOGICAL EVALUATION RESULTS.**
- ** COMMISSIONER FORD SECONDED.**
- ** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Ms. Brelsford, Atty. Mitola, Atty. Bucci, and Ms. Martinez entered into Executive Session at 4:39 p.m. They returned to Public Session at 4:54 p.m.

- ** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM JOSIE MARTINEZ, REGARDING HER DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2385 DUE TO HER PSYCHOLOGICAL EVALUATION RESULTS. AND TO GRANT A RETEST.**

**COMMISSIONER HALL VOTED TO GRANT THE APPEAL.
COMMISSIONER GRECH VOTED TO GRANT THE APPEAL.
COMMISSIONER FORD VOTED TO GRANT THE APPEAL.
COMMISSIONER RODGERS VOTED TO GRANT THE APPEAL.**

THE APPEAL FROM JOSIE MARTINEZ, REGARDING HER DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2385 DUE TO HER PSYCHOLOGICAL EVALUATION RESULTS WAS GRANTED.

- ** THE MOTION PASSED UNANIMOUSLY.**

Item 9. Jonathan Rua – Appeal

The Commission has received a request for an appeal from Jonathan Rua, regarding his disqualification from the hiring process from the entry level Firefighter examination #2380 due to habits and conduct. He is represented by Attorney Thomas Bucci.

Mr. Amado asked the candidate if he wished to have the appeal heard in Executive or Public Session. Atty. Bucci requested the appeal to be held in Executive Session.

**** COMMISSIONER RODGERS MOVED TO ENTER INTO EXECUTIVE SESSION FOR THE APPEAL FROM JONATHAN RUA, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE FIREFIGHTER EXAMINATION #2380 DUE TO HABITS AND CONDUCT.**

**** COMMISSIONER FORD SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Ms. Brelsford, Atty. Mitola, Atty. Bucci, and Mr. Rua entered into Executive Session at 4:56 p.m. They returned to Public Session at 5:15 p.m.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM JONATHAN RUA REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE FIREFIGHTER EXAMINATION #2380 DUE TO HABITS AND CONDUCT.**

COMMISSIONER GRECH VOTED TO DENY THE APPEAL.

COMMISSIONER FORD VOTED TO DENY THE APPEAL.

COMMISSIONER RODGERS VOTED TO GRANT THE APPEAL.

COMMISSIONER HALL VOTED TO DENY THE APPEAL.

**** THE APPEAL FROM JONATHAN RUA, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL FIREFIGHTER EXAMINATION #2380 DUE TO HABITS AND CONDUCT WAS UNANIMOUSLY DENIED.**

Item 10. Wayne Capers – Appeal

The Commission has received a request for an appeal from Wayne Capers, regarding his disqualification from the hiring process from the entry level Firefighter examination #2380 due to failing a portion of his medical examination. He is represented by Attorney Thomas Bucci.

Mr. Amado asked the candidate if he wished to have the appeal heard in Executive or Public Session. Atty. Bucci requested the appeal to be held in Executive Session.

**** COMMISSIONER GRECH MOVED TO ENTER INTO EXECUTIVE SESSION FOR THE APPEAL FROM WAYNE CAPERS, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE FIREFIGHTER EXAMINATION #2380 DUE TO FAILING A PORTION OF HIS MEDICAL EXAMINATION.**

**** COMMISSIONER ROGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Ms. Brelsford, Atty. Mitola, Atty. Bucci, and Mr. Capers entered into Executive Session at 5:16 p.m. They returned to Public Session at 5:25 p.m.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM WAYNE CAPERS, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY FIREFIGHTER EXAMINATION #2380 DUE TO FAILING A PORTION OF HIS MEDICAL EXAMINATION.**

COMMISSIONER GRECH VOTED TO DENY THE APPEAL.

COMMISSIONER RODGERS VOTED TO DENY THE APPEAL.

COMMISSIONER HALL VOTED TO DENY THE APPEAL.

COMMISSIONER FORD VOTED TO DENY THE APPEAL.

**** THE APPEAL FROM WAYNE CAPERS, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL FIREFIGHTER EXAMINATION #2380 DUE TO FAILING A PORTION OF HIS MEDICAL EXAMINATION WAS UNANIMOUSLY DENIED.**

It is noted that Commissioner Hall left the meeting at 5:26 p.m.

