

**MINUTES OF THE SPECIAL BOARD MEETING OF
THE HONORABLE BOARD OF POLICE COMMISSIONERS**

Thursday, April 11, 2024

Barros Hearing

Discipline Decision

This meeting was called to order at: **6:15 PM**

Roll Call of Commissioners: Williams, Roach, Farrow, Lyons

Also in Attendance: Lieutenant Stacey Lyons (Administrative Lieutenant), Labor Relations Attorney Linda Cronin, Lieutenant Adam Rozum, Sergeant Ashley Taylor, Union Attorney Gary Brochu, Officer Michael Salemme, Officer Russel Ouellette, Officer Sorie Kamara, Officer Victor Rrapi

On a motion by Commissioner Farrow and seconded by Commissioner Williams the Board unanimously voted to go into executive session at **6:17 PM**

Public Session: 6:52 PM

- a) **OIA Case # 23I-257**– On a motion by Commissioner Williams and seconded by Commissioner Farrow, the Board unanimously voted to uphold the following charges in the Office of Internal Affairs Case 23I-257 and found Officer Sorie Kamara in violation of Department rules and regulations: G.O. 1.01B Standards of Conduct: 1.3 Courtesy and G.O. 1.01B Standards of Conduct: 1.2 Conformance to Laws. For violation of these Department rules and regulations, Officer Kamara received a verbal warning and 2 hour retraining in the above policies. It is understood and agreed that no grievance will be filed by Officer Kamara or the Union in connection with the violation and / or discipline imposed. It is further understood by all parties that this agreement shall not be precedent or model for the resolution or settlement of any further claim resulting from similar or different circumstances.
- b) **OIA Case # 23I-257** – On a motion by Commissioner Farrow and seconded by Commissioner Williams, the Board unanimously voted to uphold the following charges in the Office of Internal Affairs Case 23I-257 and found Officer Russel Ouellette in violation of Department rules and regulations G.O. 1.01B Standards of Conduct: 1.3 Courtesy, and G.O.

1.01B Standards of Conduct: 1.2 Conformance to Laws, G.O. 1.02 Limits of Authority: 6 Warrantless Search and Seizure, G.O. 3.01 Use of Force: M Use of Force Reporting, and G.O. 1.03 Written Policy System: B Knowledge of Department Rules and Regulations. For violation of these Department rules and regulations, Officer Ouellette received the loss of 3 Holidays and 6 hours of retraining with 2 hour retraining in each of the following areas: Use of Force, De-escalation, and Human Relations. It is understood and agreed that no grievance will be filed by Officer Ouelette or the Union in connection with the violation and / or discipline imposed. It is further understood by all parties that this agreement shall not be precedent or model for the resolution or settlement of any further claim resulting from similar or different circumstances.

- c) **OIA Case # 23I-263** – On a motion by Commissioner Farrow and seconded by Commissioner Williams, the Board unanimously voted to uphold the following charge in the Office of Internal Affairs Case 23I-263 and found Officer Victor Rrapi in violation of Department rule and regulation G.O. 5324 Body Worn Cameras: IVB Operational Use. For violation of this Department rule and regulation Officer Rrapi will receive documented counseling to stay in his record for 30 days. It is understood and agreed that no grievance will be filed by Officer Rrapi or the Union in connection with the violation and / or discipline imposed. It is further understood by all parties that this agreement shall not be precedent or model for the resolution or settlement of any further claim resulting from similar or different circumstances.

Adjournment: On a motion by Commissioner Farrow and seconded by Commissioner Lyons, the Board unanimously voted to adjourn at **6:55 PM**.

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