

**CITY OF BRIDGEPORT
CIVIL SERVICE COMMISSION
CITY HALL, WHEELER ROOMS A AND B
APRIL 9, 2024**

RECORD OF THE VOTE

Commissioner Falberg called the regular meeting of the Civil Service Commission to order at 4:34 p.m. Present were Chairperson Melva Falberg, Commissioners Dr. Ralph Ford, Captain Paul Grech, LaShea Hall, Commissioner Richard Rodgers; Personnel Director Eric Amado; Clerk to the Commission Deborah Brelsford; Acting Assistant Personnel Director Lisa Mastronunzio; City Atty. John Mitola;

Consent Agenda – Matters to be Acted Upon

- ** COMMISSIONER FALBERG MOVED TO ADOPT THE CONSENT AGENDA: MEETING MINUTES OF MARCH 12, 2024; MERIT INCREASES, PERMANENT APPOINTMENTS, VACANCY REPORT AS PRESENTED.**
- ** COMMISSIONER HALL SECONDED.**
- ** THE MOTION PASSED UNANIMOUSLY.**

Matters to be Acted Upon

5. Waiver Request

The Commission has received a request from Mack Scott for a waiver from the entry level Firefighter #2380 examination hiring process.

- ** COMMISSIONER FORD MOVED TO APPROVE THE REQUEST FROM MACK SCOTT FOR A WAIVER FROM THE ENTRY LEVEL FIREFIGHTER #2380 EXAMINATION HIRING PROCESS. THE WAIVER IS VALID UNTIL THE EMPLOYMENT LIST EXPIRES ON MAY 20, 2024.**
- ** COMMISSIONER HALL SECONDED THE MOTION.**
- ** THE MOTION PASSED UNANIMOUSLY.**

6. Termination Request - Tripartite Vote

The Commission has received a request from Veronica Jones, Tax Collector, to terminate the employment of probationary employee Veronica Lebron from her position as Tax Collector Clerk.

- ** CHAIRPERSON FALBERG ACCEPTED A MOTION BY COMMISSIONER GRECH TO ENTER INTO EXECUTIVE SESSION FOR REQUEST FROM VERONICA JONES, TAX COLLECTOR, TO TERMINATE THE EMPLOYMENT OF PROBATIONARY EMPLOYEE VERONICA LEBRON FROM HER POSITION AS TAX COLLECTOR CLERK.**
- ** COMMISSIONER FORD SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Ms. Brelsford, Atty. Mitola, Tax Collector Veronica Jones, Union Representative James Meszoros, Tax Collector Clerk Veronica Lebron, Jason McKoy entered into an Executive Session at 4:38 p.m. and returned to Public Session at 4:56 p.m.

Chairperson Falberg noted that this was a Tripartite Vote.

**** TAX COLLECTOR VERONICA JONES VOTED TO TERMINATE.
** PERSONNEL DIRECTOR AMADO VOTED TO TERMINATE.
** COMMISSIONER GRECH VOTED TO TERMINATE.
COMMISSIONER FORD VOTED TO TERMINATE.
COMMISSIONER HALL VOTED TO TERMINATE.
COMMISSIONER RODGERS VOTED TO TERMINATE.**

****THE TRIPARTITE VOTE WAS UNANIMOUS TO TERMINATE THE EMPLOYMENT OF PROBATIONARY EMPLOYEE VERONICA LEBRON FROM HER POSITION AS TAX COLLECTOR CLERK.**

7. Appeal – Kenneth DuBose, Jr. Police Officer #2388 (Tabled from March 12, 2024)

The Commission has received a request for an appeal from Kenneth DuBose, Jr. regarding his disqualification from the hiring process for the entry level Police Officer examination #2388, due to failing a portion of his medical examination.

**** CHAIRMAN FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM KENNETH DUBOSE, JR. (WHO WAS NOT PRESENT) REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FOR THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2388, DUE TO FAILING A PORTION OF HIS MEDICAL EXAMINATION.**

**COMMISSIONER FORD VOTED TO DENY THE APPEAL.
COMMISSIONER GRECH VOTED TO DENY THE APPEAL.
COMMISSIONER HALL VOTED TO DENY THE APPEAL.
COMMISSIONER RODGERS VOTED TO DENY THE APPEAL.**

**** THE APPEAL FROM KENNETH DUBOSE, JR. REGARDING HIS DISQUALIFICATION FROM THE HIRING PROCESS FOR THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2388, DUE TO FAILING A PORTION OF HIS MEDICAL EXAMINATION WAS UNANIMOUSLY DENIED.**

8. Policy Matter – Drug Screening Testing Placement in Vetting Process

For discussion no action taken.

**** CHAIRMAN FALBERG MOVED TO AMEND THE AGENDA TO ADD THE FOLLOWING ITEM:**

9. Review and approval of additional wording to the Police Sergeant Application for Promotional Examination.

**** COMMISSIONER GRECH SECONDED THE MOTION.
** THE MOTION TO ADD ITEM TO THE AGENDA PASSED UNANIMOUSLY.**

**** COMMISSIONER FORD MOVED TO APPROVE THE ADDITION OF WORDING TO PARAGRAPH V. TO THE POLICE SERGEANT APPLICATION FOR PROMOTIONAL EXAMINATION:**

V. Alternate testing requests for examination for candidates experiencing extenuating unavoidable circumstances that preclude a candidate from appearing at the proper date and time must be submitted to the Personnel Director within 24 hours of the examination commencement for consideration of an alternative testing date.

**10. Personnel Director Report
No action taken.**

**** COMMISSIONER GRECH SECONDED THE MOTION.
** THE MOTION PASSED UNANIMOUSLY.**

ADJOURNMENT

**** COMMISSIONER GRECH MOVED TO ADJOURN.
** COMMISSIONER FORD SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

The meeting was adjourned at 5:32 p.m.

Respectfully submitted,
Telesco Secretarial Services