Item 11. Juan Jose Santos – Appeal (tabled November 14, 2023)

The Commission has received a request for an appeal from Juan Jose Santos, regarding his disqualification from the hiring process from the entry level Police Officer examination #2380 due to habits and conduct.

Mr. Santos was not in attendance. Personnel Director Amado recommended the item be tabled until the January meeting.

**** COMMISSIONER GRECH MOVED TO TABLE THE REQUEST FOR AN APPEAL FROM JUAN JOSE SANTOS, REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2380 DUE TO HABITS AND CONDUCT UNTIL THE AGENDA OF THE MEETING OF JANUARY 9, 2024.**

**** COMMISSIONER FORD SECONDED.**

**** THE MOTION TO TABLE PASSED UNANIMOUSLY.**

Item 12. Tiffany Viruet – Appeal

The Commission has received a request for an appeal from Tiffany Viruet, Public Safety Telecommunicator applicant, exam #2388. She had a technology issue and failed to appear for the test.

Mr. Amado asked the candidate if she wished to have the appeal heard in Executive or Public Session. Ms. Viruet requested the appeal to be held in Public Session. Ms. Viruet explained that she had received an email regarding the time of the examination that was marked UTC, and she did not realize the date of the documents and the time error. She submitted documents to provide justification for the appeal.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM TIFFANY VIRUET ON THE REQUEST TO RETAKE THE EXAM.**

**COMMISSIONER GRECH VOTED TO GRANT THE APPEAL.
COMMISSIONER FORD VOTED TO GRANT THE APPEAL.
COMMISSIONER RODGERS VOTED TO GRANT THE APPEAL.**

**** THE MOTION TO GRANT THE APPEAL FOR TIFFANY VIRUET TO RETAKE THE EXAM PASSED UNANIMOUSLY.**

Item 13. Complaint – LT Brian Dickerson

The Commission has received a complaint from Police Lieutenant Brian Dickerson regarding not being promoted to Police Captain.

Mr. Amado asked the candidate if he wished to have the appeal heard in Executive or Public Session. The Union Representative requested the appeal to be held in Executive Session.

**** COMMISSIONER FORD MOVED TO ENTER INTO EXECUTIVE SESSION FOR THE COMPLAINT FROM LT BRIAN DICKERSON REGARDING NOT BEING PROMOTED TO POLICE CAPTAIN.**

**** COMMISSIONER ROGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Ms. Brelsford, Atty. Mitola, Michael Salemme, and Lt. Dickerson entered into Executive Session at 5:33 p.m.

They returned to Public Session at 6:04 p.m.

Lt. Dickerson submitted twelve documents for the record in support of his qualifications for the promotion to Captain and documents that authorized the position to be filled.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE COMPLAINT FROM LT BRIAN DICKERSON REGARDING NOT BEING PROMOTED TO POLICE CAPTAIN.**

COMMISSIONER FORD VOTED TO DENY THE COMPLAINT.

COMMISSIONER RODGERS VOTED TO DENY THE COMPLAINT.

COMMISSIONER GRECH VOTED TO DENY THE COMPLAINT.

**** THE COMPLAINT FROM LT BRIAN DICKERSON REGARDING NOT BEING PROMOTED TO CAPTAIN WAS DENIED UNANIMOUSLY.**

Item 14. Legal Report – No report

Item 15. Personnel Director Report

Personnel Director Amado highlighted the following reports for information:

- Examiner's Reports – Police Officer #2388 and PST #2387. He noted the dates testing was announced, scheduled, the invitations to participate, candidates, acceptances, scores, and granted appeals, and a preliminary rank list was established.
- 2024 Civil Service Commission meeting dates.

Personnel Director Amado referred to the schedule of meeting dates as contained in the agenda packet.

Personnel Director Amado noted that the Holiday lunch is December 19th.

The next regular monthly CSC meeting is scheduled for Tuesday, January 9, 2024.

ADJOURNMENT

**** COMMISSIONER ROGERS MOVED TO ADJOURN.**

**** COMMISSIONER FORD SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 6:09 p.m.

Respectfully submitted,
Telesco Secretarial Services