CITY OF BRIDGEPORT CIVIL SERVICE COMMISSION SPECIAL MEETING CITY HALL, WHEELER ROOMS A AND B FEBRUARY 28, 2024

RECORD OF THE VOTE

Commissioner Falberg called the regular meeting of the Civil Service Commission to order at 4:30 p.m. Present were Chairperson Melva Falberg, Commissioners Dr. Ralph Ford, Captain Paul Grech, LaShea Hall; Absent: Commissioner Richard Rodgers; Personnel Director Eric Amado; Clerk to the Commission Deborah Brelsford; Lisa Mastronunzio, Acting Assistant Personnel Director; Sgt. Fabio Perriera, Fire Chief Lance Edwards; City Atty. John Mitola; City Atty. John Bohanan, Atty. John Walsh;

Consent Agenda – Matters to be Acted Upon

- ** COMMISSIONER FALBERG MOVED TO ADOPT THE CONSENT AGENDA: MEETING MINUTES OF MEETING OF JANUARY 9, 2024 AND SPECIAL MEETING OF JANUARY 31, 2024; MERIT INCREASES, PERMANENT APPOINTMENTS, VACANCY REPORT AS PRESENTED.
- ** COMMISSIONER HALL SECONDED.
- ** THE MOTION PASSED UNANIMOUSLY.

Matters to be Acted Upon

5. Waiver Request

The Commission has received a request from Michael Haas for a 6-month waiver for the hiring process for entry level Police Officer exam (#2388).

- ** COMMISSIONER FORD MOVED TO APPROVE THE REQUEST FROM MICHAEL HAAS FOR A SIX MONTH WAIVER FOR THE HIRING PROCESS FOR ENTRY POLICE OFFICER EXAM (#2388)
- ** COMMISSIONER GRECH SECONDED.
- ** THE MOTION PASSED UNANIMOUSLY.

6. City-wide Table of Organization

The Commission is asked to approve the City-wide Table of Organization, that was originally presented as a "draft" at the January 31, 2024 special meeting of the Civil Service Commission.

- ** COMMISSIONER GRECH MOVED TO APPROVE THE CITY-WIDE TABLE OF ORGANIZATION, THAT WAS ORIGINALLY PRESENTED AS "DRAFT" AT THE JANUARY 31, 2024 SPECIAL MEETING OF THE CIVIL SERVICE COMMISSION.
- ** COMMISSIONER HALL SECONDED THE MOTON.
- ** THE MOTION PASSED UNANIMOUSLY.

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7. Extension of Probationary Period

The Commission has received a request from Tonya Lewis, Senior Office Manager, Public Facilities, to extend Amber Vasconez's probationary period for an additional 3 months.

- ** COMMISSIONER GRECH MOVED TO GRANT A REQUEST FROM TONYA LEWIS, SENIOR OFFICE MANAGER, PUBLIC FACILITIES, TO EXTEND AMBER VASCONEZ'S PROBATIONARY PERIOD FOR AN ADDITIONAL THREE MONTHS.
- ** COMMISSIONER HALL SECONDED THE MOTON.
- ** THE MOTION TO GRANT THE REQUEST PASSED UNANIMOUSLY.

Chairperson Falberg noted that this was a Tripartite Vote.

- ** Department Head Tonya Lewis voted to grant the request.
- ** Personnel Director Amado voted to grant the request.
- ** The Commission voted to grant the request.
- **THE TRIPARTTITE VOTE WAS UNANIMOUS TO GRANT THE REQUEST.

8. Michelle Farkas – Appeal

The Commission has received a request for an appeal from Michelle Farkas, regarding her disqualification from the Public Safety Telecommunicator exam #2387 hiring, process due to not meeting the minimum qualification of typing speed.

- ** COMMISSIONER HALL MOVED TO TABLE ITEM 8 MICHELLE FARKAS APPEAL UNTIL THE NEXT MEETING.
- ** COMMISSIONER FORD SECONDED THE MOTION
- ** THE MOTION TO TABLE THE ITEM PASSED UNANIMOUSLY.

9. Craig Baldwin – Appeal

The Commission has received a request for an appeal from Craig Baldwin, regarding his disqualification from the entry level firefighter exam #2380 hiring process due to the results of the psychological evaluation and the background investigation.

** CHAIRPERSON FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM CRAIG BALDWIN REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE FIREFIGHTER EXAM #2380 HIRING PROCESS DUE TO THE RESULTS OF THE PSYCHOLOGICAL EVALUATION AND THE BACKGROUND INVESTIGATION.

COMMISSIONER GRECH VOTED TO GRANT THE APPEAL.

COMMISSIONER FORD VOTED TO GRANT THE APPEAL.

COMMISSIONER HALL VOTED TO GRANT THE APPEAL.

** THE APPEAL FROM CRAIG BALDWIN REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL FIREFIGHTER EXAMINATION #2380 DUE TO THE RESULTS OF THE PSYCHOLOGICAL EVALUATION AND THE BACKGROUND INVESTIGATION WAS UNANIMOUSLY GRANTED.

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10.James Jackson – Appeal

The Commission has received a request for an appeal from James Jackson, regarding his disqualification from the entry level firefighter exam #2380 hiring process due to the background investigation. He is represented by Attorney John Walsh.

- ** CHAIRMAN FALBERG MOVED TO ENTER INTO EXECUTIVE SESSION FOR THE APPEAL FROM JAMES JACKSON.
- ** COMMISSIONER FORD SECONDED.
- ** THE MOTION PASSED UNANIMOUSLY.
- ** CHAIRPERSON FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM JAMES JACKSON REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE FIREFIGHTER EXAM #2380 HIRING PROCESS DUE TO THE RESULTS OF THE BACKGROUND INVESTIGATION.

COMMISSIONER GRECH VOTED TO DENY THE APPEAL.

COMMISSIONER FORD VOTED TO DENY THE APPEAL.

COMMISSIONER HALL VOTED TO DENY THE APPEAL.

- ** THE APPEAL FROM JAMES JACKSON REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FROM THE ENTRY LEVEL FIREFIGHTER EXAMINATION #2380 HIRING PROCESS DUE TO THE RESULTS OF THE BACKGROUND INVESTIGATION WAS UNANIMOUSLY DENIED.
- 11. Request by Firefighter Dennis Olmstead and the Fire Union IAFF Local 834 to speak regarding the complaint and appeal regarding competitive promotional exam 2384 Fire Lieutenant that was heard at the January 9, 2024 Civil Service Commission meeting. No votes Item is continued to March 12, 2024.

ADJOURNMENT

- ** COMMISSIONER FORD MOVED TO ADJOURN.
- ** COMMISSIONER HALL SECONDED.
- ** THE MOTION PASSED UNANIMOUSLY.

The meeting adjourned at 5:58 p.m.

Respectfully submitted, Telesco Secretarial Services